



BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE
15800 S. STATE STREET, SOUTH HOLLAND, ILLINOIS
BOARD ROOM (ROOM 2248)
REGULAR BOARD MEETING AGENDA
THURSDAY, MARCH 10, 2016
8:00 PM

- I. CALL TO ORDER/ROLL CALL**
- II. PLEDGE OF ALLEGIANCE**
- III. PUBLIC PARTICIPATION**
- IV. PRESENTATIONS/REPORTS**
- V. APPROVAL OF MINUTES OF PREVIOUS MEETINGS**
 - A. Regular Board Meeting held February 11, 2016
 - B. Closed Session Meeting held February 11, 2016
- VI. NEW BUSINESS**
 - A. Monthly Financial Report (T. Pollert)
 - B. Approval of the payment of bills for March, 2016 (T. Pollert)
- VII. PERSONNEL RECOMMENDATIONS**
 - A. Retirements/Resignations/Terminations
 - B. Appointments
 - C. Approval of the Memorandum of Understanding between the South Suburban College Faculty Association and Community College District #510 (Kumar)
 - D. Approval of the Memorandum of Understanding between the South Suburban College Support Staff Association and Community College District #510 regarding the Support Staff right-sizing
 - E. Amendment to previous Board action item
- VIII. CLOSED SESSION**

The Board to consider meeting in Closed Session for the discussion of the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation.
- IX. MISCELLANEOUS**
- X. ADJOURNMENT**

BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE

15800 SOUTH STATE STREET, SOUTH HOLLAND, ILLINOIS

REGULAR BOARD MEETING MINUTES

THURSDAY, FEBRUARY 11, 2016

I. CALL TO ORDER & ROLL CALL:

At 8:18 p.m. the Regular Meeting of the Board of Trustees of South Suburban College, Illinois Community College District No. 510 was called to order by Chairman Frank M. Zuccarelli. The meeting was held in the Board Room of the College, Room 2248.

Present: Trustees John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington, Frank M. Zuccarelli.

Absent: Trustee Terry Wells and Student Trustee Terry Harris.

Also present: Donald Manning, President; Songie Adebisi, Vice President of Student Development; Lynette Stokes, Vice President of Academic Services; Martin Lareau, Vice President of Administration and Secretary to the Board; and College Attorney Stanley T. Kuser.

II. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Chairman Frank M. Zuccarelli.

III. PUBLIC PARTICIPATION:

There was none.

IV. REPORTS/PRESENTATIONS

There was none.

V. PREVIOUS MEETING MINUTES

A. Regular Board of Trustees Meeting held January 14, 2016

Trustee Martin moved and Trustee Rogers seconded to approve the minutes of the Regular Board of Trustees meeting held on January 14, 2016. On roll call John Daly, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Trustee Anthony DeFilippo passed. Motion Carried.

B. Closed Session Meeting held January 14, 2016

Trustee Whittington moved and Trustee Martin seconded to approve the minutes of the Closed Session meeting held on January 14, 2016. On roll call John Daly, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Trustee Anthony DeFilippo passed. Motion Carried.

VI. NEW BUSINESS

A. Monthly Financial Report

Trustee Rogers moved and Trustee Martin seconded to accept the Monthly Financial Report as presented by Treasurer Tim Pollert. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

B. Bills Payable for February, 2016

Trustee Rogers moved and Trustee Martin seconded to authorize the Treasurer to pay the list of bills payable for February, 2016 in the amount of \$2,868,485.45. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

C. Approval to ratify the results of the phone poll, conducted on January 15, 2016, by Martin Lareau, Secretary to the Board.

