

SOUTH SUBURBAN COLLEGE



July 11, 2024

Regular Meeting of the
Board of Trustees



BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE
16333 S. KILBOURN AVENUE, OAK FOREST, ILLINOIS
JOHN A. DALY CONFERENCE ROOM
FINANCE COMMITTEE MEETING AGENDA
DEFILIPPO, CHAIR; TRUSTEES DALY AND ROGERS
THURSDAY, JULY 11, 2024
6:50 PM

- I. Recommendation to approve the tentative operating and non-operating budgets for fiscal year 2025
- II. Recommendation to approve the resolution setting forth the prevailing wage rates compiled by the Illinois Department of Labor



BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE
16333 S. KILBOURN AVENUE, OAK FOREST, ILLINOIS
JOHN A. DALY CONFERENCE ROOM
REGULAR BOARD MEETING AGENDA
THURSDAY, JULY 11, 2024
7:00 PM

- I. **CALL TO ORDER/ROLL CALL**
- II. **PLEDGE OF ALLEGIANCE**
- III. **PUBLIC PARTICIPATION**
- IV. **PRESENTATIONS/REPORTS**
 - A. ICCTA Service Award – Trustee Anthony DeFilippo (J. Reed)
- V. **APPROVAL OF MINUTES OF PREVIOUS MEETINGS**
 - A. Finance Committee meeting held June 13, 2024
 - B. Regular Board of Trustees meeting held June 13, 2024
 - C. Closed Session meeting held June 13, 2024
- VI. **NEW BUSINESS**
 - A. Monthly Financial Report (T. Hill)
 - B. Approval of the payment of bills for June, 2024 (T. Hill)
 - C. Approval of the tentative operating and non-operating budgets for fiscal year 2025 (A. DeFilippo)
 - D. Approval to adopt the resolution setting forth the prevailing wage rates compiled by the Illinois Department of Labor (A. DeFilippo)
 - E. Approval to release closed session minutes and dispose of closed session audio tapes in accordance with the Illinois Open Meetings Act. The written minutes of May 12, 2022; February 9, 2023; June 8, 2023; January 11, 2024; February 8, 2024, February 29, 2024; March 14, 2024; May 9, 2024 and June 13, 2024 shall be released. The audio recordings of May 12, 2022; July 14, 2022 and September 8, 2022 are authorized to be destroyed (J. Rogers)
- VII. **PERSONNEL RECOMMENDATIONS**
 - A. Appointments
 - B. Approval to accept the recommendation of the President related to the findings for the discrimination and harassment complaint filed by the former Nursing Lab Supervisor
 - C. Retirements/Resignations/Terminations
- VIII. **CLOSED SESSION**

The Board to consider meeting in Closed Session for the discussion of the hiring, discipline, performance, and compensation of certain personnel, dismissal of specific volunteers, dismissal of specific independent contractors, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation.
- IX. **MISCELLANEOUS**
- X. **ADJOURNMENT**

BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE

15800 SOUTH STATE STREET, SOUTH HOLLAND, IL 60473

BOARD ROOM, ROOM 2248

MINUTES OF THE FINANCE COMMITTEE

THURSDAY, JUNE 13, 2024

Trustee DeFilippo called the meeting of the Finance Committee to order at 7:15 p.m.

Committee members present: Trustee Kevin L. Daly, Anthony DeFilippo and Janet Rogers.

Committee members absent: None.

Other Board members in attendance: Chairman Terry Wells, and Trustees Sherelene A. Harris and Student Trustee Lizbeth Atenco.

Other Board members absent: Trustees Vivian Payne and Anthony Williams.

Also present: College President Lynette D. Stokes; Tasha Williams, Vice President of Academic Services; Devon Powell, Vice President of Student and Enrollment Services; Patrick Rush, Vice President of Administration and Secretary to the Board; and College Attorney Christopher L. Petrarca.

Agenda:

I. Recommendation to approve the Resource Allocation Management Plan (RAMP), as presented

Trustee DeFilippo recommended the Board of Trustees approve the Resource Allocation Management Plan (RAMP), as presented, at the regular Board of Trustees meeting.

II. Recommendation to accept the bid of Midwest Transit Equipment in the amount of \$111,816 for the purchase of a WEI bus, utilizing grant funds

Trustee DeFilippo recommended the Board of Trustees accept the bid of Midwest Transit Equipment in the amount of \$111,816 for the purchase of a WEI bus, utilizing grant funds, at the regular Board of Trustees meeting.

III. Recommendation to accept the bids of School Health, \$2,849.39; Lansing Sports, \$66,288.10; BSN Sports, \$26,935.58; and Pro-Am Team Sports, \$11,059.62 for the purchase of athletic uniforms and supplies

Trustee DeFilippo recommended the Board of Trustees accept the bids of School Health, \$2,849.39; Lansing Sports, \$66,288.10; BSN Sports, \$26,935.58; and Pro-Am Team Sports, \$11,059.62 for the purchase of athletic uniforms and supplies at the regular Board of Trustees meeting.

The meeting adjourned at 7:22 p.m.

BOARD OF TRUSTEES OF SOUTH SUBURBAN COLLEGE
15800 S. STATE STREET, SOUTH HOLLAND, ILLINOIS
BOARD ROOM, SUITE 2248
REGULAR BOARD MEETING MINUTES
THURSDAY, JUNE 13, 2024

I. CALL TO ORDER & ROLL CALL:

At 7:22 p.m., Chairman Terry Wells called the Regular Meeting of the Board of Trustees of South Suburban College, Illinois Community College District No. 510, to order. The meeting was held in the Board Room, Suite 2248.

Present: Chairman Terry Wells, Secretary Janet Rogers and Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris and Student Trustee Lizbeth Atenco. Trustee Anthony Williams arrived at 7:24 p.m.

Absent: Vice Chairperson Vivian Payne.

Also present: Lynette D. Stokes, President; Tasha Williams, Vice President of Academic Services; Devon Powell, Vice President of Student and Enrollment Services; Patrick Rush, Vice President of Administration and Secretary to the Board of Trustees and College Attorney Christopher L. Petrarca.

II. PUBLIC PARTICIPATION:

1. Jamie Welling requested and was granted permission to address the Board of Trustees in Closed Session regarding Agenda Item VII.A, Retirements, Resignations & Terminations.

III. REPORTS/PRESENTATIONS

There were none.

IV. PREVIOUS MEETING MINUTES

A. Finance Committee Meeting held May 9, 2024

Trustee Rogers moved and Trustee DeFilippo seconded to approve the minutes of the Finance Committee Meeting held May 9, 2024. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

B. Regular Board of Trustees Meeting held May 9, 2024

Trustee DeFilippo moved and Trustee Rogers seconded to approve the minutes of the Regular Board of Trustees meeting held May 9, 2024. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

C. Closed Session Meeting held May 9, 2024

Trustee DeFilippo moved and Trustee Daly seconded to approve the minutes of the Closed Session meeting held May 9, 2024. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Trustee Anthony Williams abstained. Nays: None. Motion carried.

V. NEW BUSINESS

A. Monthly Financial Report

Trustee DeFilippo moved and Trustee Harris seconded to accept the Monthly Financial Report as presented by Treasurer Tyhani Hill. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

B. Bills Payable for May, 2024

Trustee Harris moved and Trustee Daly seconded to approve the bills payable for April 2024 in the amount of \$4,325,303.75. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

C. Approval of the Resource Allocation Management Plan (RAMP), as presented

Trustee DeFilippo moved and Trustee Daly seconded to approve the Resource Allocation Management Plan (RAMP), as presented. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

D. Approval to accept the bid of Midwest Transit Equipment in the amount of \$111,816.00 for the purchase of a WEI Bus utilizing grant funds

Trustee DeFilippo moved and Trustee Rogers seconded to accept the bid of Midwest Transit Equipment in the amount of \$111,816.00 for the purchase of a WEI Bus utilizing grant funds. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

E. Approval to accept the bids of School Health, \$2,849.39; Lansing Sports, \$66,288.10; BSN Sports, \$26,935.58; and Pro-Am Team Sports, \$11,059.62 for the purchase of athletic uniforms and supplies.

