

SOUTH SUBURBAN COLLEGE



July 13, 2023

Regular Meeting of the
Board of Trustees



BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE

16333 S. KILBOURN AVENUE, OAK FOREST, ILLINOIS

JOHN A. DALY CONFERENCE ROOM

FINANCE COMMITTEE MEETING AGENDA

DEFILIPPO, CHAIR; TRUSTEES DALY AND ROGERS

THURSDAY, JULY 13, 2023

6:50 PM

-
- I. Recommendation to approve the tentative operating and non-operating budgets for fiscal year 2024
 - II. Recommendation to approve the Resource Allocation Management Plan (RAMP), as presented.
 - III. Recommendation to approve the resolution setting forth the prevailing wage rates compiled by the Illinois Department of Labor



BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE
16333 S. KILBOURN AVENUE, OAK FOREST, ILLINOIS
JOHN A. DALY CONFERENCE ROOM
REGULAR BOARD MEETING AGENDA
THURSDAY, JULY 13, 2023
7:00 PM

- I. **CALL TO ORDER/ROLL CALL**
- II. **PLEDGE OF ALLEGIANCE**
- III. **PUBLIC PARTICIPATION**
- IV. **PRESENTATIONS/REPORTS**
 - A. Barber Bus Exhibit & Tour
- V. **APPROVAL OF MINUTES OF PREVIOUS MEETINGS**
 - A. Decennial Committee meeting held June 8, 2023
 - B. Regular Board of Trustees meeting held June 8, 2023
 - C. Closed Session meeting held June 8, 2023
- VI. **NEW BUSINESS**
 - A. Monthly Financial Report (T. Hill)
 - B. Approval of the payment of bills for June, 2023 (T. Hill)
 - C. Approval of the tentative operating and non-operating budgets for fiscal year 2024 (A. DeFilippo)
 - D. Approval of the Resource Allocation Management Plan (RAMP), as presented (A. DeFilippo)
 - E. Approval to adopt the resolution setting forth the prevailing wage rates compiled by the Illinois Department of Labor (A. DeFilippo)
 - F. Approval to release closed session minutes and dispose of closed session audio tapes in accordance with the Illinois Open Meetings Act. The written minutes of June 10, 2021, December 9, 2021, January 12, 2023, and May 11, 2023 may be released. The written minutes of May 12, 2022, February 9, 2023 and June 8, 2023 shall remain closed. The audio recordings of June 10, 2021, December 9, 2021 and January 20, 2022 are authorized to be destroyed. (P. Rush)
- VII. **PERSONNEL RECOMMENDATIONS**
 - A. Retirements/Resignations/Terminations
 - B. Appointments
- VIII. **CLOSED SESSION**

The Board to consider meeting in Closed Session for the discussion of the hiring, discipline, performance, and compensation of certain personnel, dismissal of specific volunteers, dismissal of specific independent contractors, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation.
- IX. **MISCELLANEOUS**
- X. **ADJOURNMENT**

BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE

15800 SOUTH STATE STREET, SOUTH HOLLAND, IL 60473

BOARD ROOM, ROOM 2248

MINUTES OF THE DECENNIAL COMMITTEE

THURSDAY, JUNE 8, 2023

Chairman Terry Wells called the meeting of the Decennial Committee to order at 7:02 p.m.

Board members in attendance: Chairman Terry Wells, Vice Chairperson Vivian Payne, Secretary Janet Rogers, and Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Anthony Williams, and Student Trustee Jamesina Collier.

Board members absent: None.

Also present: College President Lynette D. Stokes; Tasha Williams, Vice President of Academic Services; Deborah Baness-King, Vice President of Student and Enrollment Services; Patrick Rush, Vice President of Administration and Secretary to the Board; and College Attorney Stanley Kuser.

Agenda:

I. Appointment of Community College District No. 510 Trustee to serve as Chairperson of the Decennial Committee

Chairman Terry Wells appointed Trustee Anthony Williams to serve as Chairperson of the Decennial Committee.

II. Appointment of Community College District No. 510 President and Vice President of Administration to serve as Officers of the Decennial Committee

Chairman Terry Wells appointed College President Dr. Lynette D. Stokes and Vice President of Administration Patrick Rush to serve as Officers of the Decennial Committee.

III. Appointment of two Community College District No. 510 residents to serve as members of the Decennial Committee

Chairman Terry Wells appointed Community College District No. 510 residents Arthur Burton and Prince Reed to serve as members of the Decennial Committee.

IV. Establish a topic of research for the Decennial Committee

Chairman Terry Wells directed the Decennial Committee to focus its research on Statutes, Ordinances, Board Policies, and Intergovernmental Agreements.

The meeting adjourned at 7:07 p.m.

BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE

15800 S. STATE STREET, SOUTH HOLLAND, ILLINOIS

BOARD ROOM, SUITE 2248

REGULAR BOARD MEETING MINUTES

THURSDAY, JUNE 8, 2023

I. CALL TO ORDER & ROLL CALL:

At 7:07 p.m., Chairman Terry Wells called the Regular Meeting of the Board of Trustees of South Suburban College, Illinois Community College District No. 510 to order. The meeting was held in the Board Room, Suite 2248.

Present: Chairman Terry Wells, Vice Chairperson Vivian Payne, Secretary Janet Rogers and Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Anthony Williams, and Student Trustee Jamesina Collier.

Absent: None.

Also present: Lynette D. Stokes, President; Tasha Williams, Vice President of Academic Services; Deborah Baness-King, Vice President of Student and Enrollment Services; Patrick Rush, Vice President of Administration and Secretary to the Board of Trustees and College Attorney Stanley Kuser.

II. PLEDGE OF ALLEGIANCE

Chairman Terry Wells led the Pledge of Allegiance.

III. PUBLIC PARTICIPATION:

1. Mr. Michael Smith addressed the Board of Trustees to voice his concerns regarding an appointment; Board Item VII.C.5.
2. Mr. Kenneth Williams addressed the Board of Trustees to express his interest in serving on the Decennial Committee as a resident of Community College District No. 510.
3. Ms. Delores Barr expressed her gratitude to the Board of Trustees and staff of South Suburban College for her positive experience in the Adult Education Program.
4. Village of Dolton Mayor and Thornton Township Supervisor Tiffany Henyard addressed the Board of Trustees to congratulate recently elected Board members, and encourage positive engagement between South Suburban College, Thornton Township, and the communities of Community College District No. 510.

IV. REPORTS/PRESENTATIONS

- A. Dr. Deborah Baness-King delivered a presentation before the Board of Trustees on the Strategic Enrollment Management Plan.
- B. Trustee Anthony Williams delivered a presentation before the Board of Trustees on Violence as a Public Health Crisis.

V. PREVIOUS MEETING MINUTES

- A. Board of Trustees Retreat held May 22, 2023

Trustee Daly moved and Trustee DeFilippo seconded to approve the minutes of the Board of Trustees Retreat held May 22, 2023, with a noted correction to Item G; Higher Learning Commission (HLC) Overview. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Vivian Payne, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Jamesina Collier voted aye. Nays: None. Motion carried.

B. Policy Committee Meeting held May 11, 2023

Trustee Rogers moved and Trustee Payne seconded to approve the minutes of the Policy Committee meeting held May 11, 2023. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Vivian Payne, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Jamesina Collier voted aye. Nays: None. Trustee Anthony DeFilippo abstained. Motion carried.

C. Finance Committee Meeting held May 11, 2023

Trustee Payne moved and Trustee Rogers seconded to approve the minutes of the Finance Committee meeting held May 11, 2023. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Vivian Payne, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Jamesina Collier voted aye. Nays: None. Trustee Anthony DeFilippo abstained. Motion carried.

D. Regular Board of Trustees meeting held May 11, 2023

Trustee Rogers moved and Trustee Payne seconded to approve the minutes of the Regular Board of Trustees meeting held May 11, 2023. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Vivian Payne, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Jamesina Collier voted aye. Nays: None. Trustee Anthony DeFilippo abstained. Motion carried.

E. Closed Session Meeting held May 11, 2023

Trustee Rogers moved and Trustee Payne seconded to approve the minutes of the Closed Session meeting held May 11, 2023. On roll call, Trustees Kevin L. Daly, Sherelene A. Harris, Vivian Payne, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Jamesina Collier voted aye. Nays: None. Trustee Anthony DeFilippo abstained. Motion carried.

VI. NEW BUSINESS

A. Monthly Financial Report

Trustee Rogers moved and Trustee DeFilippo seconded to accept the Monthly Financial Report as presented by Treasurer Tyhani Hill. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Vivian Payne, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Jamesina Collier voted aye. Nays: None. Motion carried.

B. Bills Payable for May 2023

Trustee Rogers moved and Trustee Collier seconded to approve the bills payable for May, 2023 in the amount of \$2,885,790.52. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Vivian Payne, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Jamesina Collier voted aye. Nays: None. Motion carried.

VII. PERSONNEL RECOMMENDATIONS

A. Retirements/Resignations/Terminations

1. Trustee DeFilippo moved and Trustee Harris seconded to approve the resignation of T-Unna Perkins as a full-time Manager of Registration and Records in the Registration and Records Department, effective June

5, 2023, and grant permission to advertise to fill the vacated position. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Vivian Payne, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Jamesina Collier voted aye. Nays: None. Motion carried.

B. Appointments

1. Trustee Harris moved and Trustee Daly seconded to approve the appointment of Ximeng Li as a full-time Institutional Research Analyst in the Institutional Research Department, effective July 12, 2023, pending successful completion of a criminal background investigation. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Vivian Payne, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Jamesina Collier voted aye. Nays: None. Motion carried.

2. Trustee Daly moved and Student Trustee Collier seconded to approve the appointment of Todd Reed as a full-time Instructor in the Art and Design Department, effective July 31, 2023, pending successful completion of a criminal background investigation. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Vivian Payne, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Jamesina Collier voted aye. Nays: None. Motion carried.

3. Trustee Harris moved and Trustee DeFilippo seconded to approve the appointment of Dr. Samantha Murray as a full-time Early Childhood Instructor/Coordinator in the Early Childhood Education Department, effective July 31, 2023, pending successful completion of a criminal background investigation. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Vivian Payne, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Jamesina Collier voted aye. Nays: None. Motion carried.

4. Trustee DeFilippo moved and Trustee Daly seconded to approve the appointment of Natalie Vargas as a full-time Accountant in the Business and Accounting Department, effective June 12, 2023, pending successful completion of a criminal background investigation. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Vivian Payne, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Jamesina Collier voted aye. Nays: None. Motion carried.

5. Trustee Daly moved and Trustee Harris seconded to approve the appointment of Antwon Russell as a full-time, grant-funded Grant Sustainability Coordinator in the Plant Operations Department, effective June 12, 2023. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, and Chairman Terry Wells voted aye. Trustees Janet Rogers and Anthony Williams voted nay. Trustee Vivian Payne and Student Trustee Jamesina Collier abstained. Motion carried.

C. Approval to Create and Advertise

1. Trustee Payne moved and Trustee Daly seconded to grant approval to create and advertise the full-time, grant-funded position of Sustainability Program Specialist. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Vivian Payne, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Jamesina Collier voted aye. Nays: None. Motion carried.

2. Student Trustee Collier moved and Trustee Daly seconded to grant approval to create and advertise the full-time position of Systems Programmer. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Vivian Payne, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Jamesina Collier voted aye. Nays: None. Motion carried.

VIII. CLOSED SESSION

At 8:00 p.m., on a motion made by Trustee Daly and seconded by Trustee Payne, the Board entered Closed Session for the discussion of the hiring, discipline, performance, and compensation of certain personnel, dismissal to specific volunteers, dismissal of specific independent contractors, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation. On roll call,

Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Vivian Payne, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Jamesina Collier voted aye. Nays: None. Motion carried. Trustee Rogers left the meeting at 9:30 p.m.

At 9:43 p.m., the Board resumed Open Session on a motion made by Trustee DeFilippo and seconded by Student Trustee Collier. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Vivian Payne, Anthony Williams, Chairman Terry Wells and Student Trustee Jamesina Collier voted aye. Nays: None. Motion carried.

IX. MISCELLANEOUS

There was none.

X. ADJOURNMENT

At 9:47 p.m., Trustee Payne moved and Trustee Daly seconded to adjourn the Board of Trustees meeting. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Vivian Payne, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Jamesina Collier voted aye. Nays: None. Motion carried.

Chairman of the Board

Secretary of the Board



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VI.A

Board Meeting Date: July 13, 2023

BOARD COMMITTEE

FUNDING

- Policy
Finance
Architectural
Other

- Operating
College Capital
Protection, Health and Safety

- Grant Funded
Student Life
Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the Financial Report as presented.

ESTIMATED COST OR BENEFIT

[Empty box for estimated cost or benefit]

JUSTIFICATION OF ACTION

Please refer to the attached Investment Report and Financial Summary enclosed in your Board booklet for the period ending May 31, 2023. This action aligns with Strategic Direction 3.1; Foster fiscal stability and sustainability.

MOTION

Move that the Board of Trustees approve the Financial Report as presented.

Approvals:

- * Are funds available in the budget? NA
* Is this related to any previous Board action? No
* Is this part of a large project requiring additional funds? (Explain) No

[Signature of Daniel Hill]
Controller/Treasurer

07/05/23
Date

[Signature of Patricia Buel]
Appropriate Vice President

7/5/23
Date

[Signature of Lynette Stokes]
President

7/6/23
Date

SOUTH SUBURBAN COLLEGE
South Holland, Illinois

To: Board of Trustees
 From: Tyhani Hill
 Date: June 29, 2023
 Subject: Financial Report For The Period Ending May 31, 2023

Following is a Financial Summary Sheet and a set of Investment Reports for the above mentioned period. The first page is a Consolidated Statement of Revenues, Expenditures and Fund Balances for all funds. In the Operating Funds, a combination of the Educational and the Operations and Maintenance Funds, the following occurred:

<u>Monthly Revenue</u>	<u>Year to Date Revenue</u>
\$2,880,854.52	\$29,285,172.27
<u>Monthly Expenditures</u>	<u>Year to Date Expenditures</u>
\$2,165,109.46	\$26,278,406.48

Activity for the month and year to date totals in all funds are as follows:

<u>Monthly Revenue</u>	<u>Year to Date Revenue</u>
\$2,955,148.49	\$40,844,793.72
<u>Monthly Expenditures</u>	<u>Year to Date Expenditures</u>
\$2,977,598.84	\$40,032,237.44
<u>Net Monthly Position</u>	<u>Year to Date Net Position</u>
(\$22,450.35)	\$812,556.28

On page eight of the Investment Report you will see our investments for the period:

<u>Total Investments</u>	<u>Average Rate of Return</u>	<u>Basis Point Change from Last Month</u>
\$18,325,736.95	2.95%	4

SOUTH SUBURBAN COLLEGE
South Holland, Illinois

	Revenue Educational	Revenue O&M	Monthly Total
July	\$1,998,158.25	\$201,851.58	\$2,200,009.83
August	\$2,715,852.48	\$206,518.11	\$2,922,370.59
September	\$1,989,812.41	\$197,814.54	\$2,187,626.95
October	\$1,851,437.71	\$189,447.00	\$2,040,884.71
November	\$1,194,655.50	\$60,909.91	\$1,255,565.41
December	\$4,998,099.93	\$217,502.25	\$5,215,602.18
January	\$4,939,024.86	\$194,292.86	\$5,133,317.72
February	\$1,467,058.97	\$260,959.09	\$1,728,018.06
March	\$1,594,752.63	\$132,438.50	\$1,727,191.13
April	\$1,725,830.36	\$267,900.81	\$1,993,731.17
May	\$835,109.74	\$2,045,744.78	\$2,880,854.52
June			\$0.00
YTD	\$25,309,792.84	\$3,975,379.43	\$29,285,172.27