Trustee DeFilippo moved and Trustee Whittington seconded to ratify the results of the phone poll, conducted on January 15, 2016, by Martin Lareau, Secretary to the Board. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

D. Approval the recommendation to discontinue the operations of the Child Development Center and the Fitness Center at the end of the spring, 2016 semester

Trustee Rogers moved and Trustee Martin seconded to discontinue the operations of the Child Development Center and the Fitness Center at the end of the spring, 2016 semester. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

VII. PERSONNEL RECOMMENDATIONS

A. Approval of the Memorandum of Understanding between the South Suburban College Faculty Association and Community College District #510 to provide re-training to George Alexopoulos, in order for Alexopoulos to be able to meet contractual load requirements.

Trustee Daly moved and Trustee DeFilippo seconded to approve the Memorandum of Understanding between the South Suburban College Faculty Association and Community College District #510 to provide re-training to George Alexopoulos, in order for Alexopoulos to be able to meet contractual load requirements. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

B. Retirements/Resignations/Terminations

Trustee Daly moved and Trustee Whittington seconded to approve the following retirements:

1. Retirement of Jan Kerestez, full-time Faculty in the Allied Health Department, effective June 1, 2016.
2. Retirement of Lisa A. Richar, Distance Learning Coordinator in the Communication Services Department, effective May 1, 2016.

On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

Closed Session:

At 8:33 p.m., on a motion made by Trustee Daly and seconded by Trustee Whittington, the Board entered into Closed Session for the purposes of discussing the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable or imminent litigation. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

Open Session resumed at 10:12 p.m. on a motion made by Trustee DeFilippo and seconded by Trustee Martin. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

B. Retirements/Resignations/Terminations – Continued

Trustee Daly moved and Trustee DeFilippo seconded to accept the recommendation of the Tenure Re-evaluation Committee and the recommendation of the President to dismiss Dr. Cheryl Saafir, effective June 30, 2016, pursuant to Section 9.9 of the Collective Bargaining Agreement. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

C. Approval of the amendment to the College President's Contract

Trustee Rogers moved and Trustee DeFilippo seconded to approve the amendment to the College President's contract. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

D. Approval to reappoint Administrative Staff for fiscal year 2017

Trustee Martin moved and Trustee Whittington seconded to reappoint the following Administrative Staff for fiscal year 2016: Songie Adebisi, Rebecca Admave, Miriam Anthony, Matthew Beasland, Patrice Burton, Shirley Drewenski, Shelly Fickau, Anna Helwig, Ronald Kawanna, Martin Lareau, John McCormack, Lisa Miller, Justin Papp, Kimberly Pigatti, Timothy Pollert, Jeff Rihacek, Robin Rihacek, Kevin Riordan, Steve Ruzich, John Semple, John Spehar, Lynette Stokes-Wilson and Jeff Waddy. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

E. Approval to reappoint Technical Professional Exempt Staff for fiscal year 2017

Trustee Daly moved and Trustee Martin seconded to reappoint the following Technical Professional Exempt Staff for fiscal year 2017: Albert Benney, Peggy Bette, Gail Bonds-Carpenter, Marcia Bult, Leonard Chiaro, Terese Dale, Troy Donahue, Michael Garth, Jan Green, Kevin Hickey, Alisia Hill, Hui-Ling Hite, Tiffane Jones, Christi Manola, Donna Martin, James Martin, Christin Miller, George Pettit, John Pigatti, Deanna Quarcini, Michelle Sema, Marcus Smith, Rea Szpajer-Alder, Snitphan Esariya-Umpai and Tenial Whitted. . On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

F. Approval to reappoint Grant-funded Staff for fiscal year 2017.

Trustee Daly moved and Trustee Martin seconded to reappoint the following Grant-funded Staff for fiscal year 2017: Cassandra Beck-Thrash, LaTasha Binder, Nancy Burrows, Susan Dubeck, Gervaise Edwards, Lois Fuentes, Rebecca Garcia, Alexandra Glumac, Marrion Jackson, Renee McClinton, Dianne Needles, Erica Pippion, Michael Schoettle, Alexander Smith, DaNee Rogers, Phillip Tomich, Ana Tovalin, Stephanie Wiedeman, Belma Wierzbicki. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

G. Tenure

Trustee DeFilippo moved and Trustee Rogers seconded to re-appoint Oluwakemi Adeyemi as a non-tenured instructor upon completion of the 2015-2016 academic year. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

H. Approval to accept the Support Staff lay-off recommendations

Trustee Whittington moved and Trustee DeFilippo seconded to accept the Support Staff lay-off recommendations. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

I. Approval to abolish the classifications of Childcare Specialist I, Childcare Specialist II, Fitness Professional, and On-site Construction Coordinator.