Trustee DeFilippo moved and Trustee Rogers seconded to accept the bids of School Health, \$2,849.39; Lansing Sports, \$66,288.10; BSN Sports, \$26,935.58; and Pro-Am Team Sports, \$11,059.62 for the purchase of athletic uniforms and supplies. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

F. Approval of the Early Childhood Education Level III Certificate for implementation in the fall, 2024 semester.

Trustee Harris moved and Trustee Daly seconded to approve the Early Childhood Education Level III Certificate for implementation in the fall, 2024 semester. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

VI. PERSONNEL RECOMMENDATIONS

A. Resignations/Retirements/Terminations

Trustee Daly moved and Trustee Rogers seconded to approve the resignation of Madai Juarez as a full-time Administrative Assistant II in the Student Development Department, effective July 14, 2024, and grant permission to advertise to fill the vacated position, as needed. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

B. Appointments

1. Trustee Rogers moved and Trustee DeFilippo seconded to approve the appointment of Bradley Smith as a full-time Trades III Engineer in the Plant Operations Department, effective June 17, 2024, and grant

permission to advertise to fill the vacated position, as needed. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

2. Trustee DeFilippo moved and Trustee Daly seconded to approve the appointment of Mark Golden as a full-time Trades I Custodian in the Plant Operations Department, effective June 17, 2024, and grant permission to advertise to fill the vacated position, as needed. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

3. Trustee Harris moved and Trustee Rogers seconded to approve the appointment of Daphne Brown as a full-time Financial Aid Technician in the Financial Aid Department, effective June 17, 2024, pending successful completion of a criminal background investigation. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

4. Trustee Daly moved and Trustee Harris seconded to approve the appointment of Lucia Perez as a full-time Financial Aid Advisor in the Financial Aid Department, effective June 17, 2024, pending successful completion of a criminal background investigation. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

5. Trustee DeFilippo moved and Trustee Williams seconded to approve the appointment of Judy McDowell as a full-time Benefits Specialist in the Human Resources Department, effective July 17, 2024. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

6. Trustee DeFilippo moved and Trustee Harris seconded to approve the appointment of Daijah Jackson as a full-time Administrative Assistant II in the Liberal Arts & Sciences Department, effective July 1, 2024, pending successful completion of a criminal background investigation. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

7. Trustee Harris moved and Trustee Williams seconded to approve the appointment of Nancy Mastny-Skimerhorn as a full-time Administrative Assistant II for Extension Services and Workforce Development, effective June 17, 2024, and grant permission to advertise to fill the vacated position, as needed. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

8. Trustee Rogers moved and Student Trustee Atenco seconded to approve the appointment of Michael Smarjesse as a full-time Program Director for the Echocardiography Program, effective July 1, 2024, pending successful completion of a criminal background investigation. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

9. Trustee Harris moved and Trustee DeFilippo seconded to approve the appointment of Yoland Freemon as a full-time Financial Aid Director in the Financial Aid Department, effective July 8, 2024, pending successful completion of a criminal background investigation. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

C. Approval of the fiscal year 2025 compensation package for Administrators

Trustee Daly moved and Trustee Rogers seconded to approve the fiscal year 2025 compensation package for Administrators. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

D. Approval of the fiscal year 2025 compensation package for Technical Professional Exempt (TPE) employees

Trustee Rogers moved and Trustee Daly seconded to approve the fiscal year 2025 compensation package for Technical Professional Exempt (TPE) employees. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

E. Approval of the fiscal year 2025 compensation package for grant-funded employees

Trustee Williams moved and Trustee Daly seconded to approve the fiscal year 2025 compensation package for grant-funded employees. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

F. Approval of the Memorandum of Understanding – Department Chairs

Trustee DeFilippo moved and Trustee Williams seconded to approve the Memorandum of Understanding between Community College District No. 510 and the South Suburban College Faculty Association regarding Department Chairs. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

VII. CLOSED SESSION

At 7:47 p.m., on a motion made by Trustee Daly and seconded by Trustee Rogers, the Board of Trustees entered into Closed Session for the discussion of hiring, discipline, performance, and compensation of certain personnel, dismissal of specific volunteers, dismissal of specific independent contractors, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

At 8:12 p.m., the Board of Trustees resumed Open Session on a motion made by Trustee DeFilippo and seconded by Trustee Rogers. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

VIII. ADJOURNMENT

At 8:12 p.m., Trustee Rogers moved and Trustee Daly seconded to adjourn the Board of Trustees meeting. On roll call, Trustees Kevin L. Daly, Anthony DeFilippo, Sherelene A. Harris, Janet Rogers, Anthony Williams, Chairman Terry Wells and Student Trustee Lizbeth Atenco voted aye. Nays: None. Motion carried.

Chairperson of the Board

Secretary of the Board



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY25-VI.A

Board Meeting Date: July 11, 2024

BOARD COMMITTEE

FUNDING

- Policy
- Finance
- Architectural
- Other

- Operating
- College Capital
- Protection, Health and Safety

- Grant Funded
- Student Life
- Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees approve the Financial Report as presented.

ESTIMATED COST OR BENEFIT

JUSTIFICATION OF ACTION

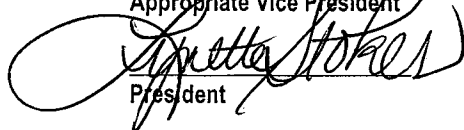
Please refer to the attached Investment Report and Financial Summary enclosed in your Board booklet for the period ending May 31, 2024. This action aligns with Strategic Direction 3.1; Foster fiscal stability and sustainability.

MOTION

Move that the Board of Trustees approve the Financial Report as presented.

Approvals:

- * Are funds available in the budget? NA
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

	06/27/24
Controller/Treasurer	Date
	7/1/24
Appropriate Vice President	Date
	7/1/24
President	Date

SOUTH SUBURBAN COLLEGE
South Holland, Illinois

To: Board of Trustees
 From: Tyhani Hill
 Date: June 27, 2024
 Subject: Financial Report For The Period Ending May 31, 2024

Following is a Financial Summary Sheet and a set of Investment Reports for the above mentioned period. The first page is a Consolidated Statement of Revenues, Expenditures and Fund Balances for all funds. In the Operating Funds, a combination of the Educational and the Operations and Maintenance Funds, the following occurred:

<u>Monthly Revenue</u>	<u>Year to Date Revenue</u>
\$2,330,557.45	\$30,498,480.52
<u>Monthly Expenditures</u>	<u>Year to Date Expenditures</u>
\$3,133,205.85	\$28,370,388.96

Activity for the month and year to date totals in all funds are as follows:

<u>Monthly Revenue</u>	<u>Year to Date Revenue</u>
\$3,330,493.45	\$42,789,448.16
<u>Monthly Expenditures</u>	<u>Year to Date Expenditures</u>
\$4,300,331.36	\$42,253,481.46
<u>Net Monthly Position</u>	<u>Year to Date Net Position</u>
(\$969,837.91)	\$535,966.70

On page eight of the Investment Report you will see our investments for the period:

<u>Total Investments</u>	<u>Average Rate of Return</u>	<u>Basis Point Change from Last Month</u>
\$18,205,599.48	3.76%	5

SOUTH SUBURBAN COLLEGE
South Holland, Illinois

	Revenue Educational	Revenue O&M	Monthly Total
July	\$2,559,566.44	\$165,005.08	\$2,724,571.52
August	\$3,548,708.20	\$98,484.55	\$3,647,192.75
September	\$2,072,090.51	\$75,486.90	\$2,147,577.41
October	\$1,250,134.38	\$250,134.48	\$1,500,268.86
November	\$1,867,495.46	\$549,120.91	\$2,416,616.37
December	\$4,507,379.42	\$1,103,350.81	\$5,610,730.23
January	\$2,726,183.75	\$230,863.02	\$2,957,046.77
February	\$2,148,320.04	\$297,000.00	\$2,445,320.04
March	\$2,638,513.05	\$802,602.21	\$3,441,115.26
April	\$1,087,091.92	\$190,391.94	\$1,277,483.86
May	\$1,586,341.06	\$744,216.39	\$2,330,557.45
June			\$0.00
YTD	\$25,991,824.23	\$4,506,656.29	\$30,498,480.52

	Expenditures Educational	Expenditures O&M	Monthly Total
July	\$2,308,152.36	\$370,989.79	\$2,679,142.15
August	\$2,786,332.68	\$393,124.60	\$3,179,457.28
September	\$2,038,681.84	\$411,023.60	\$2,449,705.44
October	\$1,778,028.35	\$377,378.32	\$2,155,406.67
November	\$1,652,939.88	\$303,266.94	\$1,956,206.82
December	\$2,218,893.44	\$448,942.68	\$2,667,836.12
January	\$3,083,791.65	\$394,558.71	\$3,478,350.36
February	\$2,107,378.35	\$368,350.28	\$2,475,728.63
March	\$1,902,194.11	\$353,680.43	\$2,255,874.54
April	\$1,656,146.17	\$283,328.93	\$1,939,475.10
May	\$2,640,874.61	\$492,331.24	\$3,133,205.85
June			\$0.00
YTD	\$24,173,413.44	\$4,196,975.52	\$28,370,388.96