	Expenditures Educational	Expenditures O&M	Monthly Total
July	\$1,956,140.80	\$178,794.77	\$2,134,935.57
August	\$2,521,642.13	\$364,649.95	\$2,886,292.08
September	\$1,806,843.05	\$367,827.88	\$2,174,670.93
October	\$1,633,560.63	\$379,488.93	\$2,013,049.56
November	\$1,919,032.60	\$313,683.80	\$2,232,716.40
December	\$3,445,687.66	\$397,459.77	\$3,843,147.43
January	\$2,762,354.96	\$286,117.12	\$3,048,472.08
February	\$1,604,465.13	\$310,149.40	\$1,914,614.53
March	\$1,570,985.68	\$333,572.76	\$1,904,558.44
April	\$1,652,529.69	\$308,310.31	\$1,960,840.00
May	\$1,815,280.51	\$349,828.95	\$2,165,109.46
June			\$0.00
YTD	\$22,688,522.84	\$3,589,883.64	\$26,278,406.48

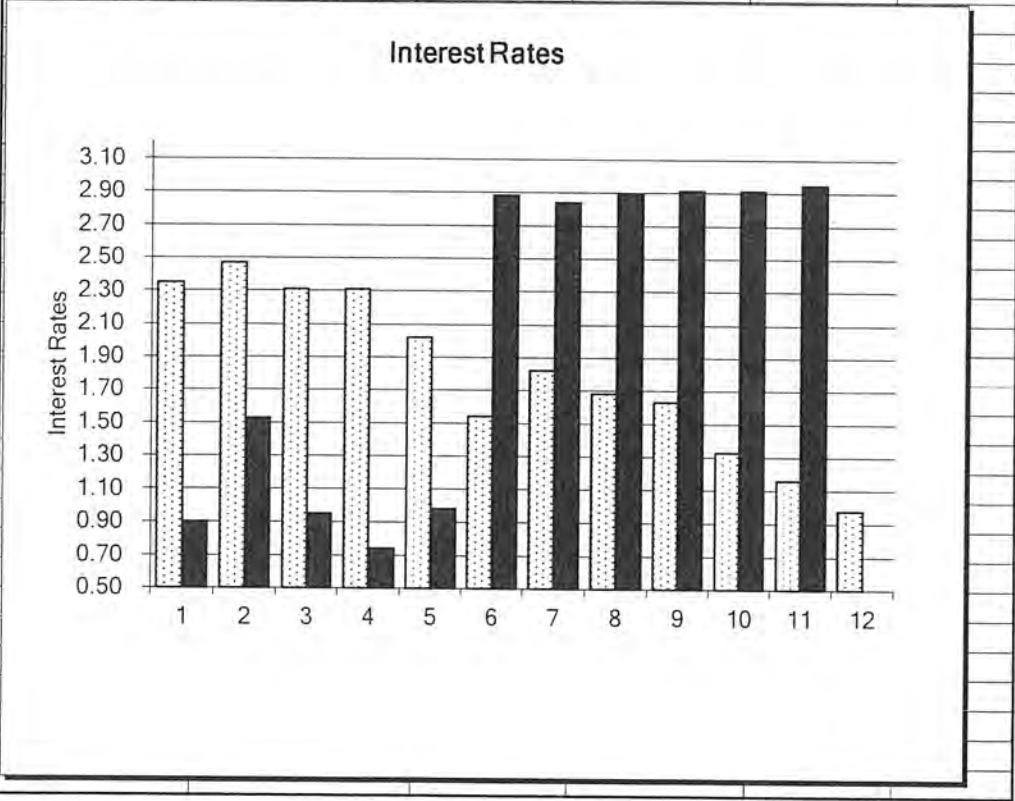
SOUTH SUBURBAN COLLEGE
South Holland, Illinois

	Revenues All Funds	Expenditures All Funds	Monthly Total
July	\$2,710,852.78	\$2,622,735.63	\$88,117.15
August	\$4,291,085.88	\$4,276,239.24	\$14,846.64
September	\$3,127,845.61	\$3,096,876.85	\$30,968.76
October	\$3,243,668.79	\$3,418,662.73	(\$174,993.94)
November	\$2,655,565.41	\$2,904,603.68	(\$249,038.27)
December	\$7,000,396.74	\$6,692,613.66	\$307,783.08
January	\$5,392,470.58	\$4,887,658.01	\$504,812.57
February	\$2,702,308.56	\$2,696,052.76	\$6,255.80
March	\$3,923,570.84	\$3,848,377.34	\$75,193.50
April	\$2,841,880.04	\$2,610,818.70	\$231,061.34
May	\$2,955,148.49	\$2,977,598.84	(\$22,450.35)
June			\$0.00
YTD	\$40,844,793.72	\$40,032,237.44	\$812,556.28

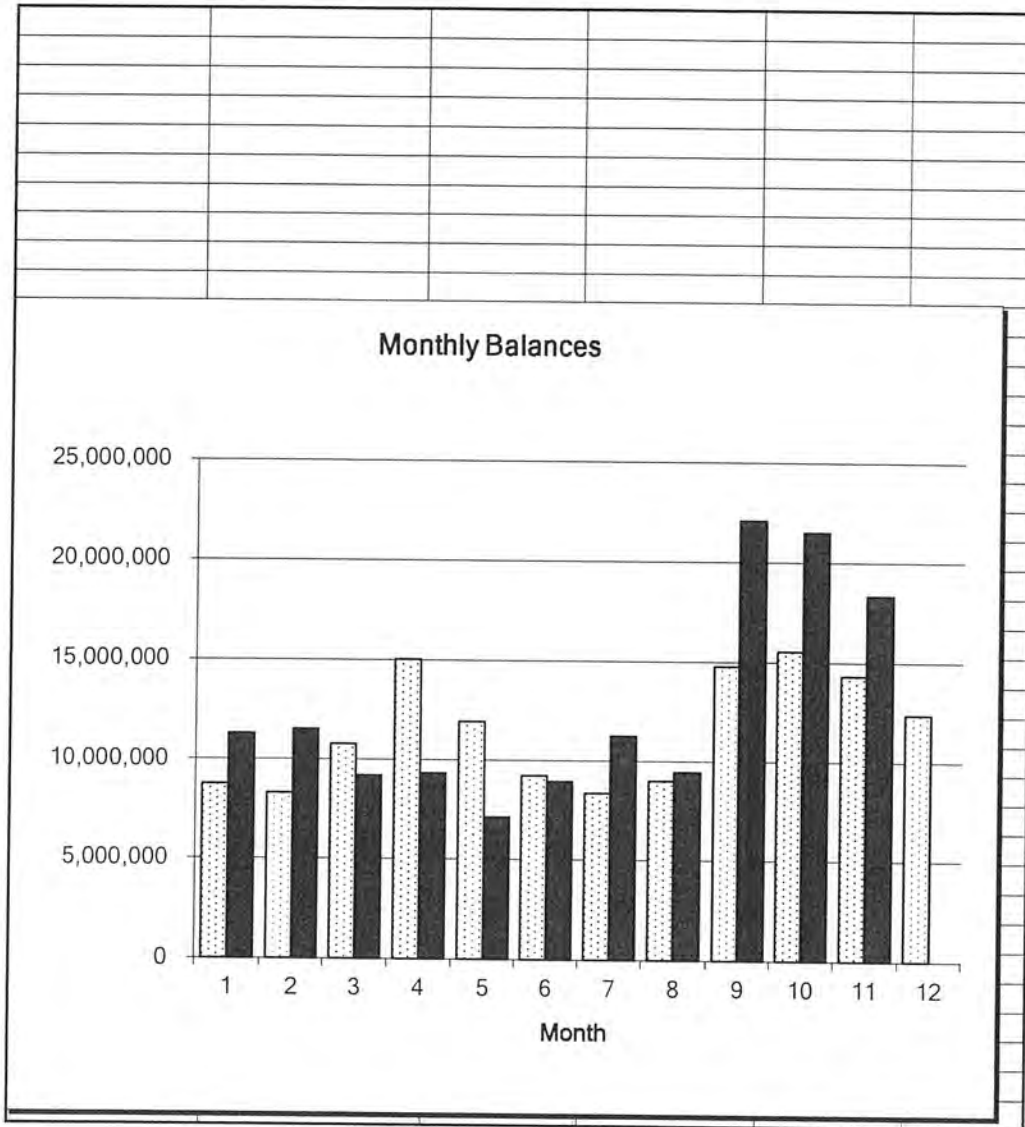
	Investment Total	Average Rate of Return	Basis Point Change from Last Month
July	\$11,282,727.56	0.90%	(8)
August	\$11,517,784.00	1.53%	63
September	\$9,217,656.85	0.95%	(58)
October	\$9,325,202.73	0.74%	(21)
November	\$7,124,559.77	0.98%	24
December	\$8,965,058.57	2.88%	190
January	\$11,249,971.24	2.84%	(4)
February	\$9,485,255.50	2.89%	5
March	\$22,075,088.48	2.91%	2
April	\$21,490,926.76	2.91%	-
May	\$18,325,736.95	2.95%	4
June			

South Suburban College

Investment Summary				
F Y 2021 - 2022			F Y 2022 - 2023	
Month	Month End Balance	Percent Return	Month End Balance	Percent Return
July	8,766,136	2.35	11,282,728	0.90
August	8,308,926	2.47	11,517,784	1.53
September	10,793,195	2.31	9,217,657	0.95
October	15,000,699	2.31	9,325,203	0.74
November	11,950,642	2.02	7,124,560	0.98
December	9,252,590	1.54	8,965,059	2.88
January	8,382,934	1.82	11,242,814	2.84
February	9,015,324	1.68	9,485,256	2.89
March	14,764,583	1.63	22,075,088	2.91
April	15,529,366	1.33	21,490,927	2.91
May	14,311,517	1.16	18,325,737	2.95
June	12,390,395	0.98		



South Suburban College



SOUTH SUBURBAN COLLEGE

Description	Date	Fund 1 Educational	Fund 2 Opr. & Maint.	Fund 3 O&M Rst(300)	Fund 3 PH&S(379)
53 Investment account		0.00	0.00	0.00	0.00
PMA/I S D L A F + = ISDMAX		0.00	0.00	0.00	0.00
Illinois Funds		650,778.72	0.00	0.00	0.00
53 Contributory Trust		0.00	0.00	0.00	0.00
PFM Asset Management		2,271,339.35	0.00	0.00	0.00
IIIT Money Market/UMB		(0.00)	0.00	0.00	0.00
53 Financial Money Market		18,561,651.68	0.00	0.00	0.00
Totals	5/1/2023	21,483,769.75	0.00	0.00	0.00
Transactions:					
Illinois Fund MM deposit from Comptroller	05/04/2023	368,756.00			
Illinois Fund MM deposit from Comptroller	05/05/2023	(1,000,000.00)			
Illinois Fund MM deposit from Comptroller	05/09/2023	109,761.54			
Illinois Fund MM deposit from Comptroller	05/10/2023	121,818.18			
Illinois Fund MM deposit from Comptroller	05/15/2023	23,553.79			
Illinois Fund MM deposit from Comptroller	05/16/2023	70,734.16			
Interest on Illinois Funds MM	05/31/2023	1,423.13			
5/3 transfer from Investments to Cash	05/31/2023	(4,200,000.00)			
5/3 transfer from Cash to Investment	05/31/2023	1,275,214.42			
Interest on 53 MM	05/31/2023	44,685.59			
PFM Interest	05/31/2023	18,863.38			
Ending Balance:		18,318,579.94	0.00	0.00	0.00
53 Investment account		0.00	0.00	0.00	0.00
PMA/I S D L A F + = ISDMAX		0.00	0.00	0.00	0.00
Illinois Funds		346,825.52	0.00	0.00	0.00
53 Contributory Trust		0.00	0.00	0.00	0.00
PFM Asset Management		2,290,202.73	0.00	0.00	0.00
IIIT Money Market/UMB		(0.00)	0.00	0.00	0.00
53 Financial Money Market		15,681,551.69	0.00	0.00	0.00
Totals	5/31/2023	18,318,579.94	0.00	0.00	0.00

SOUTH SUBURBAN COLLEGE

INVESTMENT WORKSHEET					
Description	Date	Fund 4 Bond & Int.	Fund 5 Auxiliary	Fund 6 Restricted	Fund 7 Working Cash
53 Investment account		0.00	0.00	0.00	0.00
PMA/ISDLAF += ISDMAX		0.00	0.00	0.00	0.00
Illinois Funds		0.00	0.00	0.00	0.00
53 Contributory Trust		0.00	0.00	0.00	0.00
PFM Asset Management		0.00	0.00	0.00	0.00
IIIT Money Market/UMB		0.00	0.00	0.00	0.00
53 Financial Money Market		0.00	0.00	0.00	0.00
Totals	5/1/2023	0.00	0.00	0.00	0.00
Transactions:					
Illinois Fund MM deposit from Comptroller	05/04/2023				
Illinois Fund MM deposit from Comptroller	05/05/2023				
Illinois Fund MM deposit from Comptroller	05/09/2023				
Illinois Fund MM deposit from Comptroller	05/10/2023				
Illinois Fund MM deposit from Comptroller	05/15/2023				
Illinois Fund MM deposit from Comptroller	05/16/2023				
Interest on Illinois Funds MM	05/31/2023				
5/3 transfer from Investments to Cash	05/31/2023				
5/3 transfer from Investments to Cash	05/31/2023				
Interest on Illinois Funds MM	05/31/2023				
PFM transfer from Investment	05/31/2023				
		0.00	0.00	0.00	0.00
53 Investment account		0.00	0.00	0.00	0.00
PMA/ISDLAF += ISDMAX		0.00	0.00	0.00	0.00
Illinois Funds		0.00	0.00	0.00	0.00
53 Contributory Trust		0.00	0.00	0.00	0.00
PFM Asset Management		0.00	0.00	0.00	0.00
IIIT Money Market/UMB		0.00	0.00	0.00	0.00
53 Financial Money Market		0.00	0.00	0.00	0.00
Totals	5/31/2023	0.00	0.00	0.00	0.00

SOUTH SUBURBAN COLLEGE

Investment					
	Page 4	Page 6	Total	Percent to Total	
10 U. S. Government Securities	0.00	0.00	0.00	0%	
20 Time Deposits	0.00	0.00	0.00	0%	
40 Mutual Funds	0.00	0.00	0.00	0%	
50 Illinois Funds	2,637,028.25	0.00	2,637,028.25	14%	
60 Repurchase Agreements	0.00	0.00	0.00	0.00	
90 Other	15,688,708.70	0.00	15,688,708.70	86%	



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VI.B

Board Meeting Date: July 13, 2023

BOARD COMMITTEE

FUNDING

<input type="checkbox"/> Policy	<input checked="" type="checkbox"/>	Operating	<input checked="" type="checkbox"/>	Grant Funded
<input type="checkbox"/> Finance	<input checked="" type="checkbox"/>	College Capital	<input checked="" type="checkbox"/>	Student Life
<input type="checkbox"/> Architectural	<input checked="" type="checkbox"/>	Protection, Health and	<input checked="" type="checkbox"/>	Special Levies
<input type="checkbox"/> Other		Safety		

PROPOSAL SUMMARY

Move that the Board of Trustees approve the payment of bills for June, 2023.

ESTIMATED COST OR BENEFIT

JUSTIFICATION OF ACTION

This action aligns with Strategic Direction 3.0; South Suburban College will ensure the financial, physical and technological resources necessary to support educational programs and promote continuous innovation and sustainability.

MOTION

Hereby authorize the Treasurer to pay the following list of bill:

Education Fund	\$2,596,546.38
Operations & Maintenance Fund	\$526,210.59
Auxiliary Enterprise Fund	\$20,350.17
Restricted Funds	\$982,157.97
Special Levies Fund	\$53,480.68
Flex Plan Fund	\$7,362.64
Total	\$4,186,108.43

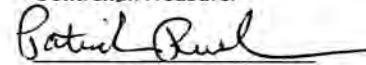
Approvals:

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No


Controller/Treasurer

07/05/23

Date


Vice President of Administration

7/5/23

Date


President

7/6/23

Date



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VI.C

Board Meeting Date: July 13, 2023

BOARD COMMITTEE

- Policy
- Finance
- Architectural
- Other

FUNDING

- Operating
- College Capital
- Protection, Health and Safety
- Grant Funded
- Student Life
- Special Levies

PROPOSAL SUMMARY

At the Finance Committee, Board members had an opportunity to review the Fiscal Year 2023-2024 tentative budgets. As a result of this review, we recommend the Board take action to approve the tentative budgets for Fiscal Year 2023-2024.