Trustee Daly moved and Trustee Rogers seconded to abolish the classifications of Childcare Specialist I, Childcare Specialist II, Fitness Professional, and On-site Construction Coordinator, effective June 30, 2016. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

ADJOURNMENT

At 10:35 p.m. Trustee Rogers moved and Trustee Martin seconded that the Board Meeting be adjourned. On roll call John Daly, Anthony DeFilippo, Jacqueline Martin, Janet Rogers, Joseph Whittington and Frank M. Zuccarelli voted aye. Nays: None. Motion Carried.

Martin Lareau, Board Secretary

Frank M. Zuccarelli, Chairman of the Board of Trustees



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST Agenda Item FY16.VI.A

For Board Information in March, 2016.

For Board Action in March, 2016.

Board Committee:

- Policy
- Finance
- Architectural
- Other

Funding:

- College Operating
- College Capital
- Protection, Health and Safety

- Grant Funded
- Student Life
- Special Levies

PROPOSAL SUMMARY

[Empty box for Proposal Summary]

ESTIMATED COST OR BENEFIT

[Empty box for Estimated Cost or Benefit]

JUSTIFICATION OF ACTION

Please refer to the attached Investment Report and Financial Summary enclosed in your Board packet for the period ending January 31, 2016. This action supports Vision Statement Strategic Direction 2, SSC.2.17 to continue to provide an efficient, transparent, and financially secure institution.

MOTION

Move to accept the Financial Report as presented.


- *Are funds available in the budget? _____
- *Is this related to any previous Board action? _____
- *Specify above if matching funds are required.

*Is this part of a large project requiring additional funds? (Explain) _____

*Attach supplemental information as necessary

Approvals


Controller/Treasurer


Vice-President

 3/3/16
President

SOUTH SUBURBAN COLLEGE
South Holland, Illinois

To: Board of Trustees
 From: Tim Pollert
 Date: February 9, 2016
 Subject: Financial Report For The Period Ending January 31, 2016

Following is a Financial Summary Sheet and a set of Investment Reports for the above mentioned period. The first page is a Consolidated Statement of Revenues, Expenditures and Fund Balances for all funds. In the Operating Funds, a combination of the Educational and the Operations and Maintenance Funds, the following occurred:

<u>Monthly Revenue</u>	<u>Year to Date Revenue</u>
\$1,061,971.69	\$17,240,043.40
<u>Monthly Expenditures</u>	<u>Year to Date Expenditures</u>
\$2,358,276.02	\$19,544,242.92

Activity for the month and year to date totals in all funds are as follows:

<u>Monthly Revenue</u>	<u>Year to Date Revenue</u>
\$2,061,025.25	\$27,467,547.29
<u>Monthly Expenditures</u>	<u>Year to Date Expenditures</u>
\$3,249,824.70	\$34,191,846.66
<u>Monthly Cash Flow</u>	<u>Year to Date Cash Flow</u>
(\$1,188,799.45)	(\$6,724,299.37)

On page eight of the Investment Report you will see our investments for the period:

<u>Total Investments</u>	<u>Average Rate of Return</u>	<u>Basis Point Change from Last Month</u>
\$11,923,718.22	1.60%	1