SOUTH SUBURBAN COLLEGE

South Holland, Illinois

	Revenues All Funds	Expenditures All Funds	Monthly Total
July	\$3,328,182.44	\$3,410,154.38	(\$81,971.94)
August	\$4,594,017.14	\$4,854,620.06	(\$260,602.92)
September	\$3,050,187.48	\$3,201,958.22	(\$151,770.74)
October	\$2,924,367.00	\$2,917,820.17	\$6,546.83
November	\$3,136,043.96	\$2,457,955.98	\$678,087.98
December	\$6,328,862.04	\$5,342,780.04	\$986,082.00
January	\$3,457,203.55	\$4,037,537.08	(\$580,333.53)
February	\$4,368,700.09	\$4,500,039.46	(\$131,339.37)
March	\$5,043,356.99	\$4,132,766.42	\$910,590.57
April	\$3,228,034.02	\$3,097,518.29	\$130,515.73
May	\$3,330,493.45	\$4,300,331.36	(\$969,837.91)
June			\$0.00
YTD	\$42,789,448.16	\$42,253,481.46	\$535,966.70

	Investment Total	Average Rate of Return	Basis Point Change from Last Month
July	\$16,593,642.95	2.91%	3
August	\$15,893,721.80	2.95%	4
September	\$13,262,893.52	2.84%	(11)
October	\$12,504,572.38	2.88%	4
November	\$11,856,861.00	2.99%	11
December	\$15,616,406.23	2.82%	(17)
January	\$15,546,623.29	2.90%	8
February	\$15,663,398.77	3.84%	94
March	\$22,218,501.04	3.86%	2
April	\$20,125,775.12	3.71%	(15)
May	\$18,205,599.48	3.76%	5
June			

SOUTH SUBURBAN COLLEGE

Description	Date	Fund 1	Fund 2	Fund 3	Fund 3
		Educational	Opr. & Maint.	O&M Rst(300)	PH&S(379)
53 Investment account		0.00	0.00	0.00	0.00
PMA/I S D L A F + = ISDMAX		0.00	0.00	0.00	0.00
Illinois Funds		866,818.94	0.00	0.00	0.00
53 Contributory Trust		0.00	0.00	0.00	0.00
PFM Asset Management		2,405,104.45	0.00	0.00	0.00
IIIT Money Market/UMB		(0.00)	0.00	0.00	0.00
53 Financial Money Market		11,846,694.72	0.00	5,000,000.00	0.00
Totals	5/1/2024	15,118,618.11	0.00	5,000,000.00	0.00
Transactions:					
Illinois Fund MM deposit from Comptroller	05/02/2024	149,000.00			
Illinois Fund MM deposit from Comptroller	05/08/2024	215,639.87			
Illinois Fund MM deposit from Comptroller	05/10/2024	133,396.47			
Illinois Fund MM deposit from Comptroller	05/10/2024	13,856.00			
Illinois Fund MM deposit from Comptroller	05/13/2024	(1,000,000.00)			
Illinois Fund MM deposit from Comptroller	05/16/2024	100,000.00			
Interest on Illinois Funds MM	05/31/2024	3,319.64			
5/3 transfer from Investments to Cash	05/31/2024	(2,600,000.00)			
5/3 transfer from Cash to Investment	05/31/2024	1,000,000.00			
Interest on 53 MM	05/31/2024	53,762.81			
PFM Interest	05/31/2024	10,849.57			
Investment on 53 Investment					
IIIT Money Market/UMB					
Ending Balance:		13,198,442.47	0.00	5,000,000.00	0.00
53 Investment account		0.00	0.00	0.00	0.00
PMA/I S D L A F + = ISDMAX		0.00	0.00	0.00	0.00
Illinois Funds		482,030.92	0.00	0.00	0.00
53 Contributory Trust		0.00	0.00	0.00	0.00
PFM Asset Management		2,415,954.02	0.00	0.00	0.00
IIIT Money Market/UMB		(0.00)	0.00	0.00	0.00
53 Financial Money Market		11,101,638.28	0.00	4,198,819.25	0.00
Totals	05/31/2024	13,999,623.22	0.00	4,198,819.25	0.00

SOUTH SUBURBAN COLLEGE

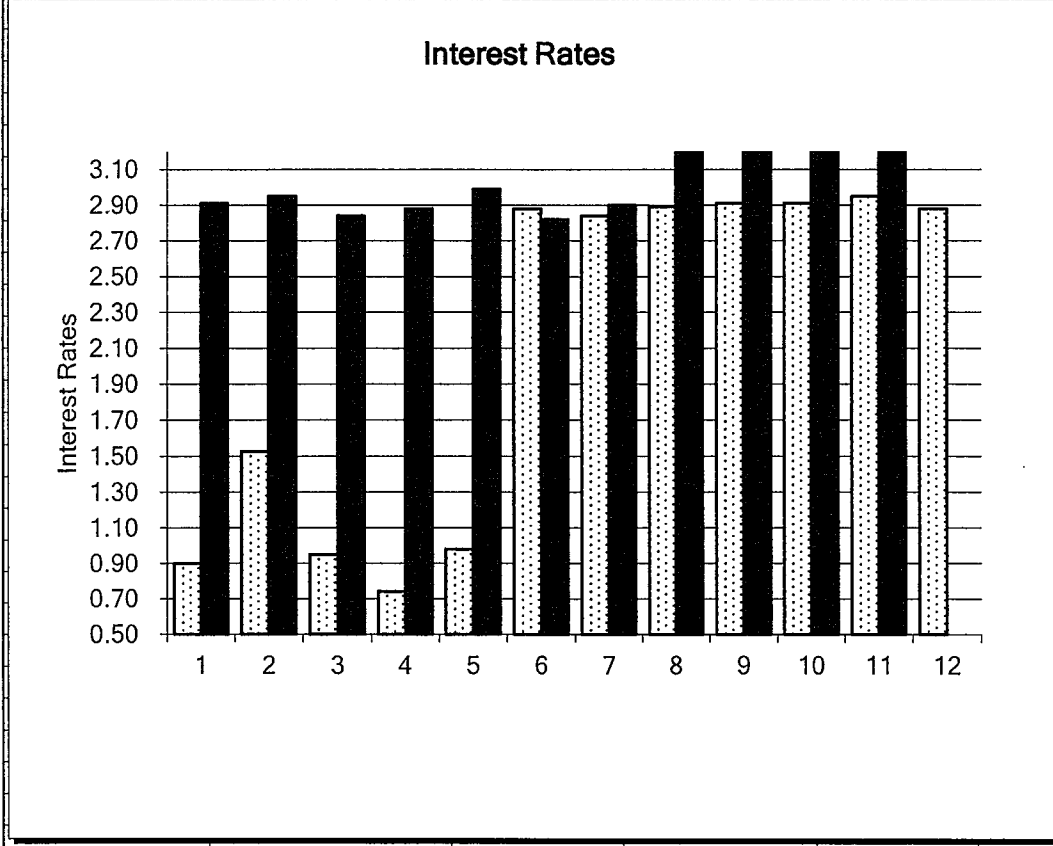
INVESTMENT WORKSHEET					
Description	Date	Fund 4	Fund 5	Fund 6	Fund 7
		Bond & Int.	Auxiliary	Restricted	Working Cash
53 Investment account		0.00	0.00	0.00	0.00
PMA/I S D L A F + = ISDMAX		0.00	0.00	0.00	0.00
Illinois Funds		0.00	0.00	0.00	0.00
53 Contributory Trust		0.00	0.00	0.00	0.00
PFM Asset Management		0.00	0.00	0.00	0.00
IIIT Money Market/UMB		0.00	0.00	0.00	0.00
53 Financial Money Market		0.00	0.00	0.00	0.00
Totals	5/1/2024	0.00	0.00	0.00	0.00
Transactions:					
Illinois Fund MM deposit from Comptroller	05/02/2024				
Illinois Fund MM deposit from Comptroller	05/08/2024				
Illinois Fund MM deposit from Comptroller	05/10/2024				
Illinois Fund MM deposit from Comptroller	05/10/2024				
Illinois Fund MM deposit from Comptroller	05/13/2024				
Illinois Fund MM deposit from Comptroller	1/0/1900				
Interest on Illinois Funds MM	05/31/2024				
5/3 transfer from Investments to Cash	05/31/2024				
5/3 transfer from Investments to Cash	05/31/2024				
Interest on Illinois Funds MM	05/31/2024				
PFM transfer from Investment	05/31/2024				
Investment on 53 Investment	1/0/1900				
IIIT Money Market/UMB	1/0/1900				
		0.00	0.00	0.00	0.00
53 Investment account		0.00	0.00	0.00	0.00
PMA/I S D L A F + = ISDMAX		0.00	0.00	0.00	0.00
Illinois Funds		0.00	0.00	0.00	0.00
53 Contributory Trust		0.00	0.00	0.00	0.00
PFM Asset Management		0.00	0.00	0.00	0.00
IIIT Money Market/UMB		0.00	0.00	0.00	0.00
53 Financial Money Market		0.00	0.00	0.00	0.00
Totals	05/31/2024	0.00	0.00	0.00	0.00