ESTIMATED COST OR BENEFIT

The tentative operating budget is \$33,246,288
The tentative non-operating budget is \$17,409,877

JUSTIFICATION OF ACTION

This action is necessary to comply with Illinois Community College Board and State requirements regarding the budget approval process. The action supports Vision Statement Strategic Direction 2, SSC.2.17 to continue to provide an efficient, transparent, and financially secure institution.

MOTION

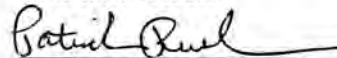
Motion to approve the tentative operating and non-operating budgets for Fiscal Year 2023-2024; publish notification of the tentative budget, and to have the tentative budget available for the public inspection for thirty days.

Approvals:


- * Are funds available in the budget? NA
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No


Controller/Treasurer

07/05/23
Date


Appropriate Vice President

7/5/23
Date


President

7/6/23
Date

Office of the Treasurer



To: Board of Trustees
From: Tyhani Hill
Date: July 29, 2023
Subject: Tentative Budget Packet– Fiscal Year 2023-2024

Included with the Board Action Request form are summary documents for both the tentative operating and non-operating fund budgets for fiscal year 2023-2024.

Tentative operating expenditures are currently budgeted at 33,246,288 with projected revenue of \$33,358,363. Non-operating expenditures are projected to be \$17,409,877 with revenue projected at \$17,665,929. In aggregate, tentative fiscal year expenditures are \$50,656,165 with projected revenue for the year of \$51,024,292.

If you have any questions any items in these documents, please feel free to call me at (708) 210-5722.

Operating Budget
2024

	Account Number	2024	2023	2024 v 2023	Difference	% Change	Actual Expenditures as of 06/30/23
Vice President of Academic Affairs							
Vice Pres. Academic Affairs Office	01 1090 10001	\$ 346,998	\$ 352,081	\$ (5,083)	-1.44%	293,475	
Dean of Nursing	01 1090 10022	410,060	382,155	\$ 27,905	7.30%	339,797	
Nursing Department	01 1040 10025	668,854	590,092	\$ 78,762	13.35%	526,315	
BNATP	01 1040 10038	143,739	146,911	\$ (3,172)	-2.16%	192,298	
Physical Science	01 1010 10005	494,458	482,648	\$ 11,810	2.45%	439,882	
Math	01 1010 10006	1,278,571	1,385,902	\$ (107,331)	-7.74%	1,208,801	
Life Science	01 1010 10007	876,521	880,871	\$ (4,350)	-0.49%	786,208	
English	01 1010 10012	971,915	947,823	\$ 24,092	2.54%	876,023	
Reading	01 1050 10013	211,971	215,200	\$ (3,229)	-1.50%	184,553	
Business	01 1010 10028	199,782	204,945	\$ (5,163)	-2.52%	179,849	
CIS	01 1030 10029	149,952	125,502	\$ 24,450	19.48%	144,037	
Building Construction	01 1030 10032	142,245	150,945	\$ (8,700)	-5.76%	109,648	
Dean of STEM	01 1090 10035	502,519	499,159	\$ 3,360	0.67%	478,025	
Engineering	01 1010 10037	124,420	117,055	\$ 7,365	6.29%	108,177	
Distance Learning	01 1090 10034	453,782	292,932	\$ 160,850	54.91%	285,655	
Art	01 1010 10008	371,948	373,379	\$ (1,431)	-0.38%	343,508	
Communication & Humanities	01 1010 10011	507,898	486,515	\$ 21,383	4.40%	490,201	
Music	01 1010 10009	233,425	230,375	\$ 3,050	1.32%	216,128	
Social & Behavioral Sciences	01 1010 10015	559,130	552,724	\$ 6,406	1.16%	547,378	
Performing Arts Center	01 1090 10018	103,590	103,590	\$ (0)	0.00%	108,712	
Theatre Productions	01 1010 10014	7,500	7,500	\$ -	0.00%	1,176	
Legal Studies	01 1010 10030	401,183	381,478	\$ 19,705	5.17%	340,252	
Human Services	01 1010 10026	8,950	8,450	\$ 500	5.92%	8,106	
Service Learning	01 1010 10039	950	1,450	\$ (500)	-34.48%	1,211	
Child Development	01 1010 10040	131,372	125,382	\$ 5,990	4.78%	57,952	
Barbering	01 1020 10041	299,540	208,481	\$ 91,059	43.68%	199,961	
Cosmetology	01 1020 10053	179,970	-	\$ 179,970	100%		
Allied Health	01 1040 10024	264,412	394,124	\$ (129,712)	-32.91%	307,692	
Coding	01 1040 10042	20,000	18,000	\$ 2,000	11.11%	12,060	
Community Health Worker	01 1040 10043	43,000	40,000	\$ 3,000	7.50%	26,800	
EchoCardiography	01 1040 10044	108,762	111,084	\$ (2,322)	-2.09%	88,426	
EMT	01 1040 10045	116,500	84,477	\$ 32,023	37.91%	70,600	
Medical Assistance	01 1040 10046	112,564	94,438	\$ 18,126	19.19%	70,274	

MRI	01 1040 10047	57,801	86,857	\$	(29,056)	-33.45%	72,194
OTA	01 1040 10048	175,512	170,526	\$	4,986	2.92%	142,252
PCT	01 1040 10049	54,730	79,084	\$	(24,354)	-30.79%	59,986
Pharmacy Tech	01 1040 10050	97,572	23,097	\$	74,475	322.44%	22,475
Phlebotomy	01 1040 10051	87,530	53,355	\$	34,175	64.05%	42,748
Rad Tech	01 1040 10052	188,106	128,461	\$	59,645	46.43%	100,069

Total \$ 11,107,733 \$ 10,537,047 \$ 570,686 5.42% 9,482,905

Operating Budget
2024

Actual

Expenditures

as of 06/30/23

	Account Number	2024	2023	2024 v 2023	% Change	Actual
				Difference		Expenditures
Vice President of Administration						
Mailroom	01 8060 80010	\$ 115,000	\$ 115,000	\$ -	0.00%	67,730
Physical Plant Engineering	02 7010 70004	166,934	158,350	\$ 8,584	5.42%	144,659
Physical Plant Grounds	02 7030 70005	78,000	58,000	\$ 20,000	34.48%	37,982
Physical Plant Maintenance	02 7010 70006	771,113	712,828	\$ 58,285	8.18%	675,923
Physical Plant Utilities	02 7060 70007	1,302,100	1,250,000	\$ 52,100	4.17%	1,037,977
Physical Plant Custodial	02 7020 70008	1,207,200	1,140,302	\$ 66,898	5.87%	1,147,630
Treasurer's Office	01 8020 80002	135,615	164,891	\$ (29,276)	-17.75%	109,522
Business & Accounting	01 8020 80012	654,699	654,699	\$ -	0.00%	756,150
Human Resources	01 8040 80005	477,254	464,341	\$ 12,913	2.78%	453,467
Affirmative Action	01 8010 80020	3,600	3,600	\$ -	0.00%	-
Staff Development	01 8090 80006	14,500	14,500	\$ -	0.00%	3,961
VP Administration	01 8010 80001	305,597	299,102	\$ 6,495	2.17%	301,004
Campus Police	02 7040 70001	1,338,554	1,279,723	\$ 58,831	4.60%	1,200,892
TV Studio	01 1090 10033	528,360	512,971	\$ 15,389	3.00%	460,151
Network Systems	01 1090 10003	1,628,587	1,640,601	\$ (12,014)	-0.73%	1,287,945
Information Technology	01 8080 80007	1,998,668	2,042,398	\$ (43,730)	-2.14%	1,542,280
Switchboard	02 8060 80008	397,043	411,424	\$ (14,381)	-3.50%	271,218
Institutional Support						
Institutional Expense	01 8060 80013	\$ 1,924,625	\$ 1,868,568	\$ 56,057	3.00%	1,695,931
Waivers/Scholarships	01 9010 90001	2,500,000	2,500,000	\$ -	0.00%	3,002,896
Total		\$ 15,547,449	\$ 15,291,298	\$ 256,151	1.68%	14,197,318

Operating Budget
2024

	Account Number	2024	2023	2024 v 2023 Difference	% Change	Actual Expenditures as of 06/30/23
President						
Foundation	01 8070 80022	\$ 7,528	\$ 2,000	\$ 5,528	276.40%	5,037
Publications	01 8030 80023	250,800	244,247	\$ 6,553	2.68%	237,344
Public Relations	01 8010 80024	492,859	528,099	\$ (35,240)	-6.67%	458,706
President's Office	01 8010 80019	445,270	457,500	\$ (12,230)	-2.67%	418,242
Board of Trustees	01 8050 80025	45,722	42,322	\$ 3,400	8.03%	37,885
Phi Theta Kappa	01 1090 10017	6,386	6,486	\$ (100)	-1.54%	5,908
Total		\$ 1,248,565	\$ 1,280,654	\$ (32,089)	-2.51%	1,163,122

Operating Budget
2024

	Account Number	2024	2023	2024 v 2023 Difference	% Change	Actual Expenditures as of 06/30/23
Vice President Student Development						
VP Student Development	01 3020 30001	\$ 247,825	\$ 240,873	\$ 6,952	2.89%	236,605
Records	01 3010 30028	303,662	296,777	\$ 6,885	2.32%	255,302
Admiss/Latino Center/Welcome Center	01 3010 30020	389,544	387,959	\$ 1,585	0.41%	328,487
Registration	01 3010 30022	388,044	376,134	\$ 11,910	3.17%	332,742
Veterans Center	01 3040 30033	24,950	20,900	\$ 4,050	19.38%	11,791
Financial Aid	01 3040 30007	483,921	474,733	\$ 9,188	1.94%	447,952
Counseling	01 3020 30030	506,597	627,177	\$ (120,580)	-19.23%	475,802
Library	01 2010 20001	380,114	418,359	\$ (38,245)	-9.14%	293,885
Dean of Student Development	01 3010 30021	221,417	173,868	\$ 47,549	27.35%	160,398
Office of Disable Student Services	01 3010 30024	252,125	240,923	\$ 11,202	4.65%	152,160
Office of College Recruitment	01 3010 30029	280,332	280,332	\$ -	0.00%	213,190
Academic Assistance Services	01 3020 30004	232,231	225,069	\$ 7,162	3.18%	180,727
Dean of Student Services	01 3020 30006	196,001	189,489	\$ 6,512	3.44%	187,146
Testing & Orientation	01 3020 30031	240,406	222,291	\$ 18,115	8.15%	216,085
Career Development	01 3050 30032	44,900	44,500	\$ 400	0.90%	4,401
Total		\$ 4,192,069	\$ 4,219,384	\$ (27,315)	-0.65%	3,496,673

Operating Budget
2024

AVP Accreditation and Institutional Research	Account Number	2024	2023	2024 v 2023		Actual Expenditures as of 06/30/23
				Difference	% Change	
AVP Accreditation and IR	01 1090 10099	\$ 181,788.00	\$ 179,117	\$ 2,671	1.49%	175,417
Adult Ed	01 4080 40001	60,331	57,108	\$ 3,223	5.64%	57,474
C 3	01 4020 40002	296,901	286,399	\$ 10,502	3.67%	281,227
Institutional Research	01 8070 80021	214,934	186,543	\$ 28,391	15.22%	139,824
Oak Forest Center	01 4020 40004	396,518	363,160	\$ 33,358	9.19%	333,916
Total		\$ 1,150,472	\$ 1,072,327	\$ 78,145	7.29%	987,858
Total 2024 Operating Budget		\$ 33,246,288	\$ 32,400,710	\$ 845,578	2.61%	\$ 29,327,875

Educational Fund Revenues

Fiscal Year 2023 - 2024

	FY 23-24	FY 22-23	Increase/ Decrease	Percent Change
Category	Budget	Actual		
Local Government Sources:				
Taxes Current Year	\$ 11,500,000	\$ 11,050,482	\$ 449,518	4.07%
Total Local Sources	\$ 11,500,000	\$ 11,050,482	\$ 449,518	4.07%
State Government Sources:				
Credit Hour Grants	\$ 1,300,000	\$ 1,104,319	\$ 195,682	17.72%
Equalization Grant	875,000	848,810	26,190	3.09%
Career and Technical Ed Grant	306,347	306,347	\$ -	0.00%
Corporate Replacement Tax	950,000	944,634	5,366	0.57%
Total State Sources	\$ 3,431,347	\$ 3,204,110	\$ 227,237	7.09%
Federal Government Sources	\$ 6,001	\$ 6,001	\$ -	0.00%
Tuition and Fees:				
Tuition	\$ 10,500,000	\$ 9,910,752	\$ 589,248	5.95%
Course Fees	710,000	680,951	29,049	4.27%
Lab Fees	375,000	356,954	18,046	5.06%
Other Fees	180,000	171,253	8,747	5.11%
Total Tuition and Fees	\$ 11,765,000	\$ 11,119,909	\$ 645,091	5.80%
Other Sources of Revenue:				
Interest on Investments	\$ 700,000	\$ 604,346	\$ 95,654	15.83%
Indirect Cost Revenue	240,000	193,656	46,344	23.93%
Facilities Rental	625,000	405,820	219,180	54.01%
Total Other Sources	\$ 1,565,000	\$ 1,203,822	\$ 361,178	30.00%
Total Revenue	\$ 28,267,348	\$ 26,584,324	\$ 1,683,024	6.33%
	=====	=====	=====	=====

Operating Funds Revenues

Fiscal Year 2023 - 2024

Category	FY 23-24 Budget	FY 22-23 Budget	Increase/ Decrease	Percent Change
Local Government Sources:				
Taxes Current Year	\$ 14,480,921	\$ 13,919,391	\$ 561,530	4.03%
Total Local Sources	\$ 14,480,921	\$ 13,919,391	\$ 561,530	4.03%
State Government Sources:				
Credit Hour Grants	\$ 2,459,534	\$ 2,208,637	\$ 250,897	11.36%
Equalization Grant	875,000	848,810	26,190	3.09%
Career and Technical Ed Grant	306,347	306,347	-	0.00%
Corporate Replacement Tax	1,900,000	1,889,269	10,731	0.57%
Total State Sources	\$ 5,540,881	\$ 5,253,063	\$ 287,819	5.48%
Federal Government Sources	\$ 6,001	\$ 6,001	\$ -	0.00%
Tuition and Fees:				
Tuition	10,500,000	9,910,752	\$ 589,248	5.95%
Course Fees	710,000	680,951	29,049	4.27%
Lab Fees	375,000	356,954	18,046	5.06%
Other Fees	180,000	171,253	8,747	5.11%
Total Tuition and Fees	\$ 11,765,000	\$ 11,119,909	\$ 645,091	5.80%
Other Sources of Revenue:				
Interest on Investments	\$ 700,000	\$ 604,346	\$ 95,654	15.83%
Indirect Cost Revenue	240,000	193,656	46,344	100%
Parking/Traffic	560	563	(3)	-0.48%
Facilities Rental	625,000	405,820	219,180	54.01%
Total Other Sources	\$ 1,565,560	\$ 1,204,385	\$ 361,175	29.99%
Total Revenue	\$ 33,358,363	\$ 31,502,749	\$ 1,855,615	5.89%
	=====	=====	=====	=====

Operations & Maintenance Fund Revenues

Fiscal Year 2023 - 2024

Category	FY 23-24 Budget	FY 22-23 Actual	Increase/ Decrease	Percent Change
Local Government Sources:				
Taxes Current Year	\$ 2,980,921	\$ 2,868,909	\$ 112,012	3.90%
Total Local Sources	\$ 2,980,921	\$ 2,868,909	\$ 112,012	3.90%
State Government Sources:				
Credit Hour Grants	\$ 1,159,534	\$ 1,104,319	\$ 55,216	5.00%
Corporate Replacement Tax	950,000	944,634	5,366	0.57%
Total State Sources	\$ 2,109,534	\$ 2,048,953	\$ 60,582	2.96%
Other Sources of Revenue:				
Parking/Traffic	\$ 560	\$ 563	\$ (3)	-0.48%
Total Other Sources	\$ 560	\$ 563	\$ (3)	-0.48%
Total Revenue	\$ 5,091,015	\$ 4,918,424	\$ 172,591	3.51%
	=====	=====	=====	=====

SOUTH SUBURBAN COLLEGE
REVENUES AND EXPENDITURES
FISCAL YEAR 2024

	NON-OPERATING BUDGET							
	BOND & INTEREST FUND	AUXILIARY ENTERPRISE FUND	RESTRICTED PURPOSE FUND	STUDENT DEVELOPMENT FUND	TRUST & AGENCY FUND	SPECIAL LEVIES FUND	TOTAL NON-OPERATING FUNDS	
REVENUES:								
Bookstore		80,000					80,000	
Bus. & Career Institute							-	
Satellite Copier							-	
Duplication Center							-	
State Gov. Sources			2,920,132				2,920,132	
Federal Gov. Sources			9,635,265				9,635,265	
Student Dev. Fund				450,000			450,000	
Tax Revenue	2,900,000						4,427,532	
T & A Receipts					100,000		100,000	
Flex Plan					53,000		53,000	
TOTAL REVENUES	2,900,000	80,000	12,555,397	450,000	153,000	1,527,532	17,665,929	
EXPENDITURES:								
Bookstore		29,622					29,622	
Bus. & Career Institute							-	
Satellite Copier							-	
Duplication Center							-	
Restricted Purposes Grants			12,500,000				12,500,000	
Controller/Treasurer							-	
V.P. Student Development							-	
Adult Ed							-	
Career Development & Job Training							-	
Student Dev. Fund	2,900,000			752,000			752,000	
Debt Principal							-	
Protection Health and Safety							-	
Debt Interest							-	
T & A Disbursements					100,000		100,000	
Lab. Prot. Sett. Fund						1,075,255	1,075,255	
Other					53,000		53,000	
TOTAL EXPENDITURES	2,900,000	29,622	12,500,000	752,000	153,000	1,075,255	17,409,877	



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VI.D

Board Meeting Date: July 13, 2023

BOARD COMMITTEE

- Policy
- Finance
- Architectural
- Other

FUNDING

- Operating
- College Capital
- Protection, Health and Safety
- Grant Funded
- Student Life
- Special Levies

PROPOSAL SUMMARY

Annually we are required to submit the College Capital Resource Allocation Management Plan (RAMP) for capital requests for ICCB funding.