SOUTH SUBURBAN COLLEGE
South Holland, Illinois

	Revenue Educational	Revenue O&M	Monthly Total
July	\$2,858,158.18	\$0.00	\$2,858,158.18
August	\$2,559,000.20	\$99,158.18	\$2,658,158.38
September	\$1,643,068.43	\$70,440.08	\$1,713,508.51
October	\$1,755,322.46	\$71,742.78	\$1,827,065.24
November	\$1,518,224.07	\$0.00	\$1,518,224.07
December	\$4,475,354.50	\$1,127,602.83	\$5,602,957.33
January	\$1,001,842.85	\$60,128.84	\$1,061,971.69
February			\$0.00
March			\$0.00
April			\$0.00
May			\$0.00
June			\$0.00
YTD	\$15,810,970.69	\$1,429,072.71	\$17,240,043.40

	Expenditures Educational	Expenditures O&M	Monthly Total
July	\$2,697,029.85	\$308,155.58	\$3,005,185.43
August	\$2,499,535.93	\$315,849.25	\$2,815,385.18
September	\$2,079,781.59	\$264,975.94	\$2,344,757.53
October	\$2,581,338.05	\$930,749.09	\$3,512,087.14
November	\$2,100,784.23	\$314,065.92	\$2,414,850.15
December	\$2,370,296.06	\$723,405.41	\$3,093,701.47
January	\$2,021,261.11	\$337,014.91	\$2,358,276.02
February			\$0.00
March			\$0.00
April			\$0.00
May			\$0.00
June			\$0.00
YTD	\$16,350,026.82	\$3,194,216.10	\$19,544,242.92

SOUTH SUBURBAN COLLEGE
South Holland, Illinois

	Revenues All Funds	Expenditures All Funds	Monthly Total
July	\$3,689,195.42	\$3,871,893.44	(\$182,698.02)
August	\$3,015,385.18	\$3,158,185.97	(\$142,800.79)
September	\$5,150,224.94	\$6,665,638.08	(\$1,515,413.14)
October	\$4,276,800.93	\$6,184,403.12	(\$1,907,602.19)
November	\$1,887,940.23	\$4,373,956.93	(\$2,486,016.70)
December	\$7,386,975.34	\$6,687,944.42	\$699,030.92
January	\$2,061,025.25	\$3,249,824.70	(\$1,188,799.45)
February			\$0.00
March			\$0.00
April			\$0.00
May			\$0.00
June			\$0.00
YTD	\$27,467,547.29	\$34,191,846.66	(\$6,724,299.37)

	Investment Total	Average Rate of Return	Basis Point Change from Last Month
July	\$17,832,655.73	1.51%	(6)
August	\$21,459,058.20	1.49%	(2)
September	\$18,954,395.22	1.58%	9
October	\$21,048,836.73	1.55%	(3)
November	\$16,820,149.29	1.58%	3
December	\$13,844,349.50	1.59%	1
January	\$11,923,718.22	1.60%	1
February			
March			
April			
May			
June			