SOUTH SUBURBAN COLLEGE

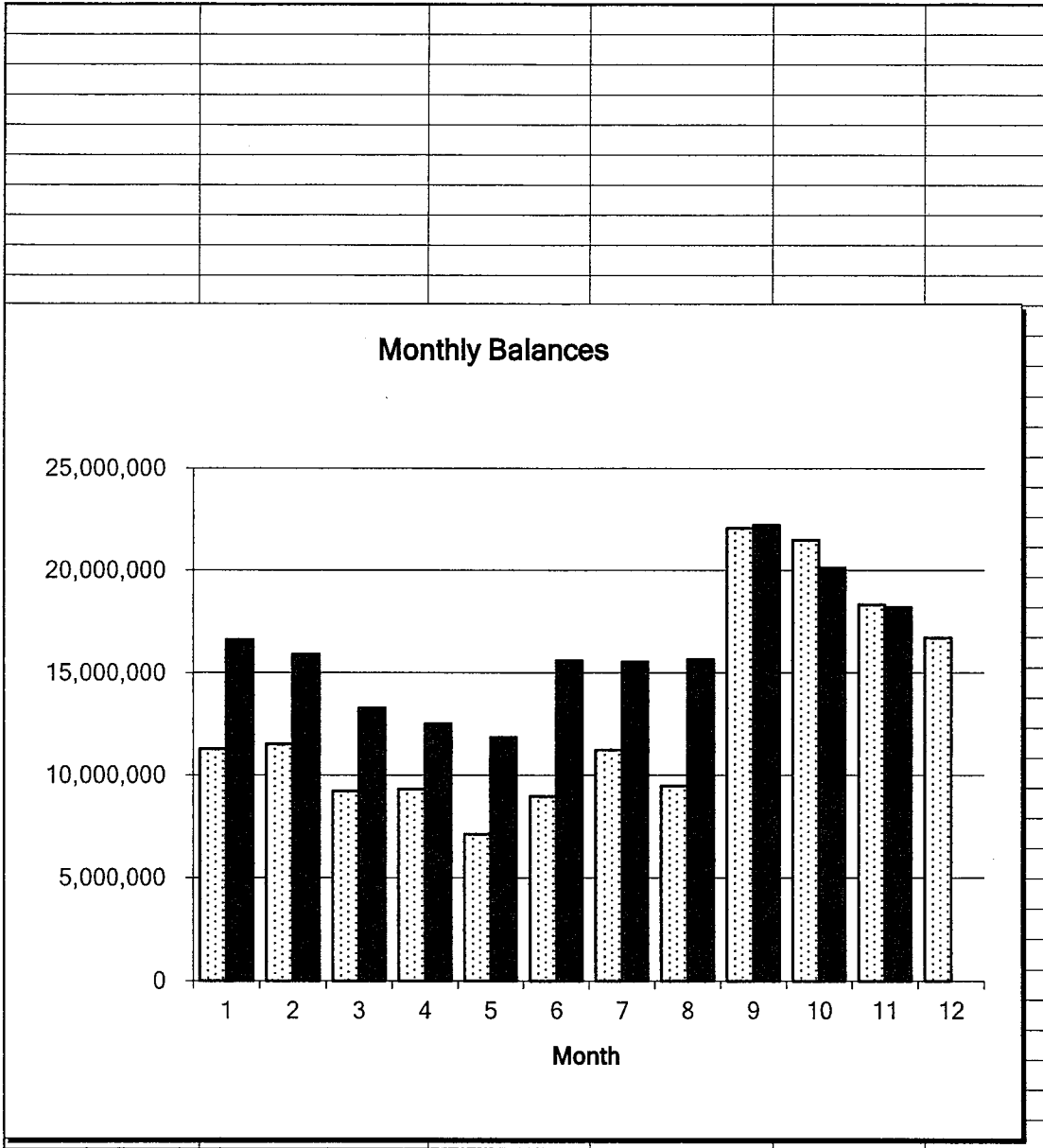
	Investment				Percent
		Page 4	Page 6	Total	to Total
10	U. S. Government Securities	0.00	0.00	0.00	0%
20	Time Deposits	0.00	0.00	0.00	0%
40	Mutual Funds	0.00	0.00	0.00	0%
50	Illinois Funds	2,897,984.94	0.00	2,897,984.94	16%
60	Repurchase Agreements	0.00	0.00	0.00	0.00
90	Other	15,307,614.54	0.00	15,307,614.54	84%
	Average %	3.76			

South Suburban College

Investment Summary				
F Y 2022 - 2023			F Y 2023 - 2024	
Month	Month End Balance	Percent Return	Month End Balance	Percent Return
July	11,282,728	0.90	16,593,643	2.91
August	11,517,784	1.53	15,893,722	2.95
September	9,217,657	0.95	13,262,893	2.84
October	9,325,203	0.74	12,504,572	2.88
November	7,124,560	0.98	11,856,861	2.99
December	8,965,059	2.88	15,616,406	2.82
January	11,242,814	2.84	15,546,623	2.90
February	9,485,256	2.89	15,663,399	3.84
March	22,075,088	2.91	22,218,501	3.86
April	21,490,927	2.91	20,125,775	3.71
May	18,325,737	2.95	18,205,599	3.76
June	16,707,052	2.88		



South Suburban College





SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY25-VI.B

Board Meeting Date: July 11, 2024

BOARD COMMITTEE

FUNDING

<input type="checkbox"/> Policy	<input checked="" type="checkbox"/>	Operating	<input checked="" type="checkbox"/>	Grant Funded
<input type="checkbox"/> Finance	<input checked="" type="checkbox"/>	College Capital	<input checked="" type="checkbox"/>	Student Life
<input type="checkbox"/> Architectural	<input checked="" type="checkbox"/>	Protection, Health and	<input checked="" type="checkbox"/>	Special Levies
<input type="checkbox"/> Other		Safety		

PROPOSAL SUMMARY

[Empty box for proposal summary]

ESTIMATED COST OR BENEFIT

[Empty box for estimated cost or benefit]

JUSTIFICATION OF ACTION

This action aligns with Strategic Direction 3.0; South Suburban College will ensure the financial, physical and technological resources necessary to support educational programs and promote continuous innovation and sustainability.

MOTION

Hereby authorize the Treasurer to pay the following list of bill:

Education Fund	\$1,869,026.13
Operations & Maintenance Fund	\$438,100.28
Operations & Maintenance Fund Restricted	\$18,630.00
Restricted Funds	\$593,001.91
Special Levies Fund	\$40,193.65
Audit Fund	\$42,000.00
Flex Plan Fund	\$1,832.23
Total	\$3,002,784.20

Approvals:

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

[Signature]
Controller/Treasurer

07/02/2024

Date

[Signature]
Vice President of Administration

7/2/2024

Date

[Signature]
President

7/3/24
Date



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY24-VI.C

Board Meeting Date: July 11, 2024

BOARD COMMITTEE

FUNDING

- Policy
X Finance
Architectural
Other

- Operating
College Capital
Protection, Health and Safety

- Grant Funded
Student Life
Special Levies

PROPOSAL SUMMARY

At the Finance Committee, Board members had an opportunity to review the Fiscal Year 2024-2025 tentative budgets. As a result of this review, we recommend the Board take action to approve the tentative budgets for Fiscal Year 2024-2025.

ESTIMATED COST OR BENEFIT

The tentative operating budget is \$33,424,945
The tentative non-operating budget is \$16,171,220

JUSTIFICATION OF ACTION

This action is necessary to comply with Illinois Community College Board and State requirements regarding the budget approval process. The action supports Vision Statement Strategic Direction 2, SSC.2.17 to continue to provide an efficient, transparent, and financially secure institution.

MOTION

Motion to approve the tentative operating and non-operating budgets for Fiscal Year 2024-2025; publish notification of the tentative budget, and to have the tentative budget available for the public inspection for thirty days.

Approvals:

- * Are funds available in the budget? NA
* Is this related to any previous Board action? No
* Is this part of a large project requiring additional funds? (Explain) No

[Signature]
Controller/Treasurer

07/02/2024
Date

[Signature]
Appropriate Vice President

7/2/2024
Date

[Signature]
President

7/13/24
Date

Office of the Treasurer



To: Board of Trustees
From: Tyhani Hill
Date: July 1, 2024
Subject: Tentative Budget Packet– Fiscal Year 2024-2025

Included with the Board Action Request form are summary documents for both the tentative operating and non-operating fund budgets for fiscal year 2024-2025.

Tentative operating expenditures are currently budgeted at \$33,424,945 with projected revenue of \$33,482,591, resulting in a **surplus of \$57,646**. Non-operating expenditures are projected to be \$16,171,220 with revenue projected at \$16,213,006, leading to a surplus of **\$41,786**. Overall, the total expenditures for the fiscal year are projected to be \$49,596,165, with total revenues estimated at \$49,695,597.