ESTIMATED COST OR BENEFIT

The possible benefit to the College is \$12,325,000. The College is required to match 25% of the total cost of the projects in the amount of \$3,081,250.

JUSTIFICATION OF ACTION

The ICCB requires the Board of Trustees to approve the College's capital RAMP requests for State funding. This action supports Strategic Direction 3.0; South Suburban College will ensure the financial, physical, and technological resources necessary to support educational programs and promote continuous innovation and sustainability.

MOTION

Move that the Board of Trustees approve the Resource Allocation Management Plan (RAMP), as presented.

Approvals:

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

Justin Papp
 _____ 6/7/2023
 Originator Date

Patricia Buel
 _____ 6/12/23
 Appropriate Vice President Date

Spencer D. Stiles
 _____ 7/6/23
 President Date



Lazaro Lopez, Ed.D.
Chairman

Brian Durham, Ed.D.
Executive Director

Illinois Community College Board

Capital Project Application

Complete one application for each project.

District/College: 510 / SOUTH SUBURBAN COLLEGE

District #: 51001
5 Digit Code (e.g., 50101)

ICCB Project # Identifier: 510-01DF2025-1
District #, type (NC, R, SP, U, SI or DF), Fiscal Year – District Ranking # (e.g., 500-01NC2021-1)

Project Type: Deferred Maintenance
(New Construction, Remodel, Site Purchase, Utilities, Site Improvement and Deferred Maintenance)

Project Title: Boiler and Chiller Replacement Main Campus

District Project Rank # (1 of 3): 1
(Top 3 receive full prioritization points, 4 and beyond are reduced progressively)

Estimated Local Funds: \$1,375,000
(25% minimum)

Estimated State Funds: \$4,125,000

Estimated Total Funds: \$5,500,000

Budget Detail

BLDGS, ADDITIONS, AND/OR STRUCTURES: _____

LAND: _____

EQUIPMENT: \$5,500,000

UTILITIES: _____

REMODELING & REHABILITATION: _____

SITE IMPROVEMENTS: _____

PLANNING: _____

Other: _____

TOTAL Funds Requested: \$5,500,000

Project Scope:**Boiler and Chiller Replacement Main Campus:**Demolition:

Boilers: The scope of the project involves but is not limited to the removal of 2 existing hot water boilers and 1 abandoned boiler. The demolition of hot water pumps and boiler room piping as required and the demolition of combustion air, flues and gas piping as required.

Chillers: The scope involves but is not limited to the removal of 3 existing chillers, chilled water pumps, condenser water pumps and cooling tower. Demolition of chiller room piping as required.

New Installation:

Boilers: Provide multiple high-efficiency gas-fired boilers and associated flues and combustion air. Provide boiler pumps and associated piping. Provide new building loop pumps with VFD's and associated piping. Provide new gas piping to the boilers. Provide new hot water system chemical treatment. Update the BAS controls serving the boiler system. Provide all associated electrical disconnection and reconnection for the boilers and pumps.

Chillers: Provide (3) new centrifugal energy efficient chillers. Provide a new cooling tower. Provide new condenser water pumps and condenser water piping as required. Provide new chiller pumps and piping. Provide new chilled water building loop pumps with VFD's and associated piping. Provide new condenser water and chilled water chemical treatment systems. Provide refrigerant monitoring and emergency exhaust system for the chiller room. Update the BAS controls serving the chiller system. Provide all associated electrical disconnection and reconnection for the chillers, pumps and cooling tower.

Project Justification:

If project includes **Missing Core Campus Components** 1501.603 h)2); **Program Considerations** 1501.603 h)1); **Prior ICCB or State obligations** 1501.603 h)6) or **Structural Considerations** 1501.603 h)7), then please use this space for justification as this will greatly affect priority status.

The functional relationship between the project and instruction is the level of customer service provided to the students. Studies indicate that the physical environment impacts, not only the institution's ability to market itself, but also, the comfort level of students who chose to attend the institution.

The existing boilers and chillers have reached or are approaching their life expectancy. On average mechanical systems in buildings will last 15 to 20 years and maybe even less depending on the the care that is provided. As time passes, more maintenance is required to keep the existing boilers and chillers operational. The units become less efficient costing South Suburban College more in maintaining the units operational and for utilities such as gas, water and electricity. Not only that, but one of the three boilers has been abandoned due to such cost. Over time, it will also become more difficult to obtain replacement parts. By not replacing the boilers and chillers, the College runs the risk of another boiler/chiller going out of commission as it ages.

By replacing the aging boilers/chillers, the college not only benefits from savings on repairs and utilities. The new boilers and chillers will not only be more energy efficient but smaller in footprint. New boilers will provide South Suburban College with peace of mind knowing that new boilers/chillers are less like to breakdown. The new boilers/chillers will also provide a better heating and cooling comfort level inside the building than the existing boilers/chillers. Today's technology allows maintenance personnel to monitor the system via the world wide web and pinpoint any problems that arise anytime of the day.

Additional Documentation Required Prior to Funding (this will be required before funding is released):

- For New Construction please see requirements referenced in Administrative Rules section 1501.603 b).
- For Remodel and Rehab please see requirements referenced in Administrative Rules section 1501.603 c).
- For Secondary Site Purchase please see requirements referenced in Administrative Rules section 1501.603 d).

Do project criteria meet Section 1501.603 a) of ICCB Administrative Rules?

Yes No

Does this project have the approval of your local governing board?

Yes No Date of Board Meeting July 13, 2023

District Contact Name: Justin Papp

District Contact Email Address: jpapp@ssc.edu

District Contact Phone Number: (708) 210-5727

Signature



Date

6/7/23



Lazaro Lopez, Ed.D.
Chairman

Brian Durham, Ed.D.
Executive Director

Illinois Community College Board

Capital Project Application

Complete one application for each project.

District/College: 510 / SOUTH SUBURBAN COLLEGE

District #: 51001
5 Digit Code (e.g., 50101)

ICCB Project # Identifier: 510-01R2022-1
District #, type (NC, R, SP, U, SI or DF), Fiscal Year – District Ranking # (e.g., 500-01NC2021-1)

Project Type: Remodel
(New Construction, Remodel, Site Purchase, Utilities, Site Improvement and Deferred Maintenance)

Project Title: Renovate Labs

District Project Rank # (1 of 3): 2
(Top 3 receive full prioritization points, 4 and beyond are reduced progressively)

Estimated Local Funds: \$1,125,000
(25% minimum)

Estimated State Funds: \$3,370,000

Estimated Total Funds: \$4,495,000

Budget Detail

BLDGS, ADDITIONS, AND/OR STRUCTURES: _____

LAND: _____

EQUIPMENT: _____

UTILITIES: _____

REMODELING & REHABILITATION: \$4,495,000

SITE IMPROVEMENTS: _____

PLANNING: _____

Other: _____

TOTAL Funds Requested: \$4,495,000

Project Scope:

The general scope of work entails the renovation of two biology labs and two physics labs. The current labs are outdated and have equipment that is over 20 years old. Their current layout and equipment do not meet today's high-tech standards for learning environments.

Demolition:

Remove existing ceilings, floor finishes, casework, lighting fixtures, workstations, loose furniture, plumbing fixtures, wall mounted boards as required to leave a clean room with just four walls.

New Construction;

The new learning environment in each lab shall consist of 4 chair student workstations with center isles for circulation. The new spaces will serve a dual function for lecturing and lab work. New ceilings with new dimmable LED lighting appropriate for the working environment. Walls will be repaired and painted along with a new chemical resistant epoxy floor system will be installed. New electrical power will be provided as required along with new plumbing, air and gas as needed for new student work stations. An ADA work station will be a part of the new student workstations. The existing HVAC system and temperature controls will be upgraded as required to provide comfort in the space. New fixed equipment such as base and wall cabinets with glass doors will be installed. A new teacher work station with the flexibility to lecture and instruct during lab sessions will also be installed. New markerboard(s) and a new smart board will be installed. Existing emergency shower and fume hoods will be upgraded or replaced.

Project Justification:

If project includes **Missing Core Campus Components** 1501.603 h)2); **Program Considerations** 1501.603 h)1); **Prior ICCB or State obligations** 1501.603 h)6) or **Structural Considerations** 1501.603 h)7), then please use this space for justification as this will greatly affect priority status.

The success of a student is not only related to the amount of time spent studying outside the classroom but the quality and functionality of the learning environment they spend time in. Having hi-tech instructional environments not only benefits the student's prospects of succeeding, but allows them to be up to par with other learning institutions who invest in their facilities.

The current classroom labs have started to show wear and tear after 20+ years of use. Water, gas and air supply to existing workstations no longer work or are in need of replacement. Repairs can be costly and therefore overlooked. The teaching environment is outdated with the layout of the student work stations restricting one-on-one interaction with the instructor. Today's learning environment requires one-on-one interaction between the student and the instructor.

The lighting in the classrooms are less than ideal. Teachers are not able to dim the existing lights when presenting on smartboards or whiteboards using their laptops. The existing light fixtures are not energy efficient and are not LED and require maintenance. Dimmable light fixtures would solve the above problems.

The existing floor is vinyl composition tile and is not chemical resistant. Replacing the existing floor with epoxy flooring provide the chemical resistance should a student drop anything hazardous.

The existing workstations as mentioned are lined up in continuous rows and spaced close together limiting quick interaction with students and instructors. Egress is also hindered by the existing layout.

Some services to existing workstations are no longer operational and costly to fix. But the most important factor is that the exact conditions of piping that is not visible is unknown and can pose a hazard.

Casework is showing it's age with the amount of use it gets. In house repairs have to be made due to hardware being difficult to obtain. Surfaces are worn and cannot be refinished. Casework was constructed to fit antiquated equipment and in some cases newer equipment will not fit in existing cabinets.

In order to attract new students and excite existing students, updated labs are a must. Many students base their college attendance on how up to date instructional facilities are. It is very easy for a prospective student to go to another local college just because their facilities are more modern. Updated facilities can also aid in obtaining top notch professors.

Additional Documentation Required Prior to Funding (this will be required before funding is released):

- For New Construction please see requirements referenced in Administrative Rules section 1501.603 b).
- For Remodel and Rehab please see requirements referenced in Administrative Rules section 1501.603 c).
- For Secondary Site Purchase please see requirements referenced in Administrative Rules section 1501.603 d).

Do project criteria meet Section 1501.603 a) of ICCB Administrative Rules?

Yes No

Does this project have the approval of your local governing board?

Yes No Date of Board Meeting July 13, 2023

District Contact Name: Justin Papp

District Contact Email Address: jpapp@ssc.edu

District Contact Phone Number: (708) 210-5727

Signature  Date 6/7/23



Lazaro Lopez, Ed.D.
Chairman

Brian Durham, Ed.D.
Executive Director

Illinois Community College Board

Capital Project Application

Complete one application for each project.

District/College: 510 / SOUTH SUBURBAN COLLEGE

District #: 5101
5 Digit Code (e.g., 50101)

ICCB Project # Identifier: 510-01-DF2024-1
District #, type (NC, R, SP, U, SI or DF), Fiscal Year – District Ranking # (e.g., 500-01NC2021-1)

Project Type: Deferred Maintenance
(New Construction, Remodel, Site Purchase, Utilities, Site Improvement and Deferred Maintenance)

Project Title: Exterior Painting and Caulking - Entire Building - Main Campus

District Project Rank # (1 of 3): 3
(Top 3 receive full prioritization points, 4 and beyond are reduced progressively)

Estimated Local Funds: \$580,000
(25% minimum)

Estimated State Funds: \$1,750,000

Estimated Total Funds: \$2,330,000

Budget Detail

BLDGS, ADDITIONS, AND/OR STRUCTURES: _____

LAND: _____

EQUIPMENT: _____

UTILITIES: _____

REMODELING & REHABILITATION: \$2,330,000

SITE IMPROVEMENTS: _____

PLANNING: _____

Other: _____

TOTAL Funds Requested: \$2,330,000

Project Scope:

Scope:

EXTERIOR COATING WORK:

- POWER WASH ALL EXTERIOR WALL SURFACES AND EXTERIOR SOFFIT CEILING AREAS.
- SPOT PRIME STAINED WALLS.
- SPOT PRIME ANY NEW PATCHES.
- BRUSH AND ROLL APPLY TWO (2) COATS OF ELASTOMERIC ACRYLIC COATING WITH SELF CLEANING ABILITY AND 10 YEAR WARRANTY.
- APPLY TWO (2) COATS OF PAINT ON HOLLOW METAL DOORS AND FRAMES, PAINTED HANDRAILINGS, WALL LOUVERS NOT PREFINISHED.

EXTERIOR CAULKING - 100%:

- CLEANOUT ALL VERTICAL AND HORIZONTAL CAULK JOINTS BETWEEN PANELS.
- PREPARE JOINTS.
- BACK AND RE-CAULK JOINTS.
- SEAL ALL CRACKS NOT ABLE TO BE BRIDGED BY COATING.
- CLEAN OUT AND RE-CAULK ALL WINDOW AND DOOR CAULKING INCLUDING CLERESTORY WINDOWS AND WINDOWWALLS.
- PATCH AND MATCH ANY SPALLED CONCRETE AND CLEAN AND PROTECT.

Project Justification:

If project includes **Missing Core Campus Components** 1501.603 h)2); **Program Considerations** 1501.603 h)1); **Prior ICCB or State obligations** 1501.603 h)6) or **Structural Considerations** 1501.603 h)7), then please use this space for justification as this will greatly affect priority status.

The exterior integrity of a building is only as good as its ability to prevent air and water infiltration.

South Suburban College has been providing a bandage to the exterior of its Main Campus Building for many years. The existing exterior panels have endured years of weathering, causing the paint to spall and fade over the years giving the building a worn out appearance. The caulk between the exterior panels has either fallen out, dried up and lost its movement ability. Most of all the old caulk between panels makes the building susceptible to water infiltration.

The exterior windows are the original frames from when the building was built in the 1970's. The caulk is old, brittle and peeling off allowing for water to enter the building. A properly painted and sealed building will reduce the deterioration of the existing panels and underlying components such as steel and interior finish inside the building. Re-caulking the windows will not only prevent water from entering the building, but also eliminate the infiltration of air which would help reduce heating and cooling cost.