SOUTH SUBURBAN COLLEGE

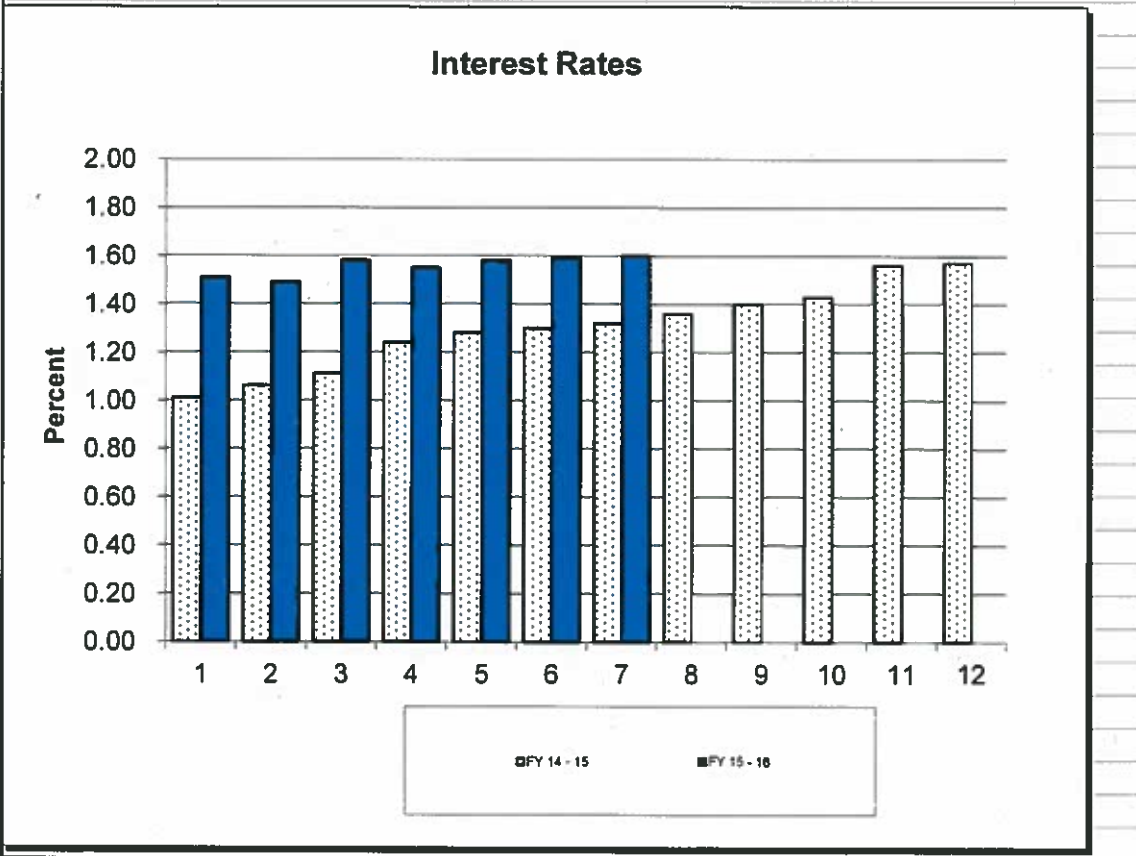
INVESTMENT WORKSHEET					
Description	Date	Fund 1 Educational	Fund 2 Opr. & Maint.	Fund 3 O&M Rst(300)	Fund 3 PH&S(379)
MB Financial CDs		0.00	0.00	0.00	0.00
MB Financial		5,065,505.68	0.00	0.00	0.00
PMA/ I S D L A F + = Daily Account		0.00	0.00	0.00	0.00
PMA/ I S D L A F + = ISDMAX		32.79	0.00	0.00	0.00
PMA/ I S D L A F + = Fixed Investment Accounts		0.00	0.00	0.00	0.00
Illinois Funds		(714,187.46)	329,199.14	0.00	0.00
MB Contributory Trust		472,490.40	0.00	0.00	0.00
IIIT Money Market		5,038,870.27	0.00	0.00	0.00
MB Financial Money Market		3,239,329.58	0.00	0.00	0.00
Totals	1/1	13,102,041.26	329,199.14	0.00	0.00
Transactions:					
Illinois Comptroller to Illinois Funds MM	1/7	39,393.96	39,393.95		
Transfer from MB Cash to MB MM	1/8	(2,000,000.00)			
Illinois Comptroller to Illinois Funds MM	1/19				
Illinois Comptroller to Illinois Funds MM	1/20				
Ending Balance:		11,141,435.22	368,593.09	0.00	0.00
MB Financial CDs		0.00	0.00	0.00	0.00
MB Financial		5,065,505.68	0.00	0.00	0.00
PMA/ I S D L A F + = Daily Account		0.00	0.00	0.00	0.00
PMA/ I S D L A F + = ISDMAX		32.79	0.00	0.00	0.00
PMA/ I S D L A F + = Fixed Investment Accounts		0.00	0.00	0.00	0.00
Illinois Funds		(674,793.50)	368,593.09	0.00	0.00
MB Contributory Trust		472,490.40	0.00	0.00	0.00
IIIT Money Market		5,038,870.27	0.00	0.00	0.00
MB Financial Money Market		1,239,329.58	0.00	0.00	0.00
Totals	1/31	11,141,435.22	368,593.09	0.00	0.00