If you have any questions any items in these documents, please feel free to call me at (708) 210-5722.

Educational Fund Revenues				
Fiscal Year 2024 - 2025				
Category	FY 24-25 Budget	FY 23-24 Actual	Increase/ Decrease	Percent Change
Local Government Sources:				
Taxes Current Year	\$ 13,383,519	\$ 12,760,494	\$ 623,025	4.88%
Total Local Sources	\$ 13,383,519	\$ 12,760,494	\$ 623,025	4.88%
State Government Sources:				
Credit Hour Grants	\$ 1,011,999	\$ 1,050,396	\$ (38,398)	-3.66%
Equalization Grant	50,000	264,677	(214,677)	-81.11%
Career and Technical Ed Grant	306,347	306,347	\$ -	0.00%
Corporate Replacement Tax	700,000	672,936	27,065	4.02%
Total State Sources	\$ 2,068,346	\$ 2,294,356	\$ (226,011)	-9.85%
Federal Government Sources	\$ 6,541	\$ 6,541	\$ -	0.00%
Tuition and Fees:				
Tuition	\$ 9,950,000	\$ 9,451,933	\$ 498,067	5.27%
Course Fees	743,396	714,804	28,592	4.00%
Lab Fees	395,767	380,545	15,222	4.00%
Other Fees	160,000	142,122	17,878	12.58%
Total Tuition and Fees	\$ 11,249,163	\$ 10,689,404	\$ 559,759	5.24%
Other Sources of Revenue:				
Interest on Investments	\$ 608,538	\$ 585,133	\$ 23,405	4.00%
Indirect Cost Revenue	240,000	219,556	20,444	9.31%
Other Revenue	300,000	-	300,000	100.00%
Facilities Rental	700,000	553,252	146,748	26.52%
Total Other Sources	\$ 1,848,538	\$ 1,357,941	\$ 490,597	36.13%
Total Revenue	\$ 28,556,106	\$ 27,108,736	\$ 1,447,370	5.34%
	=====	=====	=====	=====

Operating Funds Revenues				
Fiscal Year 2024 - 2025				
Category	FY 24-25 Budget	FY 23-24 Actual	Increase/ Decrease	Percent Change
Local Government Sources:				
Taxes Current Year	\$ 16,571,607	\$ 15,811,055	\$ 760,553	4.81%
Total Local Sources	\$ 16,571,607	\$ 15,811,055	\$ 760,553	4.81%
State Government Sources:				
Credit Hour Grants	\$ 2,023,998	\$ 2,100,793	\$ (76,795)	-3.66%
Equalization Grant	50,000	264,677	(214,677)	-81.11%
Career and Technical Ed Grant	306,347	306,347	-	0.00%
Corporate Replacement Tax	1,400,000	1,345,871	54,129	4.02%
Total State Sources	\$ 3,780,345	\$ 4,017,688	\$ (237,344)	-5.91%
Federal Government Sources	\$ 6,541	\$ 6,541	\$ -	0.00%
Tuition and Fees:				
Tuition	9,950,000	9,451,933	\$ 498,067	5.27%
Course Fees	750,000	714,804	35,196	4.92%
Lab Fees	400,000	380,545	19,455	5.11%
Other Fees	160,000	142,122	17,878	12.58%
Total Tuition and Fees	\$ 11,260,000	\$ 10,689,404	\$ 570,596	5.34%
Other Sources of Revenue:				
Interest on Investments	\$ 623,538	\$ 585,133	\$ 23,405	4.00%
Indirect Cost Revenue	240,000	219,556	20,444	9.31%
Parking/Traffic	560	560	-	0.00%
Other Revenue	300,000	-	300,000	100.00%
Facilities Rental	700,000	553,252	146,748	26.52%
Total Other Sources	\$ 1,864,098	\$ 1,358,501	\$ 490,597	37.22%
Total Revenue	\$ 33,482,591	\$ 31,883,188	\$ 1,599,403	5.02%
	=====	=====	=====	=====

Operations & Maintenance Fund Revenues				
Fiscal Year 2024 - 2025				
	FY 24-25	FY 23-24	Increase/	Percent
Category	Budget	Actual	Decrease	Change
Local Government Sources:				
Taxes Current Year	\$ 3,188,088	\$ 3,050,560	\$ 137,528	4.51%
Total Local Sources	\$ 3,188,088	\$ 3,050,560	\$ 137,528	4.51%
State Government Sources:				
Credit Hour Grants	\$ 1,011,999	\$ 1,050,396	\$ (38,397)	-3.66%
Corporate Replacement Tax	700,000	672,936	27,065	4.02%
Total State Sources	\$ 1,711,999	\$ 1,723,332	\$ (11,333)	-0.66%
Other Sources of Revenue:				
Parking/Traffic	\$ 560	\$ 560	\$ -	0.00%
Other Revenue	\$ 300,000	\$ -	\$ 300,000	100.00%
Total Other Sources	\$ 300,560	\$ 560	\$ 300,000	100.00%
Total Revenue	\$ 5,200,647	\$ 4,774,452	\$ 426,195	8.93%
	=====	=====	=====	=====

**Operating Budget
2025**

**Actual
Expenditures
as of 06/30/24**

	Account Number	2025		2024		% Change	Actual Expenditures as of 06/30/24
			\$		\$		
Vice President of Academic Affairs							
Vice Pres. Academic Affairs Office	01 1090 10001		365,623	346,998	5.37%	290,854	
Dean of Nursing	01 1090 10022		433,217	410,060	5.65%	372,876	
Nursing Department	01 1040 10025		616,193	668,854	-7.87%	491,471	
BNATP	01 1040 10038		166,462	143,739	15.81%	169,313	
Physical Science	01 1010 10005		458,449	494,458	-7.28%	472,409	
Math	01 1010 10006		1,162,633	1,278,571	-9.07%	1,197,383	
Life Science	01 1010 10007		722,809	876,521	-17.54%	804,964	
English	01 1010 10012		807,995	971,915	-16.87%	874,602	
Reading	01 1050 10013		204,230	211,971	-3.65%	182,756	
Business	01 1010 10028		186,455	199,782	-6.67%	179,434	
CIS	01 1030 10029		165,720	149,952	10.52%	159,490	
Building Construction	01 1030 10032		147,130	142,245	3.43%	130,998	
Dean of STEM	01 1090 10035		413,331	502,519	-17.75%	512,853	
Engineering	01 1010 10037		128,611	124,420	3.37%	123,714	
Distance Learning	01 1090 10034		457,247	453,782	0.76%	403,549	
Art	01 1010 10008		409,880	371,948	10.20%	345,355	
Communication & Humanities	01 1010 10011		533,885	507,898	5.12%	522,318	
Music	01 1010 10009		235,727	233,425	0.99%	226,117	
Social & Behavioral Sciences	01 1010 10015		570,371	559,130	2.01%	538,614	
Legal Studies	01 1010 10030		365,004	401,183	-9.02%	382,244	
Human Services	01 1010 10026		13,150	8,950	46.93%	12,752	
Service Learning	01 1010 10039		1,100	950	15.79%	909	
Child Development	01 1010 10040		156,222	131,372	18.92%	71,251	
Barbering	01 1020 10041		378,332	299,540	26.30%	340,977	
Cosmetology	01 1020 10053		148,920	150,770	-1.23%	19,199	
Allied Health	01 1040 10024		269,614	264,412	1.97%	267,699	
Coding	01 1040 10042		42,500	20,000	112.50%	37,860	
Community Health Worker	01 1040 10043		45,100	43,000	4.88%	47,925	
EchoCardiography	01 1040 10044		149,656	108,762	37.60%	105,137	
EMT	01 1040 10045		116,500	116,500	0.00%	89,240	
Medical Assistance	01 1040 10046		124,268	112,564	10.40%	131,686	
MRI	01 1040 10047		64,598	57,801	11.76%	58,958	
OTA	01 1040 10048		179,693	175,512	2.38%	161,830	
PCT	01 1040 10049		55,812	54,730	1.98%	54,124	

Pharmacy Tech	01 1040 10050	104,372	97,572	6.97%	67,693
Phlebotomy	01 1040 10051	100,249	87,530	14.53%	98,655
Rad Tech	01 1040 10052	184,999	188,106	-1.65%	175,875
Adult Ed	01 4080 40001	61,979	60,331	2.73%	59,463
C 3	01 4020 40002	213,770	296,901	-28.00%	236,346
Oak Forest Center	01 4020 40004	447,313	396,518	12.81%	415,772

Total	\$ 11,409,119	\$ 11,721,193	-2.66%	10,834,661
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Operating Budget
2025