Re-painting and re-caulking will beautify the appearance of the building and also provide cost saving measures when it comes to energy efficiency. Leaving the exterior of the building in current conditions can create bigger underlying problems in the near future making repairs more costly.

Additional Documentation Required Prior to Funding (this will be required before funding is released):

- For New Construction please see requirements referenced in Administrative Rules section 1501.603 b).
- For Remodel and Rehab please see requirements referenced in Administrative Rules section 1501.603 c).
- For Secondary Site Purchase please see requirements referenced in Administrative Rules section 1501.603 d).

Do project criteria meet Section 1501.603 a) of ICCB Administrative Rules?

Yes No


Does this project have the approval of your local governing board?

Yes No Date of Board Meeting July 13, 2023

District Contact Name: Justin Papp

District Contact Email Address: jpapp@ssc.edu

District Contact Phone Number: (708) 210-5727

Signature  Date 6/7/23



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VI.E

Board Meeting Date: July 13, 2023

BOARD COMMITTEE

- Policy
- Finance
- Architectural
- Other

FUNDING

- Operating
- College Capital
- Protection, Health and Safety
- Grant Funded
- Student Life
- Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees adopts the resolution setting forth the prevailing wage rates compiled by the Illinois Department of Labor.

ESTIMATED COST OR BENEFIT

N/A

JUSTIFICATION OF ACTION

The Prevailing Wage Act no longer requires the adoption of an annual prevailing wage resolution. This action is to formally pledge the commitment of the South Suburban College Board of Trustees to honor the prevailing wage rates for laborers, workers and mechanics employed on public works of Community College District No. 510. This action aligns with Strategic Direction 3.0; South Suburban College will ensure the financial, physical, and technological resources necessary to support educational programs and promote continuous innovation and sustainability.

MOTION

Move that the Board of Trustees adopts the resolution setting forth the prevailing wage rates compiled by the Illinois Department of Labor.

Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

Justin Papp

 Originator 6/12/2023
Date

Patricia Quil

 Appropriate Vice President 6/22/23
Date

Spencer Six Stokes

 President 7/6/23
Date

RESOLUTION

A RESOLUTION ADOPTING THE PREVAILING WAGE RATES FOR LABORERS, WORKMEN AND MECHANICS EMPLOYED ON PUBLIC WORKS OF COMMUNITY COLLEGE DISTRICT NO. 510 SOUTH SUBURBAN COLLEGE, COUNTY OF COOK, STATE OF ILLINOIS

WHEREAS the State of Illinois has enacted "An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, County, City or any public body or any political subdivision or by anyone under contract for public works," approved June 26, 1941, as amended, being 820 ILCS 130/1 et seq. (1993); formerly Ill. Rev. Stat., Ch. 48, par. 39s-1 et seq.; and

WHEREAS, Section 4 of the Act provides that the Board shall rely upon determinations made by the Illinois Department of Labor as to such prevailing wage rates.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF
COMMUNITY COLLEGE DISTRICT NO. 510, COUNTY OF COOK, STATE OF ILLINOIS,
AS FOLLOWS:**

Section 1: To the extent and as required by "An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, County, City or any public body or any political subdivision or by anyone under contract for public works," approved June 26, 1941, as amended, the general current prevailing rate of wages in this locality for laborers, mechanics and other workers engaged in the construction of public works coming under jurisdiction of this District shall be the same as the prevailing rate of wages for construction work in Cook County area or as may be otherwise determined by the Department of Labor of the State of Illinois as of May, 2023 copies of such determinations being attached hereto and incorporated herein by reference. As

required by said Act, any and all revisions of the prevailing rate of wages by the Department of Labor of the State of Illinois shall supersede the Department's May, 2023 determination and apply to any and all public works construction undertaken by Community College District 510. The definition of any terms appearing in this Resolution which are also used in the aforesaid Act shall be the same as in said Act.

Section 2: Nothing herein contained shall be construed to apply said general prevailing rate of wages as herein ascertained to any work or employment except public works of this District to the extent required by the aforesaid Act.

Section 3: The Secretary of the Board of Trustees shall publicly post or keep available, for inspection by any interested party in the main office of this District, this determination or any revisions of such prevailing rate of wage. A copy of this determination or of the current revised determination of prevailing rate of wages then in effect shall be attached to all contract specifications.

Section 4: The Secretary of the Board of Trustees shall mail a copy of this determination to any employer, and to any association of employers and to any person or association of employees who have filed, or file their names and addresses, requesting copies of any determination, state the particular rates and the particular class of workmen whose wages will be affected by such rates.

Section 5: The Secretary of the Board of Trustees shall promptly file a certified copy of this Resolution with both the Secretary of State, Index Division and the Department of Labor of the State of Illinois.

Section 6: Within thirty (30) days after the filing of a certified copy of this Resolution with the Secretary of State, the Secretary of the Board of Trustees shall cause to be published in a newspaper of general circulation within the area, a copy of this Resolution and such publication shall constitute notice that the determination is effective and that this is the determination of this public body.

Section 7: This Resolution shall be in full force and effect upon its passage and approval as required by law.

Passed by the Board of Trustees of South Suburban College, this 13th day of July, 2023 on the motion made by Trustee _____, and seconded by Trustee _____.

AYES:

NAYS:

ABSENT:

APPROVED BY ME THIS 13th DAY OF JULY, 2023.

Terry Wells
Chairperson of the Board

ATTEST:

Janet Rogers
Secretary of the Board

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

CERTIFICATE

I, Janet Rogers, do hereby certify that I am the Secretary of the Board of Trustees, Community College District 510, (South Suburban College) County of Cook, State of Illinois; that the foregoing is a true and correct copy of a Resolution duly passed by the Board of Trustees of Community College District No. 510 entitled: "**A RESOLUTION ADOPTING THE PREVAILING WAGE RATES FOR LABORERS, WORKMEN AND MECHANICS EMPLOYED ON PUBLIC WORKS OF COMMUNITY COLLEGE DISTRICT NO. 510, SOUTH SUBURBAN COLLEGE, COUNTY OF COOK, STATE OF ILLINOIS,**" at a regular meeting held on the 13th day of July, 2023, the Resolution being a part of the official records of said Community College District No. 510.

DATE: This 13th day of July, 2023.

Janet Rogers
Secretary of the Board of Trustees
Community College District No. 510,
South Suburban College, County of Cook,
State of Illinois

Cook County Prevailing Wage Rates posted on 5/22/2023

Trade Title	Rg	Type	C	Base	Foreman	Overtime					Pension	Vac	Trng	Other Ins
						M-F	Sa	Su	Hol	H/W				
ASBESTOS ABT-GEN	AII	ALL		47.40	48.40	1.5	1.5	2.0	2.0	17.05	15.21	0.00	0.90	
ASBESTOS ABT-MEC	AII	BLD		39.60	42.77	1.5	1.5	2.0	2.0	14.77	13.59	0.00	0.86	
BOILERMAKER	AII	BLD		54.71	59.63	2.0	2.0	2.0	2.0	6.97	25.06	0.00	2.83	
BRICK MASON	AII	BLD		49.81	54.79	1.5	1.5	2.0	2.0	12.10	21.56	0.00	1.10	
CARPENTER	AII	ALL		52.01	54.01	1.5	1.5	2.0	2.0	11.79	24.76	1.50	0.80	
CEMENT MASON	AII	ALL		49.75	51.75	2.0	1.5	2.0	2.0	17.08	20.74	0.00	1.00	
CERAMIC TILE FINISHER	AII	BLD		44.18	44.18	1.5	1.5	2.0	2.0	12.25	14.77	0.00	1.00	
CERAMIC TILE LAYER	AII	BLD		51.44	55.44	1.5	1.5	2.0	2.0	12.25	18.48	0.00	1.08	
COMMUNICATION ELECTRICIAN	AII	BLD		47.16	50.46	1.5	1.5	2.0	2.0	12.70	14.10	1.25	1.57	0.50
ELECTRIC PWR EQMT OP	AII	ALL		58.25	63.91	1.5	1.5	2.0	2.0	13.08	19.67	0.00	3.19	
ELECTRIC PWR GRNDMAN	AII	ALL		45.44	63.91	1.5	1.5	2.0	2.0	10.20	15.34	0.00	2.49	
ELECTRIC PWR LINEMAN	AII	ALL		58.25	63.91	1.5	1.5	2.0	2.0	13.08	19.67	0.00	3.19	
ELECTRICIAN	AII	ALL		52.05	55.69	1.5	1.5	2.0	2.0	17.65	18.30	1.25	1.92	1.50
ELEVATOR CONSTRUCTOR	AII	BLD		62.47	70.28	2.0	2.0	2.0	2.0	16.03	20.21	5.00	0.65	
FENCE ERECTOR	AII	ALL		46.89	48.89	1.5	1.5	2.0	2.0	13.68	17.42	0.00	0.75	
GLAZIER	AII	BLD		48.75	50.25	1.5	2.0	2.0	2.0	15.19	24.43	0.00	1.70	
HEAT/FROST INSULATOR	AII	BLD		52.80	55.97	1.5	1.5	2.0	2.0	14.77	16.76	0.00	0.86	
IRON WORKER	AII	ALL		55.81	57.81	2.0	2.0	2.0	2.0	16.05	25.31	0.00	0.49	
LABORER	AII	ALL		47.40	48.15	1.5	1.5	2.0	2.0	17.05	15.21	0.00	0.90	
LATHER	AII	ALL		52.01	54.01	1.5	1.5	2.0	2.0	11.79	24.76	1.50	0.80	
MACHINIST	AII	BLD		53.18	57.18	1.5	1.5	2.0	2.0	9.93	8.95	1.85	1.47	
MARBLE FINISHER	AII	ALL		38.00	51.41	1.5	1.5	2.0	2.0	12.10	19.60	0.00	0.60	
MARBLE SETTER	AII	BLD		48.96	53.86	1.5	1.5	2.0	2.0	12.10	21.03	0.00	0.78	
MATERIAL TESTER I	AII	ALL		37.40		1.5	1.5	2.0	2.0	17.05	15.21	0.00	0.90	
MATERIALS TESTER II	AII	ALL		42.40		1.5	1.5	2.0	2.0	17.05	15.21	0.00	0.90	
MILLWRIGHT	AII	ALL		52.01	54.01	1.5	1.5	2.0	2.0	11.79	24.76	1.50	0.80	
OPERATING ENGINEER	AII	BLD	1	55.10	59.10	2.0	2.0	2.0	2.0	22.15	19.30	2.00	2.55	
OPERATING ENGINEER	AII	BLD	2	53.80	59.10	2.0	2.0	2.0	2.0	22.15	19.30	2.00	2.55	
OPERATING ENGINEER	AII	BLD	3	51.25	59.10	2.0	2.0	2.0	2.0	22.15	19.30	2.00	2.55	
OPERATING ENGINEER	AII	BLD	4	49.50	59.10	2.0	2.0	2.0	2.0	22.15	19.30	2.00	2.55	
OPERATING ENGINEER	AII	BLD	5	58.85	59.10	2.0	2.0	2.0	2.0	22.15	19.30	2.00	2.55	

OPERATING ENGINEER	AII	BLD	6	56.10	59.10	2.0	2.0	2.0	2.0	22.15	19.30	2.00	2.55
OPERATING ENGINEER	AII	BLD	7	58.10	59.10	2.0	2.0	2.0	2.0	22.15	19.30	2.00	2.55
OPERATING ENGINEER	AII	FLT	1	61.10	61.10	1.5	1.5	2.0	2.0	21.40	18.60	2.00	2.40
OPERATING ENGINEER	AII	FLT	2	59.60	61.10	1.5	1.5	2.0	2.0	21.40	18.60	2.00	2.40
OPERATING ENGINEER	AII	FLT	3	58.10	61.10	1.5	1.5	2.0	2.0	21.40	18.60	2.00	2.40
OPERATING ENGINEER	AII	FLT	4	53.60	61.10	1.5	1.5	2.0	2.0	21.40	18.60	2.00	2.40
OPERATING ENGINEER	AII	FLT	5	62.60	61.10	1.5	1.5	2.0	2.0	21.40	18.60	2.00	2.40
OPERATING ENGINEER	AII	FLT	6	41.00	61.10	1.5	1.5	2.0	2.0	21.40	18.60	2.00	2.40
OPERATING ENGINEER	AII	HWY	1	53.30	57.30	1.5	1.5	2.0	2.0	22.15	19.30	2.00	2.55
OPERATING ENGINEER	AII	HWY	2	52.75	57.30	1.5	1.5	2.0	2.0	22.15	19.30	2.00	2.55
OPERATING ENGINEER	AII	HWY	3	50.70	57.30	1.5	1.5	2.0	2.0	22.15	19.30	2.00	2.55
OPERATING ENGINEER	AII	HWY	4	49.30	57.30	1.5	1.5	2.0	2.0	22.15	19.30	2.00	2.55
OPERATING ENGINEER	AII	HWY	5	48.10	57.30	1.5	1.5	2.0	2.0	22.15	19.30	2.00	2.55
OPERATING ENGINEER	AII	HWY	6	56.30	57.30	1.5	1.5	2.0	2.0	22.15	19.30	2.00	2.55
OPERATING ENGINEER	AII	HWY	7	54.30	57.30	1.5	1.5	2.0	2.0	22.15	19.30	2.00	2.55
ORNAMENTAL IRON WORKER	AII	ALL		53.32	55.82	2.0	2.0	2.0	2.0	14.23	25.00	0.00	1.75
PAINTER	AII	ALL		50.30	56.59	1.5	1.5	1.5	2.0	14.26	14.99	0.00	1.72
PAINTER - SIGNS	AII	BLD		41.55	46.67	1.5	1.5	2.0	2.0	3.04	3.90	0.00	0.00
PILEDRIVER	AII	ALL		52.01	54.01	1.5	1.5	2.0	2.0	11.79	24.76	1.50	0.80
PIPEFITTER	AII	BLD		53.00	56.00	1.5	1.5	2.0	2.0	11.85	22.85	0.00	2.92
PLASTERER	AII	BLD		47.75	50.62	1.5	1.5	2.0	2.0	17.08	19.18	0.00	1.00
PLUMBER	AII	BLD		54.80	58.10	1.5	1.5	2.0	2.0	16.70	17.04	0.00	1.58
ROOFER	AII	BLD		48.00	53.00	1.5	1.5	2.0	2.0	11.83	15.26	0.00	0.99
SHEETMETAL WORKER	AII	BLD		49.10	53.03	1.5	1.5	2.0	2.0	13.53	28.20	0.00	1.00
SIGN HANGER	AII	BLD		34.72	37.50	1.5	1.5	2.0	2.0	6.85	4.50	0.00	0.00
SPRINKLER FITTER	AII	BLD		54.55	57.30	1.5	1.5	2.0	2.0	14.20	18.70	0.00	0.75
STEEL ERECTOR	AII	ALL		55.81	57.81	2.0	2.0	2.0	2.0	16.05	25.31	0.00	0.49
STONE MASON	AII	BLD		49.81	54.79	1.5	1.5	2.0	2.0	12.10	21.56	0.00	1.10
TERRAZZO FINISHER	AII	BLD		45.57	45.57	1.5	1.5	2.0	2.0	12.25	17.14	0.00	1.03
TERRAZZO MECHANIC	AII	BLD		49.41	52.91	1.5	1.5	2.0	2.0	12.25	18.60	0.00	1.07
TRAFFIC SAFETY WORKER I	AII	HWY		39.30	40.90	1.5	1.5	2.0	2.0	9.65	9.10	0.00	0.10
TRAFFIC SAFETY WORKER II	ALL	HWY		40.30	41.90	1.5	1.5	2.0	2.0	9.65	9.10	0.00	0.10
TRUCK DRIVER	E	ALL	1	39.95	40.60	1.5	1.5	2.0	2.0	12.30	15.24	0.00	0.15
TRUCK DRIVER	E	ALL	2	40.20	40.60	1.5	1.5	2.0	2.0	12.30	15.24	0.00	0.15
TRUCK DRIVER	E	ALL	3	40.40	40.60	1.5	1.5	2.0	2.0	12.30	15.24	0.00	0.15
TRUCK DRIVER	E	ALL	4	40.60	40.60	1.5	1.5	2.0	2.0	12.30	15.24	0.00	0.15

TRUCK DRIVER	W	ALL	1	40.63	41.18	1.5	1.5	2.0	2.0	10.70	14.71	0.00	0.15
TRUCK DRIVER	W	ALL	2	40.78	41.18	1.5	1.5	2.0	2.0	10.70	14.71	0.00	0.15
TRUCK DRIVER	W	ALL	3	40.98	41.18	1.5	1.5	2.0	2.0	10.70	14.71	0.00	0.15
TRUCK DRIVER	W	ALL	4	41.18	41.18	1.5	1.5	2.0	2.0	10.70	14.71	0.00	0.15
TUCKPOINTER	All	BLD		49.53	50.53	1.5	1.5	2.0	2.0	9.04	21.06	0.00	1.07

Legend

Rg Region

Type Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers

C Class

Base Base Wage Rate

OT M-F Unless otherwise noted, OT pay is required for any hour greater than 8 worked each day, Mon through Fri. The number listed is the multiple of the base wage.