SOUTH SUBURBAN COLLEGE

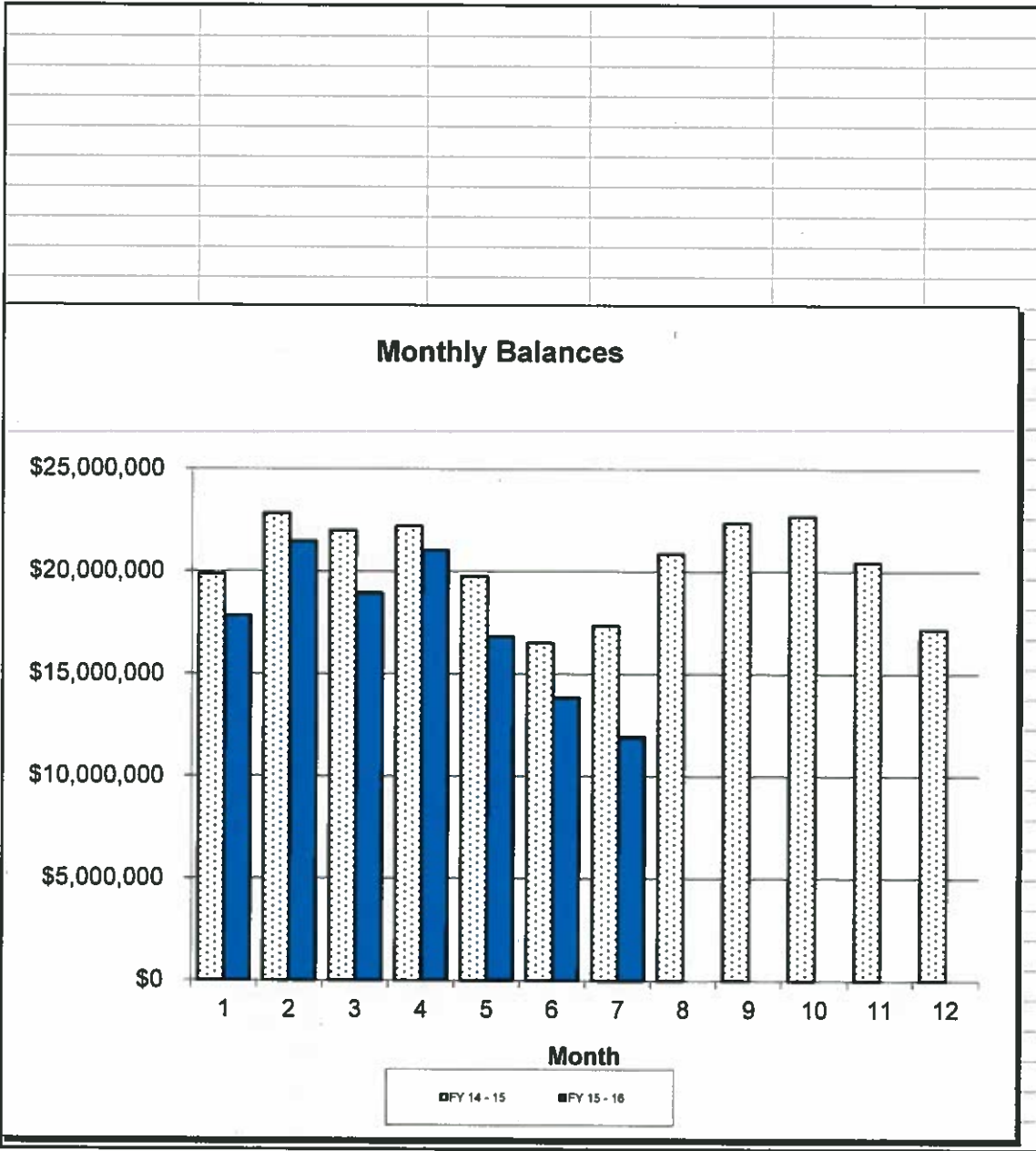
Investment	Page 4	Page 6	Total	Percent to Total
10 U. S. Government Securities	0.00	0.00	0.00	0%
20 Time Deposits	1,985,102.90	0.00	1,985,102.90	17%
30 Commercial Paper	0.00	0.00	0.00	0%
40 Mutual Funds	0.00	0.00	0.00	0%
50 Illinois Funds	3,161,256.87	0.00	3,161,256.87	27%
60 Repurchase Agreements	0.00	0.00	0.00	0%
90 Other	6,777,358.45	0.00	6,777,358.45	57%
Total	11,923,718.22	0.00	11,923,718.22	100%
Average %	1.60			