Actual
Expenditures
as of 06/30/24

	Account Number	2025	2024	% Change	Actual Expenditures as of 06/30/24
Vice President of Administration					
Mailroom	01 8060 80010	\$ 95,000	\$ 115,000	-17.39%	52,176
Physical Plant Engineering	02 7010 70004	237,018	166,934	41.98%	160,972
Physical Plant Grounds	02 7030 70005	90,000	78,000	15.38%	57,216
Physical Plant Maintenance	02 7010 70006	712,609	771,113	-7.59%	766,222
Physical Plant Utilities	02 7060 70007	1,519,000	1,302,100	16.66%	1,354,603
Physical Plant Custodial	02 7020 70008	1,347,672	1,207,200	11.64%	1,226,503
Treasurer's Office	01 8020 80002	133,873	135,615	-1.28%	127,739
Business & Accounting	01 8020 80012	661,655	654,699	1.06%	553,957
Human Resources	01 8040 80005	457,196	477,254	-4.20%	472,319
Affirmative Action	01 8010 80020	3,600	3,600	0.00%	-
Staff Development	01 8090 80006	14,500	14,500	0.00%	5,753
VP Administration	01 8010 80001	314,090	305,597	2.78%	302,163
Performing Arts Center	01 1090 10018	118,386	103,590	14.28%	110,325
Theatre Productions	01 1010 10014	3,000	7,500	-60.00%	1,214
Campus Police	02 7040 70001	1,295,947	1,338,554	-3.18%	1,234,418
TV Studio	01 1090 10033	454,053	528,360	-14.06%	-
Network Systems	01 1090 10003	1,620,169	1,628,587	-0.52%	1,481,868
Information Technology	01 8080 80007	2,360,390	1,998,668	18.10%	1,609,112
Switchboard	02 8060 80008	400,784	397,043	0.94%	299,141
Institutional Support					
Institutional Expense	01 8060 80013	\$ 1,990,000	\$ 1,924,625	3.40%	1,924,625
Waivers/Scholarships	01 9010 90001	2,500,000	2,500,000	0.00%	2,774,215
Total		\$ 16,328,942	\$ 15,658,539	4.28%	14,514,543

**Operating Budget
2025**

**Actual
Expenditures
as of 06/30/24**

	Account Number	2025	2024	% Change	Actual Expenditures as of 06/30/24
President					
Foundation	01 8070 80022	\$ 5,028	\$ 7,528	-33.21%	3,502
Publications	01 8030 80023	233,055	250,800	-7.08%	243,971
Public Relations	01 8010 80024	488,177	492,859	-0.95%	435,204
Accreditation and IR	01 1090 10099	\$ 149,706	\$ 181,788	-17.65%	210,005
Institutional Research	01 8070 80021	221,831	214,934	3.21%	34,507
President's Office	01 8010 80019	448,361	445,270	0.69%	439,161
Board of Trustees	01 8050 80025	51,518	45,722	12.68%	39,802
Phi Theta Kappa	01 1090 10017	5,265	6,386	-17.55%	6,087
Total		\$ 1,602,941	\$ 1,645,287	-2.57%	1,412,238

**Operating Budget
2025**

**Actual
Expenditures
as of 06/30/24**

	Account Number	2025	2024	% Change	Actual Expenditures as of 06/30/24
Vice President Student Development					
VP Student Development	01 3020 30001	\$ 242,964	\$ 247,825	-1.96%	267,625
Records	01 3010 30028	313,739	303,662	3.32%	286,686
Admiss/Latino Center/Welcome Center	01 3010 30020	375,047	389,544	-3.72%	327,639
Registration	01 3010 30022	326,343	388,044	-15.90%	289,580
Veterans Center	01 3040 30033	24,950	24,950	0.00%	11,765
Financial Aid	01 3040 30007	507,419	483,921	4.86%	461,816
Counseling	01 3020 30030	406,750	572,735	-28.98%	534,476
Library	01 2010 20001	315,084	380,114	-17.11%	298,296
Dean of Student Development	01 3010 30021	350,278	221,417	58.20%	170,998
Office of Disable Student Services	01 3010 30024	335,478	252,125	33.06%	295,458
Office of College Recruitment	01 3010 30029	205,604	280,332	-26.66%	194,396
Academic Assistance Services	01 3020 30004	255,820	232,231	10.16%	208,509
Student Services	01 3020 30006	134,529	196,001	-31.36%	135,487
Testing & Orientation	01 3020 30031	247,288	240,406	2.86%	216,777
Career Development	01 3050 30032	42,650	44,900	-5.01%	9,397
Total		\$ 4,083,943	\$ 4,258,207	-4.09%	3,708,905

Total 2024 Operating Budget

\$	33,424,945	\$	33,283,226	0%	\$	30,470,348
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SOUTH SUBURBAN COLLEGE
REVENUES AND EXPENDITURES
FISCAL YEAR 2024
NON-OPERATING BUDGET

	BOND & INTEREST FUND	AUXILIARY ENTERPRISE FUND	RESTRICTED PURPOSE FUND	STUDENT DEVELOPMENT FUND	TRUST & AGENCY FUND	SPECIAL LEVIES FUND	TOTAL NON-OPERATING FUNDS
REVENUES:							
Bookstore		80,000					80,000
Bus. & Career Institute							-
Satellite Copier							-
Duplication Center							-
State Gov. Sources			4,800,000				4,800,000
Federal Gov. Sources			6,700,000				6,700,000
Student Dev. Fund				450,000			450,000
Tax Revenue		2,303,173				1,658,449	3,961,622
T & A Receipts					192,436		192,436
Flex Plan					28,948		28,948
TOTAL REVENUES	2,303,173	80,000	11,500,000	450,000	221,384	1,658,449	16,213,006
EXPENDITURES:							
Bookstore							-
Bus. & Career Institute							-
Satellite Copier							-
Duplication Center							-
Restricted Purposes Grants			11,485,367				11,485,367
Controller/Treasurer							-
V.P. Student Development							-
Adult Ed							-
Career Development & Job Training							-
Student Dev. Fund				752,000			752,000
Debt Principal	2,625,276						2,625,276
Protection Health and Safety							-
Debt Interest							-
T & A Disbursements					170,855		170,855
Liab. Prot. Sett. Fund					20,908	1,116,814	1,116,814
Other							20,908
TOTAL EXPENDITURES	2,625,276	-	11,485,367	752,000	191,763	1,116,814	16,171,220



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY25-VI.D

Board Meeting Date: July 11, 2024

BOARD COMMITTEE

FUNDING

- Policy
- Finance
- Architectural
- Other

- Operating
- College Capital
- Protection, Health and Safety

- Grant Funded
- Student Life
- Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees adopts the resolution setting forth the prevailing wage rates compiled by the Illinois Department of Labor.

ESTIMATED COST OR BENEFIT

N/A

JUSTIFICATION OF ACTION

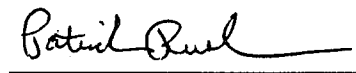
The Prevailing Wage Act no longer requires the adoption of an annual prevailing wage resolution. This action is to formally pledge the commitment of the South Suburban College Board of Trustees to honor the prevailing wage rates for laborers, workers and mechanics employed on public works of Community College District No. 510. This action aligns with Strategic Direction 3.0; South Suburban College will ensure the financial, physical, and technological resources necessary to support educational programs and promote continuous innovation and sustainability.

MOTION

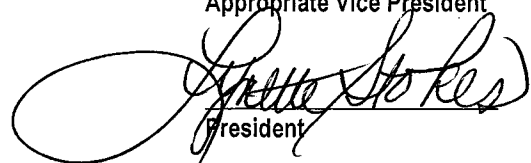
Move that the Board of Trustees adopts the resolution setting forth the prevailing wage rates compiled by the Illinois Department of Labor.

Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No


Appropriate Vice President

7/1/24
Date


President

7/2/24
Date

RESOLUTION

A RESOLUTION ADOPTING THE PREVAILING WAGE RATES FOR LABORERS, WORKMEN AND MECHANICS EMPLOYED ON PUBLIC WORKS OF COMMUNITY COLLEGE DISTRICT NO. 510 SOUTH SUBURBAN COLLEGE, COUNTY OF COOK, STATE OF ILLINOIS

WHEREAS the State of Illinois has enacted "An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, County, City or any public body or any political subdivision or by anyone under contract for public works," approved June 26, 1941, as amended, being 820 ILCS 130/1 et seq. (1993); formerly Ill. Rev. Stat., Ch. 48, par. 39s-1 et seq.; and

WHEREAS, Section 4 of the Act provides that the Board shall rely upon determinations made by the Illinois Department of Labor as to such prevailing wage rates.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF
COMMUNITY COLLEGE DISTRICT NO. 510, COUNTY OF COOK, STATE OF ILLINOIS,
AS FOLLOWS:**

Section 1: To the extent and as required by "An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, County, City or any public body or any political subdivision or by anyone under contract for public works," approved June 26, 1941, as amended, the general current prevailing rate of wages in this locality for laborers, mechanics and other workers engaged in the construction of public works coming under jurisdiction of this District shall be the same as the prevailing

rate of wages for construction work in Cook County area or as may be otherwise determined by the Department of Labor of the State of Illinois as of May, 2024 copies of such determinations being attached hereto and incorporated herein by reference. As required by said Act, any and all revisions of the prevailing rate of wages by the Department of Labor of the State of Illinois shall supersede the Department's May, 2024 determination and apply to any and all public works construction undertaken by Community College District 510. The definition of any terms appearing in this Resolution which are also used in the aforesaid Act shall be the same as in said Act.