OT Sa Overtime pay required for every hour worked on Saturdays

OT Su Overtime pay required for every hour worked on Sundays

OT Hol Overtime pay required for every hour worked on Holidays

H/W Health/Welfare benefit

Vac Vacation

Trng Training

Other Ins Employer hourly cost for any other type(s) of insurance provided for benefit of worker.

Explanations COOK COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

TRUCK DRIVERS (WEST) - That part of the county West of Barrington Road.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date. ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER

The grouting, cleaning, and polishing of all classes of tile, whether for interior or exterior purposes, all burned, glazed or unglazed products; all composition materials, granite tiles, warning detectable tiles, cement tiles, epoxy composite materials, pavers, glass, mosaics, fiberglass, and all substitute materials, for tile made in tile-like units; all mixtures in tile like form of cement, metals, and other materials that are for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, and all other places where tile is to form a finished interior or exterior. The mixing of all setting mortars including but not limited to thin-set mortars, epoxies, wall mud, and any other sand and cement mixtures or adhesives when

used in the preparation, installation, repair, or maintenance of tile and/or similar materials. The handling and unloading of all sand, cement, lime, tile, fixtures, equipment, adhesives, or any other materials to be used in the preparation, installation, repair, or maintenance of tile and/or similar materials. Ceramic Tile Finishers shall fill all joints and voids regardless of method on all tile work, particularly and especially after installation of said tile work. Application of any and all protective coverings to all types of tile installations including, but not be limited to, all soap compounds, paper products, tapes, and all polyethylene coverings, plywood, masonite, cardboard, and any new type of products that may be used to protect tile installations, Blastrac equipment, and all floor scarifying equipment used in preparing floors to receive tile. The clean up and removal of all waste and materials. All demolition of existing tile floors and walls to be re-tiled.

COMMUNICATIONS ELECTRICIAN

Installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice sound vision production and reproduction, telephone and telephone interconnect, facsimile, data apparatus, coaxial, fibre optic and wireless equipment, appliances and systems used for the transmission and reception of signals of any nature, business, domestic, commercial, education, entertainment, and residential purposes, including but not limited to, communication and telephone, electronic and sound equipment, fibre optic and data communication systems, and the performance of any task directly related to such installation or service whether at new or existing sites, such tasks to include the placing of wire and cable and electrical power conduit or other raceway work within the equipment room and pulling wire and/or cable through conduit and the installation of any incidental conduit, such that the employees covered hereby can complete any job in full.

MARBLE FINISHER

Loading and unloading trucks, distribution of all materials (all stone, sand, etc.), stocking of floors with material, performing all rigging for heavy work, the handling of all material that may be needed for the installation of such materials, building of scaffolding, polishing if needed, patching, waxing of material if damaged, pointing up, caulking, grouting and cleaning of marble, holding water on diamond or Carborundum blade or saw for setters cutting, use of tub saw or any other saw needed for preparation of material, drilling of holes for wires that anchor material set by setters, mixing up of molding plaster for installation of material, mixing up thin set for the installation of material, mixing up of sand to cement for the installation of material and such other work as may be required in helping a Marble Setter in the handling of all material in the erection or installation of interior marble, slate, travertine, art marble, serpentine, alberene stone, blue stone, granite and other stones (meaning as to stone any foreign or domestic materials as are specified and used in building interiors and exteriors and customarily known as stone in the trade), carrara, sanionyx, vitrolite and similar opaque glass and the laying of all marble tile, terrazzo tile, slate tile and precast tile, steps, risers treads, base, or any other materials that may be used as substitutes for any of the aforementioned materials and which are used on interior and exterior which are installed in a similar manner.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

OPERATING ENGINEER - BUILDING

Class 1. Asphalt Plant; Asphalt Spreader; Autograde; Backhoes with Caisson Attachment; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Conveyor (Truck Mounted); Concrete Paver Over 27E cu. ft; Concrete Paver 27E cu. ft. and Under; Concrete Placer; Concrete Placing Boom; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Cranes, (GCI and similar Type); Creter Crane; Spider Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Heavy Duty Self-Propelled Transporter or Prime Mover; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, One, Two and Three Drum; Hoists, Two Tugger One Floor; Hydraulic

Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment); Locomotives, All; Motor Patrol; Lubrication Technician; Manipulators; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes Dual Ram; Pump Cretes: Squeeze Cretes-Screw Type Pumps; Gypsum Bulker and Pump; Raised and Blind Hole Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-Form Paver; Straddle Buggies; Operation of Tie Back Machine; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, Inside Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill (Self-Propelled); Rock Drill (Truck Mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Combination Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators (remodeling or renovation work); Hydraulic Power Units (Pile Driving, Extracting, and Drilling); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Low Boys; Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 4. Bobcats and/or other Skid Steer Loaders; Oilers; and Brick Forklift.

Class 5. Assistant Craft Foreman.

Class 6. Gradall.

Class 7. Mechanics; Welders.

OPERATING ENGINEERS - HIGHWAY CONSTRUCTION

Class 1. Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder/GOMACO or other similar type machines: ABG Paver; Backhoes with Caisson Attachment; Ballast Regulator; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Tower Cranes of all types: Creter Crane: Spider Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dredges; Elevators, Outside type Rack & Pinion and Similar Machines; Formless Curb and Gutter Machine; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Truck Mounted; Hoists, One, Two and Three Drum; Heavy Duty Self-Propelled Transporter or Prime Mover; Hydraulic Backhoes; Backhoes with shear attachments up to 40' of boom reach; Lubrication Technician; Manipulators; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Snow Melters; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping Form (Tunnel); Operation of Tieback Machine; Tractor Drawn Belt Loader; Tractor Drawn Belt Loader (with attached pusher - two engineers); Tractor with Boom; Tractaire with Attachments; Traffic Barrier Transfer Machine; Trenching; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole Drills (Tunnel Shaft); Underground Boring and/or Mining Machines 5 ft. in diameter and over tunnel, etc; Underground Boring and/or Mining Machines under 5 ft. in diameter; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (Less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 75 Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; Hydro Excavating (excluding hose work); Laser Screed; All Locomotives, Dinky; Off-Road Hauling Units (including articulating) Non Self-Loading Ejection Dump; Pump Cretes: Squeeze Cretes - Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary

Snow Plows; Rototiller, Seaman, etc., self-propelled; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper - Single/Twin Engine/Push and Pull; Scraper - Prime Mover in Tandem (Regardless of Size); Tractors pulling attachments, Sheeps Foot, Disc, Compactor, etc.; Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Low Boys; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than Asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper-Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Vacuum Trucks (excluding hose work); Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. SkidSteer Loader (all); Brick Forklifts; Oilers.

Class 6. Field Mechanics and Field Welders

Class 7. Dowell Machine with Air Compressor; Gradall and machines of like nature.

OPERATING ENGINEER - FLOATING

Class 1. Craft Foreman; Master Mechanic; Diver/Wet Tender; Engineer; Engineer (Hydraulic Dredge).

Class 2. Crane/Backhoe Operator; Boat Operator with towing endorsement; Mechanic/Welder; Assistant Engineer (Hydraulic Dredge); Leverman (Hydraulic Dredge); Diver Tender.

Class 3. Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs. or more); Tug/Launch Operator; Loader/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock, or Scow, Deck Machinery, etc.

Class 4. Deck Equipment Operator, Machineryman/Fireman (4 Equipment Units or More); Off Road Trucks; Deck Hand, Tug Engineer, Crane Maintenance (50 Ton Capacity and Under) or Backhoe Weighing (115,000 pounds or less); Assistant Tug Operator.

Class 5. Friction or Lattice Boom Cranes.

Class 6. ROV Pilot, ROV Tender

TERRAZZO FINISHER

The handling of sand, cement, marble chips, and all other materials that may be used by the Mosaic Terrazzo Mechanic, and the mixing, grinding, grouting, cleaning and sealing of all Marble, Mosaic, and Terrazzo work, floors, base, stairs, and wainscoting by hand or machine, and in addition, assisting and aiding Marble, Masonic, and Terrazzo Mechanics.

TRAFFIC SAFETY Worker I

Traffic Safety Worker I - work associated with the delivery, installation, pick-up and servicing of safety devices during periods of roadway construction, including such work as set-up and maintenance of barricades, barrier wall reflectors, drums, cones, delineators, signs, crash attenuators, glare screen and other such items, and the layout and application or removal of conflicting and/or temporary roadway markings utilized to control traffic in construction zones, as well as flagging for these operations.

TRAFFIC SAFETY WORKER II

Work associated with the installation and removal of permanent pavement markings and/or pavement markers including both installations performed by hand and installations performed by truck.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - EAST & WEST

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled Dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

MATERIAL TESTER & MATERIAL TESTER/INSPECTOR I AND II

Notwithstanding the difference in the classification title, the classification entitled "Material Tester I" involves the same job duties as the classification entitled "Material Tester/Inspector I". Likewise, the classification entitled "Material Tester II" involves the same job duties as the classification entitled "Material Tester/Inspector II".



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VI.F

Board Meeting Date: July 13, 2023

BOARD COMMITTEE

FUNDING

- Policy
Finance
Architectural
Other

- Operating
College Capital
Protection, Health and Safety

- Grant Funded
Student Life
Special Levies

PROPOSAL SUMMARY

Move to grant approval to release closed session minutes and destroy closed session audio tapes in accordance with the Illinois Open Meetings Act. The written minutes of June 10, 2021, December 9, 2021, January 12, 2023, and May 11, 2023 may be released. The written minutes of May 12, 2022, February 9, 2023 and June 8, 2023 shall remain closed. The audio recordings of June 10, 2021, December 9, 2021 and January 20, 2022 are authorized to be destroyed.

ESTIMATED COST OR BENEFIT

N/A

JUSTIFICATION OF ACTION

The Illinois Open Meetings Act requires closed session minutes be reviewed every six months and released to public review, if advised by legal counsel. The Act also authorizes the destruction of audio tapes of Closed Session Minutes 18 months prior. Transcripts of the Closed Session minutes reviewed will be provided confidentially to the Board of Trustees. This action aligns with Strategic Direction 5.4; Improve operational efficiencies of all internal structures and processes.

MOTION

Move to grant approval to release closed session minutes and destroy closed session audio tapes in accordance with the Illinois Open Meetings Act. The written minutes of June 10, 2021, December 9, 2021, January 12, 2023, and May 11, 2023 may be released. The written minutes of May 12, 2022, February 9, 2023 and June 8, 2023 shall remain closed. The audio recordings of June 10, 2021, December 9, 2021 and January 20, 2022 are authorized to be destroyed.

Approvals:

- * Are funds available in the budget? N/A
* Is this related to any previous Board action? No
* Is this part of a large project requiring additional funds? (Explain) No

Patricia Quil
Appropriate Vice President
6/22/23
Date

Spencer Stokes
President
7/6/23
Date



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VII.A.1

Board Meeting Date: July 13, 2023

BOARD COMMITTEE

- ___ Policy
___ Finance
___ Architectural
___ Other

FUNDING

- ___ Operating
___ College Capital
___ Protection, Health and Safety
___ Grant Funded
___ Student Life
___ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the retirement of Bruce Allardice, full-time Instructor in the Social and Behavioral Sciences Department, effective December 31, 2023, and grant permission to advertise to fill the vacated position, as needed.

ESTIMATED COST OR BENEFIT

N/A

JUSTIFICATION OF ACTION

Please see the attached retirement letter from Bruce Allardice. Replacement of this position aligns with Strategic Direction 1.0; South Suburban College nurtures and empowers each student to succeed.

MOTION

Move that the Board of Trustees approve the retirement of Bruce Allardice, full-time Instructor in the Social and Behavioral Sciences Department, effective December 31, 2023, and grant permission to advertise to fill the vacated position, as needed.

Approvals:

- * Are funds available in the budget? N/A
* Is this related to any previous Board action? No
* Is this part of a large project requiring additional funds? (Explain) No

Signatures and dates for Anna M. Helwig, Joshua J. Williams, Kim Pigatti, and the President.

May 31, 2023

Mr. Terry Wells

Chairman of the Board of Trustees

South Suburban College

15800 S. State Street

South Holland, IL 60473

Dear Chairman Wells:

This letter is to inform you and the members of the South Suburban College Board of Trustees of my intent to retire from SSC on Dec. 31, 2023.

I request permission to participate in the SSC Incentive Retirement Program as outlined in Article XIII section 13.6 of the Agreement between South Suburban College Faculty and South Suburban College.

It has been a pleasure to teach SSC students for the last (nearly) 20 years. I leave with nothing but pleasant memories of the students, my colleagues, and the administration.

Respectfully,

A handwritten signature in cursive script that reads "Bruce Allardice".

Bruce Allardice

Professor

Cc: Lynette Stokes, College President

Tasha Williams, VP of Academic Services

Anna Helwig, Dena of Liberal Arts

Kimberly Pigotti, Human Resources

G. A. Griffith



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VII.A.2

Board Meeting Date: July 13, 2023

BOARD COMMITTEE

- Policy
Finance
Architectural
Other

FUNDING

- Operating
College Capital
Protection, Health and Safety
Grant Funded
Student Life
Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the retirement of Janice Allen, full-time Administrative Assistant II in the Physical Science, Math, Life Science and Physical Education Department, effective June 30, 2024, and grant permission to advertise to fill the vacated position, as needed.

ESTIMATED COST OR BENEFIT

N/A

JUSTIFICATION OF ACTION

Please see the attached retirement letter from Janice Allen. Replacement of this position aligns with Strategic Direction 1.0; South Suburban College nurtures and empowers each student to succeed.

MOTION

Move that the Board of Trustees approve the retirement of Janice Allen, full-time Administrative Assistant II in the Physical Science, Math, Life Science and Physical Education Department, effective June 30, 2024, and grant permission to advertise to fill the vacated position, as needed.

Approvals:

- * Are funds available in the budget? N/A
* Is this related to any previous Board action? No
* Is this part of a large project requiring additional funds? (Explain) No

Signatures and dates for Approvals: Anna M. Helwig (6/12/23), Appropriate Vice President (6-12-23), K. Pigatti (6/22/23), Director of Human Resources, and President (7/6/23)



SOUTH SUBURBAN COLLEGE

15800 S. State St.
South Holland, IL
60473-1200
(708) 596-2000

Board of Trustees

Terry R. Wells,
Chairman

Vivian Payne,
Vice-Chair

Janet M. Rogers,
Secretary

Kevin L. Daly

Anthony P. DeFilippo

Dr. Sherelene A. Harris

Anthony W. Williams

Dr. Lynette D. Stokes,
College President

Our Mission
Is to **S**erve our
Students and
the **C**ommunity
Through Lifelong
Learning.

ssc.edu

June 12, 2023

The Board of Trustees
South Suburban College
15800 South State Street
South Holland, IL 60473

Dear Chairman Wells,

Please accept this letter as my intent to retire from South Suburban College as Administrative Assistant II for Physical Science, Math, Life Science and Physical Education effective June 30, 2024, under the terms and conditions outlined in the Support Staff Contract, Article XXIII, Section 23.1 pertaining to the SSC Retirement Plan Benefits, and under the terms of the December 14, 2022 Memorandum of Understanding – South Suburban College Support Staff Association Early Retirement Incentive.

I am grateful for the professional and personal development opportunities that my employment has provided me. I have worked in several positions at South Suburban College over the past 31 years and have enjoyed every moment. I will miss working with the staff, faculty and students.