South Suburban College

Investment Summary				
F Y 2014 - 2015		F Y 2015 - 2016		
Month	Month End Balance	Percent Return	Month End Balance	Percent Return
July	\$19,870,281	1.01	\$17,832,656	1.51
August	22,814,724	1.06	21,459,058	1.49
September	21,988,188	1.11	18,954,395	1.58
October	22,205,322	1.24	21,048,837	1.55
November	19,770,485	1.28	16,820,149	1.58
December	16,509,247	1.30	13,844,350	1.59
January	17,345,367	1.32	11,923,718	1.60
February	20,858,698	1.36		
March	22,368,287	1.40		
April	22,711,104	1.43		
May	20,443,085	1.56		
June	17,185,459	1.57		



South Suburban College





SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

Agenda Item FY16.VI.B

For Board Information in March, 2016.

For Board Action in March, 2016.

BOARD COMMITTEE:

- Policy
- Finance
- Architectural
- Other

FUNDING:

- College Operating
- College Capital
- Protection, Health, and Safety
- Grant Funded
- Student Life
- Special Levies

PROPOSAL SUMMARY

ESTIMATED COST OR BENEFIT

JUSTIFICATION OF ACTION

Paying the bills supports (Vision Statement Strategic Direction 2, SSC.2.17) to continue to provide an efficient, transparent, and financially secure institution.

MOTION

Hereby authorize the Treasurer to pay the following list of bills:

Education Fund	\$2,156,902.33
Operation & Maintenance Fund	320,825.00
Auxiliary Enterprise Fund	133,773.13
Restricted Funds	216,811.03
Special Levies Fund	39,162.48
Flex Plan Fund	<u>4,238.58</u>
Total	\$2,871,712.55

- * Are funds available in the budget? yes
- * Is this related to any previous Board action? _____
- * Specify above if matching funds are required.
- * Is this part of a large project requiring additional funds? (Explain) No
- * Attach supplemental information as necessary

APPROVALS

Jim Follett
Controller/Treasurer

Mark Jareau
Vice-President

Dee Murray 3/3/16
President



FY16.VII.A.1

SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

For Board Information in

For Board Action in March 2016

BOARD COMMITTEE:

- Policy
- Finance
- Architectural
- Other

FUNDING:

- College Operating
- College Capital
- Protection, Health, and Safety
- Grant Funded
- Student Life
- Special Levies

PROPOSAL SUMMARY

Move the Board of Trustees approve the retirement of Joe Gillie, Fitness Center Coordinator in the Athletics Department, effective May 31, 2016.

ESTIMATED COST OR BENEFIT

N/A

JUSTIFICATION OF ACTION

This action supports the SSC Core Values. Please see the attached retirement letter.

MOTION

Move the Board of Trustees approve the retirement of Joe Gillie, Fitness Center Coordinator in the Athletics Department, effective May 31, 2016.

- * Are funds available in the budget?
- * Is this related to any previous Board action?