Section 2: Nothing herein contained shall be construed to apply said general prevailing rate of wages as herein ascertained to any work or employment except public works of this District to the extent required by the aforesaid Act.

Section 3: The Secretary of the Board of Trustees shall publicly post or keep available, for inspection by any interested party in the main office of this District, this determination or any revisions of such prevailing rate of wage. A copy of this determination or of the current revised determination of prevailing rate of wages then in effect shall be attached to all contract specifications.

Section 4: The Secretary of the Board of Trustees shall mail a copy of this determination to any employer, and to any association of employers and to any person or association of employees who have filed, or file their names and addresses, requesting copies of any

determination, state the particular rates and the particular class of workmen whose wages will be affected by such rates.

Section 5: The Secretary of the Board of Trustees shall promptly file a certified copy of this Resolution with both the Secretary of State, Index Division and the Department of Labor of the State of Illinois.

Section 6: Within thirty (30) days after the filing of a certified copy of this Resolution with the Secretary of State, the Secretary of the Board of Trustees shall cause to be published in a newspaper of general circulation within the area, a copy of this Resolution and such publication shall constitute notice that the determination is effective and that this is the determination of this public body.

Section 7: This Resolution shall be in full force and effect upon its passage and approval as required by law.

Passed by the Board of Trustees of South Suburban College, this 11th day of July, 2024 on the motion made by Trustee _____, and seconded by Trustee _____.

AYES:

NAYS:

ABSENT:

APPROVED BY ME THIS 11th DAY OF JULY, 2024

Terry Wells

Chairperson of the Board

ATTEST:

Janet Rogers
Secretary of the Board

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

CERTIFICATE

I, Janet Rogers, do hereby certify that I am the Secretary of the Board of Trustees, Community College District 510, (South Suburban College) County of Cook, State of Illinois; that the foregoing is a true and correct copy of a Resolution duly passed by the Board of Trustees of Community College District No. 510 entitled: **"A RESOLUTION ADOPTING THE PREVAILING WAGE RATES FOR LABORERS, WORKMEN AND MECHANICS EMPLOYED ON PUBLIC WORKS OF COMMUNITY COLLEGE DISTRICT NO. 510, SOUTH SUBURBAN COLLEGE, COUNTY OF COOK, STATE OF ILLINOIS,"** at a regular meeting held on the 11th day of July, 2024, the Resolution being a part of the official records of said Community College District No. 510.

DATE: This 11th day of July, 2024

Janet Rogers
Secretary of the Board of Trustees
Community College District No. 510,
South Suburban College, County of Cook,
State of Illinois

Cook County Prevailing Wage Rates posted on 5/20/2024

Trade Title	Rg	Type	C	Base	Foreman	M-F	Overtime					Pension	Vac	Tmg	Other Ins	Add OT 1.5x owed	Add OT 2.0x owed
							Sa	Su	Hol	H/W	Ins						
ASBESTOS ABT-GEN	All	ALL		48.90	49.90	1.5	1.5	2.0	2.0	17.37	15.91	0.00	0.91		0.00	0.00	
ASBESTOS ABT-MEC	All	BLD		40.59	43.84	1.5	1.5	2.0	2.0	15.22	15.16	0.00	0.88		2.80	5.60	
BOILERMAKER	All	BLD		55.76	60.77	2.0	2.0	2.0	2.0	6.97	26.44	0.00	3.34		0.00	0.00	
BRICK MASON	All	BLD		50.81	55.89	1.5	1.5	2.0	2.0	12.50	23.01	0.00	1.16	0.00	0.00	0.00	
CARPENTER	All	ALL		53.51	55.51	1.5	1.5	2.0	2.0	12.29	25.26	1.70	0.81		0.00	0.00	
CEMENT MASON	All	ALL		50.75	52.75	2.0	1.5	2.0	2.0	17.33	22.00	0.00	1.15	0.00	1.50	3.00	
CERAMIC TILE FINISHER	All	BLD		45.62	45.62	1.5	1.5	2.0	2.0	12.75	15.64	0.00	1.04	0.00	0.00	0.00	
CERAMIC TILE LAYER	All	BLD		53.14	58.14	1.5	1.5	2.0	2.0	12.75	19.41	0.00	1.12	0.00	0.00	0.00	
COMMUNICATION ELECTRICIAN	All	BLD		48.66	58.37	1.5	1.5	2.0	2.0	13.90	14.40	1.25	1.31	0.25	0.00	0.00	
ELECTRIC PWR EQMT OP	All	ALL		60.15	66.00	1.5	1.5	2.0	2.0	13.08	20.29	0.00	3.25	0.00	0.00	0.00	
ELECTRIC PWR GRNDMAN	All	ALL		46.92	66.00	1.5	1.5	2.0	2.0	10.21	15.83	0.00	2.54	0.00	0.00	0.00	
ELECTRIC PWR LINEMAN	All	ALL		60.15	66.00	1.5	1.5	2.0	2.0	13.08	20.29	0.00	3.25	0.00	0.00	0.00	
ELECTRICIAN	All	ALL		53.80	58.37	1.5	1.5	2.0	2.0	18.65	19.55	1.25	1.81	0.60	0.00	0.00	
ELEVATOR CONSTRUCTOR	All	BLD		65.12	73.26	2.0	2.0	2.0	2.0	16.08	20.56	5.20	0.70		0.00	0.00	
FENCE ERECTOR	All	ALL		48.48	50.48	1.5	1.5	2.0	2.0	13.68	18.32	0.00	0.75	0.00	0.00	0.00	
GLAZIER	All	BLD		49.75	51.25	1.5	2.0	2.0	2.0	15.44	25.36	0.00	2.07	0.00	0.00	0.00	
HEAT/FROST INSULATOR	All	BLD		54.12	57.37	1.5	1.5	2.0	2.0	15.22	17.86	0.00	0.88		4.15	8.30	
IRON WORKER	All	ALL		57.00	59.00	2.0	2.0	2.0	2.0	17.05	25.56	0.00	0.49		0.00	0.00	
LABORER	All	ALL		48.90	49.65	1.5	1.5	2.0	2.0	17.37	15.91	0.00	0.91		0.00	0.00	
LATHER	All	ALL		53.51	55.51	1.5	1.5	2.0	2.0	12.29	25.26	1.70	0.81		0.00	0.00	
MACHINIST	All	BLD		55.74	59.74	1.5	1.5	2.0	2.0	9.93	8.95	1.85	1.47		0.00	0.00	
MARBLE FINISHER	All	ALL		38.75	52.46	1.5	1.5	2.0	2.0	12.50	20.95	0.00	0.66	0.00	0.00	0.00	
MARBLE SETTER	All	BLD		49.96	54.96	1.5	1.5	2.0	2.0	12.50	22.31	0.00	0.85	0.00	0.00	0.00	
MATERIAL TESTER I	All	ALL		38.90		1.5	1.5	2.0	2.0	17.37	15.91	0.00	0.91		0.00	0.00	
MATERIALS TESTER II	All	ALL		43.90		1.5	1.5	2.0	2.0	17.37	15.91	0.00	0.91		0.00	0.00	
MILLWRIGHT	All	ALL		53.51	55.51	1.5	1.5	2.0	2.0	12.29	25.26	1.70	0.81		0.00	0.00	