Thank you for the opportunity working at South Suburban College.

Sincerely,

Janice Allen

CC: Dr. Lynette Stokes
Dr. Anna Helwig
Mrs. Kimberly Pigatti
Ms. Shannan Smith



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VII.A.3

Board Meeting Date: July 13, 2023

BOARD COMMITTEE

FUNDING

- Policy
Finance
Architectural
Other

- Operating
College Capital
Protection, Health and Safety

- Grant Funded
Student Life
Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the resignation of Jaidon Nance, full-time Dispatcher in the Campus Police Department, effective June 5, 2023, and grant permission to advertise to fill the vacated position, as needed.

ESTIMATED COST OR BENEFIT

N/A

JUSTIFICATION OF ACTION

Please see the attached resignation letter from Jaidon Nance. Replacement of this position aligns with Strategic Direction 3.8; Provide learning environments that are safe, welcoming, functional and sustainable.

MOTION

Move that the Board of Trustees approve the resignation of Jaidon Nance, full-time Dispatcher in the Campus Police Department, effective June 5, 2023, and grant permission to advertise to fill the vacated position, as needed.

Approvals:

- * Are funds available in the budget? N/A
* Is this related to any previous Board action? No
* Is this part of a large project requiring

additional funds? (Explain) No

[Signature] 6/13/23
Originator Date

[Signature] 6/12/23
Appropriate Vice President Date

Kim Pigatti 6/12/2023
Director of Human Resources Date

[Signature] 7/6/23
President Date

June 5th, 2023

Chief Ramonde D. Williams
South Suburban College Police Department
15800 South State Street
South Holland, IL 60473

Re: Letter of Resignation

Dear Chief Williams,

I am writing this letter to serve as notice of my resignation from the South Suburban College Police Department, effective immediately.

It has been a pleasure working for the South Suburban College Police Department.

Thank you to all the members of the South Suburban College Police Department, both sworn and civilian, for fostering a professional work environment and allowing me to be a part of the team. I want to especially thank Sergeant Benney for three great years. Sgt. Benney maintained a cohesive work environment in my time here at SSC and demonstrates what the definition of leadership is. I want to thank you, Chief, for your guidance and support regarding my continued professional growth while under your direction as Chief of Police. It is sincerely appreciated. I wish everyone safety and success as you all thrive in your careers.

Sincerely,
Jaidon Nance

Cc: Sergeant Albert R. Benney



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VII.A.4

Board Meeting Date: July 13, 2023

BOARD COMMITTEE

- Policy
- Finance
- Architectural
- Other

FUNDING

- Operating
- College Capital
- Protection, Health and Safety
- Grant Funded
- Student Life
- Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the resignation of Iman Whitfield, full-time grant-funded Youth Career Coach in the Workforce Development Department, effective June 29, 2023, and grant permission to advertise to fill the vacated, grant-funded position as needed.

ESTIMATED COST OR BENEFIT

N/A

JUSTIFICATION OF ACTION


Please see the attached resignation letter from Iman Whitfield. Replacement of this position aligns with Strategic Direction 1.2; Foster initiatives to improve the college and career reading of SSC students.

MOTION

Move that the Board of Trustees approve the resignation of Iman Whitfield, full-time grant-funded Youth Career Coach in the Workforce Development Department, effective June 29, 2023, and grant permission to advertise to fill the vacated, grant-funded position as needed.


Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No


 Originator 6/12/2023
 Date


 Appropriate Vice President 6/12/2023
 Date

Kim Pigatti
 Director of Human Resources 6/12/2023
 Date

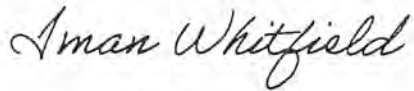

 President 7/6/23
 Date

June 12th 2023

Dear Ms. Wells,

Please accept this letter as my formal notice of resignation from South Suburban College, effective June 29th, 2023. Working under your leadership has taught me a great deal. I only hope that I can take the same work ethic you've displayed and apply it to my next career opportunity. I appreciate everything that you and the rest of the management team has done for me, it has helped me grow as an employee and as a person. If there is anything I can do over the next two weeks to make this transition period smoother, please don't hesitate to ask.

Sincerely,

A handwritten signature in cursive script that reads "Iman Whitfield".

Iman Whitfield



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VII.A.5

Board Meeting Date: July 13, 2023

BOARD COMMITTEE

FUNDING

- Policy
- Finance
- Architectural
- Other

- Operating
- College Capital
- Protection, Health and Safety

- Grant Funded
- Student Life
- Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the resignation of Taryn Giddings as a full-time, grant-funded Adult Education Transitions Advisor in the Adult Education Department, effective July 31, 2023, and grant permission to advertise to fill the vacated, grant-funded position, as needed.

ESTIMATED COST OR BENEFIT

N/A.

JUSTIFICATION OF ACTION

Please see the attached resignation letter from Taryn Giddings. Replacement of this position aligns with Strategic Direction 1.2; Foster initiatives to improve the college and career readiness of SSC students.

MOTION

Move that the Board of Trustees approve the resignation of Taryn Giddings as a full-time, grant-funded Adult Education Transitions Advisor in the Adult Education Department, effective July 31, 2023, and grant permission to advertise to fill the vacated, grant-funded position, as needed.

Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

 7/06/23
 Originator Date

 _____
 Appropriate Vice President Date

Kim Pigatti 7/11/2023
 Director of Human Resources Date

 _____
 President 7/6/23
 Date

June 27, 2023

Dear Raylynn Stokes and Christopher McElroy,

I am writing to inform you both of my decision to resign from my position as the South Suburban College (SSC) Adult Education Transitions Advisor. My last day of employment will be July 31, 2023.

I have enjoyed my time as a member of the SSC Adult Education department and have learned a great deal. I am grateful for the opportunities I have had to work alongside everyone as we all worked to help our students tap into new potential both personally and academically. I truly admire the work that is being done within the Adult Education department. I have also appreciated both of you as you have always been very helpful, flexible and understanding.

I wish the SSC Adult Education department continued success and I am so thankful I had the opportunity to work here.

Sincerely,


Taryn Giddings



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VII.A.6

Board Meeting Date: July 13, 2023

BOARD COMMITTEE

- ___ Policy
- ___ Finance
- ___ Architectural
- ___ Other

FUNDING

- ___ Operating
- ___ College Capital
- ___ Protection, Health and Safety
- ___ Grant Funded
- ___ Student Life
- ___ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the resignation of Dr. Deborah Baness-King as Vice President of Student and Enrollment Services, effective August 15, 2023, and grant permission to advertise to fill the vacated position.

ESTIMATED COST OR BENEFIT

N/A.

JUSTIFICATION OF ACTION

Please see the attached resignation letter from Dr. Deborah Baness-King. Replacement of this position aligns with Strategic Direction 1.0; South Suburban College nurtures and empowers each student to succeed.

MOTION

Move that the Board of Trustees approve the resignation of Dr. Deborah Baness-King as Vice President of Student and Enrollment Services, effective August 15, 2023, and grant permission to advertise to fill the vacated position.

Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

K. Pigatti / Director of Human Resources 7/5/23 / Date

[Signature] / President 7/6/23 / Date



SOUTH SUBURBAN COLLEGE

15800 S. State St.
South Holland, IL
60473-1200
(708) 596-2000

Board of Trustees

Terry R. Wells,
Chairman

Vivian Payne,
Vice-Chair

Janet M. Rogers,
Secretary

Kevin L. Daly

Anthony P. DeFilippo

Dr. Sherelene A. Harris

Anthony W. Williams

Dr. Lynette D. Stokes,
College President

Our Mission
Is to **S**erve our
Students and
the **C**ommunity
Through Lifelong
Learning.

ssc.edu

Date: July 3, 2023
To: Dr. Lynette D. Stokes, President
Cc: Kim Pigatti, Director of Human Resources
Re: Resignation

Please accept this communication as my formal resignation from my position as Vice President, Student & Enrollment Services at South Suburban College effective August 15, 2023.

After careful consideration, I have decided to pursue a new direction in my career. This decision was not made lightly, as I have always valued my role and contributions within the College. However, I believe it is time for me to explore new challenges and opportunities. I am committed to ensuring a smooth transition of my responsibilities before my departure and will assist in the onboarding of my successor if needed. It is my priority during the transition to ensure that the team can continue to operate efficiently and effectively.

Thank you for the opportunity to serve the students and community members of South Suburban College. I have learned a great deal and have grown both personally and professionally during my time here. I am grateful for the relationships I have built and the knowledge I have gained. I hold the institution in the highest possible regard and will continue to support the efforts of the foundation and cheer on the success of our students.

I appreciate your understanding and support throughout this transition. I wish you and the institution continued success and growth.

Respectfully,

Deborah Baness King, Ph.D.



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VII.B.1

Board Meeting Date: July 13, 2023

BOARD COMMITTEE

- Policy
Finance
Architectural
Other

FUNDING

- Operating
College Capital
Protection, Health and Safety
Grant Funded
Student Life
Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the appointment of Jillane Newsom as a full-time, grant-funded Workforce Equity Initiative (WEI) Student Success Advisor in the Student Development Department, effective July 17, 2023, pending successful completion of a criminal background investigation.

ESTIMATED COST OR BENEFIT

This is a full-time, grant funded position; 40 hours per week, 52 weeks per year, with a beginning annual salary of \$47,000 plus benefits. Continued employment is contingent upon receipt of grant funds.

JUSTIFICATION OF ACTION

This action allgns with Strategic Direction 1.2; Foster initiatives to improve the college and career readiness of SSC students.

MOTION

Move that the Board of Trustees approve the appointment of Jillane Newsom as a full-time, grant-funded Workforce Equity Initiative (WEI) Student Success Advisor in the Student Development Department, effective July 17, 2023, pending successful completion of a criminal background investigation.

Approvals:

- * Are funds available in the budget? Yes
* Is this related to any previous Board action? No
* Is this part of a large project requiring additional funds? (Explain) No

Originator signature and date 6/15/23

Kim Pigatti signature and date 6/20/23
Director of Human Resources

Appropriate Vice President signature and date 6/15/23

President signature and date 7/6/23



SOUTH SUBURBAN COLLEGE

PERSONNEL RECOMMENDATION

Position: WEI Student Success Advisor Date: 5/26/23

Applications Received: 23

Applicants Offered Interviews: 5

Please list alphabetically the applicants who were interviewed for the position:

- *Jillane Newsom
- *Dawn Foster-Taylor
- *Shaunta Williams

Although there were 5 candidates invited to an interview only 3 interviewed and the other 2 chose not to interview.

*Denotes Internal Applicants

Recommend for employment: Jillane Newsom

Beginning Date: July 17, 2023 Salary/Placement: \$47,000

Originator Anita Clemons Date 5/26/23

Dean/Vice President [Signature] Date _____

Human Resources K. Pigatti Date 6/12/2023

President [Signature] Date 7/6/23



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VII.B.2

Board Meeting Date: July 13, 2023

BOARD COMMITTEE

- Policy
Finance
Architectural
Other

FUNDING

- Operating
College Capital
Protection, Health and Safety
Grant Funded
Student Life
Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the appointment of Frank Provenzano as a full-time Trades III in the Plant Operations Department, effective July 17, 2023, pending successful completion of a criminal background investigation.

ESTIMATED COST OR BENEFIT

This is a full-time position; 35 hours per week, 52 weeks per year, classified Grade XI on the Support Staff Salary Schedule with a beginning annual salary of \$47,775 plus benefits.

JUSTIFICATION OF ACTION

This action aligns with Strategic Direction 3.0; South Suburban College will ensure the financial, physical and technological resources necessary to support educational programs and promote continuous innovation and sustainability.

MOTION

Move that the Board of Trustees approve the appointment of Frank Provenzano as a full-time Trades III in the Plant Operations Department, effective July 17, 2023, pending successful completion of a criminal background investigation.

Approvals:

- * Are funds available in the budget? Yes
* Is this related to any previous Board action? No
* Is this part of a large project requiring additional funds? (Explain) No

Justin Papp 6/22/23
Originator Date

Patricia Buel 6/22/23
Appropriate Vice President Date

Kim Pigatti 6/22/2023
Director of Human Resources Date

Spencer S. Stokke 7/6/23
President Date



SOUTH SUBURBAN COLLEGE

PERSONNEL RECOMMENDATION

Position: Trades III Date: 6/5/2023

Applications Received: 1

Applicants Offered Interviews: 1

Please list alphabetically the applicants who were interviewed for the position:

*Frank Provenzano (Internal Candidate)

*Denotes Internal Applicants


Recommend for employment: Frank Provenzano

Beginning Date: July 17, 2023 Salary/Placement: Grade XI, \$47,775

Originator Justin Papp Digitally signed by Justin Papp
Date: 2023.06.22 13:43:27 -05'00' Date 6/5/23

Dean/Vice President Patrick Rush Digitally signed by Patrick Rush
Date: 2023.06.22 14:43:09 -05'00' Date 6/22/23

Human Resources K Pigatti Digitally signed by K Pigatti
Date: 2023.06.22 14:35:24 -05'00' Date _____

President  Date 7/6/23



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VII.B.3

Board Meeting Date: July 13, 2023

BOARD COMMITTEE

- Policy
Finance
Architectural
Other

FUNDING

- Operating
College Capital
Protection, Health and Safety
Grant Funded
Student Life
Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the appointment of Bradley Smith as a full-time Trades I in the Plant Operations Department, effective July 17, 2023, pending successful completion of a criminal background investigation.

ESTIMATED COST OR BENEFIT

This is a full-time position; 35 hours per week, 52 weeks per year, classified Grade VI on the Support Staff Salary Schedule with a beginning annual salary of \$36,782 plus benefits.

JUSTIFICATION OF ACTION

This action aligns with Strategic Direction 3.0; South Suburban College will ensure the financial, physical and technological resources necessary to support educational programs and promote continuous innovation and sustainability.

MOTION

Move that the Board of Trustees approve the appointment of Bradley Smith as a full-time Trades I in the Plant Operations Department, effective July 17, 2023, pending successful completion of a criminal background investigation.

Approvals:

- * Are funds available in the budget? Yes
* Is this related to any previous Board action? No
* Is this part of a large project requiring additional funds? (Explain) No

Justin Papp 7/3/23
Originator Date
Patricia Buel 7/3/23
Appropriate Vice President Date
Kim Pigatti 7/3/23
Director of Human Resources Date
Spencer S. Stokke 7/6/23
President Date



SOUTH SUBURBAN COLLEGE

PERSONNEL RECOMMENDATION

Position: Trades I, Plant Operations Date: 7/3/2023

Applications Received: 2

Applicants Offered Interviews: 2

Please list alphabetically the applicants who were interviewed for the position:

- Miriam Williams
- *Bradley Smith

*Denotes Internal Applicants

Recommend for employment: Bradley Smith

Beginning Date: July 17, 2023 Salary/Placement: Grade VI, \$36,782

Originator Justin Papp Digitally signed by Justin Papp
 Date: 2023.07.06 09:32:48 -05'00' Date 7/5/23

Dean/Vice President Patrick Rush Digitally signed by Patrick Rush
 Date: 2023.07.05 16:51:21 -05'00' Date 7/5/23

Human Resources K Pigatti Digitally signed by K Pigatti
 Date: 2023.07.05 16:26:17 -05'00' Date 7/5/23

President Lynette D. Stokes Digitally signed by Lynette D. Stokes
 Date: 2023.07.06 14:55:49 -05'00' Date 7/6/23



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VII.B.4

Board Meeting Date: July 13, 2023

BOARD COMMITTEE

- Policy
Finance
Architectural
Other

FUNDING

- Operating
College Capital
Protection, Health and Safety
Grant Funded
Student Life
Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the appointment of Joseph Jeter as a full-time, grant-funded Business Services Representative in the Workforce Development Department, effective July 17, 2023, pending successful completion of a criminal background investigation.

ESTIMATED COST OR BENEFIT

This is a full-time, grant-funded position; 40 hours per week, 52 weeks per year, with a beginning annual salary of \$40,000 plus benefits. Continued employment is contingent upon receipt of grant funds.

JUSTIFICATION OF ACTION

This action aligns with Strategic Direction 4.0; South Suburban College will strengthen and expand external partnerships.