APPROVALS

[Signature]

Originator

[Signature]

Director of Human Resources

[Signature]

Appropriate Vice President

[Signature] 3/15/16

President



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY16.VII.B.1

Board Meeting Date: March 10, 2016

BOARD COMMITTEE:

- Policy
- Finance
- Architectural
- Other

FUNDING:

- College Operating
- College Capital
- Protection, Health, and Safety
- Grant Funded
- Student Life
- Special Levies

PROPOSAL SUMMARY

Request that the Board of Trustees approve the hiring of **Michael Jennings** as a Full-Time Grant Project Coordinator in the Allied Health & Careers Program, effective March 14, 2016.

ESTIMATED COST OR BENEFIT

This is a 3-year grant-funded position with an annual salary of \$45,000. There is no guarantee of continued employment once the grant term ends. This position requires 40 hours per week, evenings, weekends and occasional travel.

JUSTIFICATION OF ACTION

Permission to advertise to fill this position was granted during a prior Board meeting. This position will assist in providing credit courses and associate degree programs for an academically prepared student body. (Strategic Direction # 2 - Student Success and Completion, Goal - SSC 2.1)

MOTION

Move that the Board of Trustees approve the hiring of the hiring of **Michael Jennings** as a Full-Time Grant Project Coordinator in the Allied Health & Careers Program, effective March 14, 2016.

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? Yes
- * Specify above if matching funds are required.

* Is this part of a large project requiring additional funds? (Explain) No

* Attach supplemental information as necessary

APPROVALS:


Originator

 3/3/16
Director of Human Resources

 3/2/16
Appropriate Vice President

 3/3/16
President



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY16.VII.C.1

Board Meeting Date: March 10, 2016

BOARD COMMITTEE

- Policy
- Finance
- Architectural
- Other

FUNDING

- Operating
- College Capital
- Protection, Health and Safety
- Grant Funded
- Student Life
- Special Levies

PROPOSAL SUMMARY

The SSC Administration and the South Suburban College Faculty Association have drafted this MOU to allow legal representation at a tenure review process.

ESTIMATED COST OR BENEFIT

N/A

JUSTIFICATION OF ACTION

This action is needed to allow a digression from the SSCFA contract. The action supports the SSC Mission Statement.

MOTION

Move that the Board of Trustees accept the Memorandum of Understanding between South Suburban College Faculty Association, and Community College District #510 regarding legal representation at a tenure review process.

Approvals:

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No


President

3/3/16
Date



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY16.VII.D.1

Board Meeting Date: March 10, 2016

BOARD COMMITTEE

- Policy
- Finance
- Architectural
- Other

FUNDING

- Operating
- College Capital
- Protection, Health and Safety
- Grant Funded
- Student Life
- Special Levies

PROPOSAL SUMMARY

The SSC Administration and the South Suburban College Support Staff Association have developed this MOU to assist affected employees of the economic right-sizing (The MOU will be sent under separate cover).

ESTIMATED COST OR BENEFIT

N/A

JUSTIFICATION OF ACTION

This action is needed to assist the affected employees of the economic rightsizing, per the Strategic Plan Core Values.

MOTION

Move that the Board of Trustees approve the Memorandum of Understanding between the South Suburban College Support Staff Association and Community College District No. 510 to assist affected employees of the economic right-sizing.

Approvals:

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

[Signature]
President

3/3/16
Date



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY16.VII.E.1

Board Meeting Date: March 10, 2016

BOARD COMMITTEE

- Policy
- Finance
- Architectural
- Other

FUNDING

- Operating
- College Capital
- Protection, Health and Safety
- Grant Funded
- Student Life
- Special Levies

PROPOSAL SUMMARY

The Board is asked to amend last month's Board Action Item FY16.VII.H.1. The original proposal would have disrupted Academic Services.

ESTIMATED COST OR BENEFIT

N/A

JUSTIFICATION OF ACTION

This action is required to maintain educational operations, per the Strategic Plan Core Values.

MOTION

Move to approve the amendment to previous Board Action Item.

Approvals:

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

DeMurray
President

3/3/16
Date