MOTION

Move that the Board of Trustees approve the appointment of Joseph Jeter as a full-time, grant-funded Business Services Representative in the Workforce Development Department, effective July 17, 2023, pending successful completion of a criminal background investigation.

Approvals:

- * Are funds available in the budget? Yes
* Is this related to any previous Board action? No
* Is this part of a large project requiring additional funds? (Explain) No

Kenneth Cohn 7/6/23
Originator Date
Dr. Ronald Kawanna, Jr. 7/6/23
Appropriate Vice President Date
Kim Pigatti 7/3/23
Director of Human Resources Date
[Signature] 7/6/23
President Date



SOUTH SUBURBAN COLLEGE

PERSONNEL RECOMMENDATION

Position: Business Service Representative Workforce Development Date: 6/26/2023

Applications Received: _____

Applicants Offered Interviews: 6 offered interviews, 3 declined.

Please list alphabetically the applicants who were interviewed for the position:

- Susan Durham
- Joseph Jeter
- Percya Jones

*Denotes Internal Applicants

Recommend for employment: Joseph Jeter

Beginning Date: 7-17-2023 Salary/Placement: \$40,000

Originator **Kenneth Cohn** Digitally signed by Kenneth Cohn
Date: 2023.06.26 13:52:04 -05'00' Date 6/26/2023

Dean/Vice President **Ronald Kawanna Jr.** Digitally signed by Ronald Kawanna Jr.
Date: 2023.07.06 09:45:21 -05'00' Date 7/6/23

Human Resources **K Pigatti** Digitally signed by K Pigatti
Date: 2023.07.06 10:22:21 -05'00' Date 7/6/23

President **Lynette D. Stokes** Digitally signed by Lynette D. Stokes
Date: 2023.07.06 15:08:04 -05'00' Date 7/6/23



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VII.B.5

Board Meeting Date: July 13, 2023

BOARD COMMITTEE

- Policy
Finance
Architectural
Other

FUNDING

- Operating
College Capital
Protection, Health and Safety
Grant Funded
Student Life
Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the appointment of Melinda Stallworth as a full-time Instructor in the Nursing Department, effective July 31, 2023, pending successful completion of a criminal background investigation.

ESTIMATED COST OR BENEFIT

As placed on the Faculty Salary Schedule.

JUSTIFICATION OF ACTION

This action aligns with Strategic Direction 1.0; South Suburban College nurtures and empowers each student to succeed.

MOTION

Move that the Board of Trustees approve the appointment of Melinda Stallworth as a full-time Instructor in the Nursing Department, effective July 31, 2023, pending successful completion of a criminal background investigation.

Approvals:

- * Are funds available in the budget? Yes
* Is this related to any previous Board action? No
* Is this part of a large project requiring additional funds? (Explain) No

Dr. Linda Brown-Aldridge 7/6/23
Originator Date
Tasha Williams 7-6-23
Appropriate Vice President Date
Kim Pigatti 7/3/23
Director of Human Resources Date
President 7/6/23
Date



SOUTH SUBURBAN COLLEGE

PERSONNEL RECOMMENDATION

Position: Full-Time Faculty Nursing Date: June 26, 2023

Applications Received: 12

Applicants Offered Interviews: 5 offered interviews, 2 declined.

Please list alphabetically the applicants who were interviewed for the position:

- Kimberly Smith-West
- Melinda Stallworth
- Dr. Anshanette Taylor

*Denotes Internal Applicants

Recommend for employment: Melinda Stallworth

Beginning Date: July 31, 2023 Salary/Placement: Lane C Step 16

Originator Linda Brown-Aldridge Digitally signed by Linda Brown-Aldridge
Date: 2023.07.03 11:53:10 -05'00' Date 6/28/2023

Dean/Vice President Tasha S. Williams Digitally signed by Tasha S. Williams
Date: 2023.07.03 12:56:55 -05'00' Date 7/3/23

Human Resources K Pigatti Digitally signed by K Pigatti
Date: 2023.07.03 13:31:09 -05'00' Date 7/3/23

President Lynette D. Stokes Digitally signed by Lynette D. Stokes
Date: 2023.07.06 15:09:11 -05'00' Date 7/6/23



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VII.B.6

Board Meeting Date: July 13, 2023

BOARD COMMITTEE

- Policy
Finance
Architectural
Other

FUNDING

- Operating
College Capital
Protection, Health and Safety
Grant Funded
Student Life
Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the appointment of Dr. Anshanette Taylor as a full-time Instructor in the Nursing Department, effective July 31, 2023, pending successful completion of a criminal background investigation.

ESTIMATED COST OR BENEFIT

As placed on the Faculty Salary Schedule.

JUSTIFICATION OF ACTION

This action aligns with Strategic Direction 1.0; South Suburban College nurtures and empowers each student to succeed.

MOTION

Move that the Board of Trustees approve the appointment of Dr. Anshanette Taylor as a full-time Instructor in the Nursing Department, effective July 31, 2023, pending successful completion of a criminal background investigation.

Approvals:

- * Are funds available in the budget? Yes
* Is this related to any previous Board action? No
* Is this part of a large project requiring additional funds? (Explain) No

Dr. Linda Brown-Aldridge 7/6/23
Originator Date
Tasha A. Williams 7-6-23
Appropriate Vice President Date
Kim Pigatti 7/3/23
Director of Human Resources Date
[Signature] 7/6/23
President Date



SOUTH SUBURBAN COLLEGE

PERSONNEL RECOMMENDATION

Position: Full-Time Faculty Nursing Date: June 26, 2023

Applications Received: 12

Applicants Offered Interviews: 5 offered interviews, 2 declined.

Please list alphabetically the applicants who were interviewed for the position:

- Kimberly Smith-West
- Melinda Stallworth
- Dr. Anshanette Taylor

*Denotes Internal Applicants

Recommend for employment: Dr. Anshanette Taylor

Beginning Date: July 31, 2023 Salary/Placement: Lane H Step 13

Originator Linda Brown-Aldridge Digitally signed by Linda Brown-Aldridge
Date: 2023.07.03 11:56:54 -05'00' Date June 28, 2023

Dean/Vice President Tasha S. Williams Digitally signed by Tasha S. Williams
Date: 2023.07.03 12:56:20 -05'00' Date 7/3/23

Human Resources K Pigatti Digitally signed by K Pigatti
Date: 2023.07.03 13:29:44 -05'00' Date 7/3/23

President Lynette D. Stokes Digitally signed by Lynette D. Stokes
Date: 2023.07.06 15:11:19 -05'00' Date 7/6/23



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VII.B.7

Board Meeting Date: July 13, 2023

BOARD COMMITTEE

- Policy
Finance
Architectural
Other

FUNDING

- Operating (checked)
College Capital
Protection, Health and Safety
Grant Funded
Student Life
Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the appointment of Nehemiah Owens as a full-time Custodian I (evening shift) in the Plant Operations Department, effective July 17, 2023, pending successful completion of a criminal background investigation.

ESTIMATED COST OR BENEFIT

This is a regular, full-time position; 35 hours per week, 52 weeks per year with a beginning annual salary of \$35,108 plus shift differential and benefits, classified Grade IV on the Support Staff Salary Schedule.

JUSTIFICATION OF ACTION

This action aligns with Strategic Direction 3.0; South Suburban College will ensure the financial, physical and technological resources necessary to support educational programs and promote continuous innovation and sustainability.

MOTION

Move that the Board of Trustees approve the appointment of Nehemiah Owens as a full-time Custodian I (evening shift) in the Plant Operations Department, effective July 17, 2023, pending successful completion of a criminal background investigation.

Approvals:

- * Are funds available in the budget? Yes
* Is this related to any previous Board action? No
* Is this part of a large project requiring additional funds? (Explain) No

Justin Papp
Originator
7/5/23
Date

Patricia Quil
Appropriate Vice President
7/6/23
Date

K. Pigatti
Director of Human Resources
7/6/23
Date

Spencer Stokes
President
7/6/23
Date



SOUTH SUBURBAN COLLEGE

PERSONNEL RECOMMENDATION

Position: Custodian I (evening shift) Date: 7/6/23

Applications Received: 5

Applicants Offered Interviews: 5 applicants were offered interviews, 1 candidate declined.

Please list alphabetically the applicants who were interviewed for the position:

- Phaedra Bullock
- Lloyd Johnson
- Nehemiah Owens
- Keith Robinson

*Denotes Internal Applicants

Recommend for employment: Nehemiah Owens

Beginning Date: July 17, 2023 Salary/Placement: Grade IV, \$35,108

Originator Justin Papp Digitally signed by Justin Papp
Date: 2023.07.06 10:33:25 -05'00' Date 7/6/23

Dean/Vice President Patrick Rush Digitally signed by Patrick Rush
Date: 2023.07.06 12:56:15 -05'00' Date 7/6/23

Human Resources K Pigatti Digitally signed by K Pigatti
Date: 2023.07.06 11:49:48 -05'00' Date 7/6/23

President Lynette D. Stokes Digitally signed by Lynette D. Stokes
Date: 2023.07.06 15:14:59 -05'00' Date 7/6/23



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VII.B.8

Board Meeting Date: July 13, 2023

BOARD COMMITTEE

Policy
 Finance
 Architectural
 Other

FUNDING

Operating
 College Capital
 Protection, Health and Safety
 Grant Funded
 Student Life
 Special Levies

PROPOSAL SUMMARY

Move to appoint Joanna Tassin as a full-time grant-funded Sustainability Program Specialist in the Plant Operations Department, effective July 24, 2023, and grant permission to advertise to fill the vacated position, as needed.

ESTIMATED COST OR BENEFIT

This is a full-time, grant funded position; 40 hours per week, 52 weeks per year, with a beginning annual salary of \$60,000 plus benefits. Continued employment is contingent upon receipt of grant funds.

JUSTIFICATION OF ACTION

This action aligns with Strategic Direction 3.0; South Suburban College will ensure the financial, physical and technological resources necessary to support educational programs and promote continuous innovation and sustainability.

MOTION

Move to appoint Joanna Tassin as a full-time grant-funded Sustainability Program Specialist in the Plant Operations Department, effective July 24, 2023, and grant permission to advertise to fill the vacated position, as needed.

Approvals:

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring No additional funds? (Explain)

Justin Papp

Originator

7/6/23

Date

Patricia Buel

Appropriate Vice President

7/6/23

Date

K. Pigatti

Director of Human Resources

7/6/23

Date

Spencer C. Stoker

President

7/6/23

Date



SOUTH SUBURBAN COLLEGE

PERSONNEL RECOMMENDATION

Position: Sustainability Program Specialist Date: 7/5/2023

Applications Received: 1

Applicants Offered Interviews: 1

Please list alphabetically the applicants who were interviewed for the position:

*Joanna Tassin

*Denotes Internal Applicants

Recommend for employment: Joanna Tassin

Beginning Date: July 24, 2023 Salary/Placement: \$60,000 plus benefits

Originator Justin Papp Digitally signed by Justin Papp
Date: 2023.07.06 10:45:21 -05'00' Date 7/6/23

Dean/Vice President Patrick Rush Digitally signed by Patrick Rush
Date: 2023.07.06 10:33:43 -05'00' Date 7/6/23

Human Resources K Pigatti Digitally signed by K Pigatti
Date: 2023.07.06 10:53:04 -05'00' Date 7/6/23

President Lynette D. Stokes Digitally signed by Lynette D. Stokes
Date: 2023.07.06 15:18:15 -05'00' Date 7/6/23



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VII.B.9

Board Meeting Date: July 13, 2023

BOARD COMMITTEE

- Policy
Finance
Architectural
Other

FUNDING

- Operating
College Capital
Protection, Health and Safety
Grant Funded
Student Life
Special Levies

PROPOSAL SUMMARY

Move to appoint Shaunta Williams as a full-time Early Childhood Access Consortium for Equity (ECACE) Student Success Advisor in the Student Development Department, effective July 17, 2023.

ESTIMATED COST OR BENEFIT

This is a full-time, grant funded position; 40 hours per week, 52 weeks per year, with a beginning annual salary of \$47,000 plus benefits. Continued employment is contingent upon receipt of grant funds.

JUSTIFICATION OF ACTION

This action aligns with Strategic Direction 1.2; Foster Initiatives to improve the college and career readiness of SSC students.

MOTION

Move to appoint Shaunta Williams as a full-time grant-funded Early Childhood Access Consortium for Equity (ECACE) Student Success Advisor in the Student Development Department, effective July 17, 2023.

Approvals:

- * Are funds available in the budget? Yes
* Is this related to any previous Board action? No
* Is this part of a large project requiring No additional funds? (Explain)

Dr. Anissa Jones
Originator 7/6/23
Date

K. Pigatti
Director of Human Resources 7/5/23
Date

[Signature]
Appropriate Vice President 7/5/23
Date

[Signature]
President 7/6/23
Date



SOUTH SUBURBAN COLLEGE

PERSONNEL RECOMMENDATION

Position: ECACE Student Success Advisor, Grant Funded Date: 06/21/2023

Applications Received: Four (4)

Applicants Offered Interviews: Three (3)

Please list alphabetically the applicants who were interviewed for the position:

- Tamira Harvey
- Naomi Williams
- *Shaunta Williams

*Denotes Internal Applicants

Recommend for employment: Shaunta Williams

Beginning Date: July 17, 2023 Salary/Placement: \$47,000

Originator A.D.Jones Digitally signed by A.D.Jones
Date: 2023.06.21 11:03:08 -05'00' Date 6/21/23

Dean/Vice President Debbie King Digitally signed by Debbie King
Date: 2023.06.22 12:35:12 -05'00' Date 6/22/23

Human Resources K Pigatti Digitally signed by K Pigatti
Date: 2023.07.05 16:46:37 -05'00' Date 7/5/23

President Lynette D. Stokes Digitally signed by Lynette D. Stokes
Date: 2023.07.06 15:18:58 -05'00' Date 7/6/23



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VII.B.10

Board Meeting Date: July 13, 2023

BOARD COMMITTEE

- Policy
Finance
Architectural
Other

FUNDING

- x Operating
College Capital
Protection, Health and Safety
Grant Funded
Student Life
Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the appointment of Jenna Camalick as a full-time Academic Records Recorder in the Registration and Records Department, effective July 17, 2023, and grant permission to advertise to fill the vacated position, as needed.

ESTIMATED COST OR BENEFIT

This is a regular full-time position; 35 hours per week, 52 weeks per year, classified Grade XI on the Support Staff Salary Schedule with a beginning annual salary of \$46,428 plus benefits.

JUSTIFICATION OF ACTION

This action aligns with Strategic Direction 1.2; Foster initiatives to improve the college and career readiness of SSC students.

MOTION

Move that the Board of Trustees approve the appointment of Jenna Camalick as a full-time Academic Records Recorder in the Registration and Records Department, effective July 17, 2023, and grant permission to advertise to fill the vacated position, as needed.

Approvals:

- * Are funds available in the budget? Yes
* Is this related to any previous Board action? No
* Is this part of a large project requiring additional funds? (Explain) No

Originator [Signature] 7/6/23 Date
Kim Pigatti 7/6/23 Date
Director of Human Resources
Appropriate Vice President [Signature] 7/6/23 Date
President [Signature] 7/6/23 Date



SOUTH SUBURBAN COLLEGE

PERSONNEL RECOMMENDATION

Position: Academic Records Recorder Date: 06/22/2023

Applications Received: 14

Applicants Offered Interviews: 5

Please list alphabetically the applicants who were interviewed for the position:

- Jenna Camalick*
- Lakesha Baker*
- Veretta Brooks*
- Quantina McDaniels*
- Danielle Whitted*

*Denotes Internal Applicants

Recommend for employment: Jenna Camalick

Beginning Date: July 17, 2023 Salary/Placement: Grade XI, \$46,428

Originator **Tenial Whitted** Digitally signed by Tenial Whitted
Date: 2023.06.22 13:41:10 -05'00' Date 6/22/23

Dean/Vice President **Debbie King** Digitally signed by Debbie King
Date: 2023.07.06 14:28:49 -05'00' Date 7/6/23

Human Resources  Digitally signed by Lynn Puyated
Date: 2023.07.06 14:31:31 -05'00' Date 7/6/23

President **Lynette D. Stokes** Digitally signed by Lynette D. Stokes
Date: 2023.07.06 14:31:31 -05'00' Date 7/6/23