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OPERATING ENGINEER	All	BLD	1	56.60	60.60	2.0	2.0	2.0	2.0	2.0	2.0	22.95	20.05	2.00	2.70		0.00	0.00
OPERATING ENGINEER	All	BLD	2	55.30	60.60	2.0	2.0	2.0	2.0	2.0	2.0	22.95	20.05	2.00	2.70		0.00	0.00
OPERATING ENGINEER	All	BLD	3	52.75	60.60	2.0	2.0	2.0	2.0	2.0	2.0	22.95	20.05	2.00	2.70		0.00	0.00
OPERATING ENGINEER	All	BLD	4	51.00	60.60	2.0	2.0	2.0	2.0	2.0	2.0	22.95	20.05	2.00	2.70		0.00	0.00
OPERATING ENGINEER	All	BLD	5	60.35	60.60	2.0	2.0	2.0	2.0	2.0	2.0	22.95	20.05	2.00	2.70		0.00	0.00
OPERATING ENGINEER	All	BLD	6	57.60	60.60	2.0	2.0	2.0	2.0	2.0	2.0	22.95	20.05	2.00	2.70		0.00	0.00
OPERATING ENGINEER	All	BLD	7	59.60	60.60	2.0	2.0	2.0	2.0	2.0	2.0	22.95	20.05	2.00	2.70		0.00	0.00
OPERATING ENGINEER	All	FLT	1	64.55	64.55	1.5	1.5	2.0	2.0	2.0	2.0	22.95	20.05	2.00	2.70		0.00	0.00
OPERATING ENGINEER	All	FLT	2	63.05	64.55	1.5	1.5	2.0	2.0	2.0	2.0	22.95	20.05	2.00	2.70		0.00	0.00
OPERATING ENGINEER	All	FLT	3	58.55	64.55	1.5	1.5	2.0	2.0	2.0	2.0	22.95	20.05	2.00	2.70		0.00	0.00
OPERATING ENGINEER	All	FLT	4	54.05	64.55	1.5	1.5	2.0	2.0	2.0	2.0	22.95	20.05	2.00	2.70		0.00	0.00
OPERATING ENGINEER	All	FLT	5	66.05	64.55	1.5	1.5	2.0	2.0	2.0	2.0	22.95	20.05	2.00	2.70		0.00	0.00
OPERATING ENGINEER	All	FLT	6	54.05	64.55	1.5	1.5	2.0	2.0	2.0	2.0	22.95	20.05	2.00	2.70		0.00	0.00
OPERATING ENGINEER	All	HVY	1	54.80	58.80	1.5	1.5	2.0	2.0	2.0	2.0	22.95	20.05	2.00	2.70		0.00	0.00
OPERATING ENGINEER	All	HVY	2	54.25	58.80	1.5	1.5	2.0	2.0	2.0	2.0	22.95	20.05	2.00	2.70		0.00	0.00
OPERATING ENGINEER	All	HVY	3	52.20	58.80	1.5	1.5	2.0	2.0	2.0	2.0	22.95	20.05	2.00	2.70		0.00	0.00
OPERATING ENGINEER	All	HVY	4	50.80	58.80	1.5	1.5	2.0	2.0	2.0	2.0	22.95	20.05	2.00	2.70		0.00	0.00
OPERATING ENGINEER	All	HVY	5	49.60	58.80	1.5	1.5	2.0	2.0	2.0	2.0	22.95	20.05	2.00	2.70		0.00	0.00
OPERATING ENGINEER	All	HVY	6	57.80	58.80	1.5	1.5	2.0	2.0	2.0	2.0	22.95	20.05	2.00	2.70		0.00	0.00
OPERATING ENGINEER	All	HVY	7	55.80	58.80	1.5	1.5	2.0	2.0	2.0	2.0	22.95	20.05	2.00	2.70		0.00	0.00
ORNAMENTAL IRON WORKER	All	ALL		55.01	57.51	2.0	2.0	2.0	2.0	2.0	2.0	14.23	26.00	0.00	2.00	0.00	0.00	0.00
PAINTER	All	ALL		51.55	57.99	1.5	1.5	1.5	2.0	2.0	2.0	14.76	15.69	0.00	1.86	0.00	0.00	0.00
PAINTER - SIGNS	All	BLD		45.49	51.09	1.5	1.5	2.0	2.0	2.0	2.0	8.20	16.81	0.00	0.00	0.00	0.00	0.00
PLEDRIVER	All	ALL		53.51	55.51	1.5	1.5	2.0	2.0	2.0	2.0	12.29	25.26	1.70	0.81	0.00	0.00	0.00
PIPEFITTER	All	BLD		55.00	58.00	1.5	1.5	2.0	2.0	2.0	2.0	12.65	22.85	0.00	3.12	0.00	0.00	0.00
PLASTERER	All	BLD		48.75	51.68	1.5	1.5	2.0	2.0	2.0	2.0	17.33	20.33	0.00	1.15	0.00	0.00	0.00
PLUMBER	All	BLD		56.80	60.20	1.5	1.5	2.0	2.0	2.0	2.0	17.00	17.29	0.00	1.73	0.00	0.00	0.00
ROOFER	All	BLD		49.25	54.25	1.5	1.5	2.0	2.0	2.0	2.0	11.83	16.14	0.00	1.11	0.00	0.00	0.00
SHEETMETAL WORKER	All	BLD		51.15	55.24	1.5	1.5	2.0	2.0	2.0	2.0	14.18	28.45	0.00	1.05	0.00	0.00	0.00

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SIGN HANGER	All	BLD	35.72	38.58	1.5	1.5	2.0	2.0	7.15	4.60	0.00	0.00	0.00	0.00	0.00	0.00
SPRINKLER FITTER	All	BLD	56.60	59.35	1.5	1.5	2.0	2.0	14.45	18.80	0.00	0.75	0.00	0.00	0.00	0.00
STEEL ERECTOR	All	ALL	57.00	59.00	2.0	2.0	2.0	2.0	17.05	25.56	0.00	0.49			0.00	0.00
STONE MASON	All	BLD	50.81	55.89	1.5	1.5	2.0	2.0	12.50	23.01	0.00	1.16	0.00		0.00	0.00
SURVEY WORKER	All	BLD	55.00	56.00	1.5	1.5	2.0	2.0	17.00	13.35	0.00	1.49	0.00		0.00	0.00
SURVEY WORKER	All	HWY	55.00	56.00	1.5	1.5	2.0	2.0	17.00	13.35	0.00	1.49	0.00		0.00	0.00
TERRAZZO FINISHER	All	BLD	46.94	46.94	1.5	1.5	2.0	2.0	12.75	17.73	0.00	1.07	0.00		0.00	0.00
TERRAZZO MECHANIC	All	BLD	50.85	54.35	1.5	1.5	2.0	2.0	12.75	19.12	0.00	1.10	0.00		0.00	0.00
TRAFFIC SAFETY WORKER I	All	HWY	40.10	41.70	1.5	1.5	2.0	2.0	10.60	9.35	0.00	1.00	0.00		0.00	0.00
TRAFFIC SAFETY WORKER II	All	HWY	41.10	42.70	1.5	1.5	2.0	2.0	10.60	9.35	0.00	1.00	0.00		0.00	0.00
TRUCK DRIVER	E	ALL	41.75	42.40	1.5	1.5	2.0	2.0	12.80	15.74	0.00	0.15	0.00		0.00	0.00
TRUCK DRIVER	E	ALL	42.00	42.40	1.5	1.5	2.0	2.0	12.80	15.74	0.00	0.15	0.00		0.00	0.00
TRUCK DRIVER	E	ALL	42.20	42.40	1.5	1.5	2.0	2.0	12.80	15.74	0.00	0.15	0.00		0.00	0.00
TRUCK DRIVER	E	ALL	42.40	42.40	1.5	1.5	2.0	2.0	12.80	15.74	0.00	0.15	0.00		0.00	0.00
TRUCK DRIVER	W	ALL	42.18	42.73	1.5	1.5	2.0	2.0	11.20	15.46	0.00	0.15	0.00		0.00	0.00
TRUCK DRIVER	W	ALL	42.33	42.73	1.5	1.5	2.0	2.0	11.20	15.46	0.00	0.15	0.00		0.00	0.00
TRUCK DRIVER	W	ALL	42.53	42.73	1.5	1.5	2.0	2.0	11.20	15.46	0.00	0.15	0.00		0.00	0.00
TRUCK DRIVER	W	ALL	42.73	42.73	1.5	1.5	2.0	2.0	11.20	15.46	0.00	0.15	0.00		0.00	0.00
TUCKPOINTER	All	BLD	50.53	51.53	1.5	1.5	2.0	2.0	9.55	21.72	0.00	1.11	0.00		0.00	0.00

Legend

Rg Region

Type Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers

C Class

Base Base Wage Rate

OT M-F Unless otherwise noted, OT pay is required for any hour greater than 8 worked each day, Mon through Fri. The number listed is the multiple of the base wage.

OT Sa Overtime pay required for every hour worked on Saturdays

OT Su Overtime pay required for every hour worked on Sundays

OT Hol Overtime pay required for every hour worked on Holidays

H/W Health/Welfare benefit

Vac Vacation

Trng Training

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Other Ins Employer hourly cost for any other type(s) of insurance provided for benefit of worker.

Explanations COOK COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

TRUCK DRIVERS (WEST) - That part of the county West of Barrington Road.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date. ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER

The grouting, cleaning, and polishing of all classes of tile, whether for interior or exterior purposes, all burned, glazed or unglazed products; all composition material, granite tiles, warning detectable tiles, cement tiles, epoxy composite materials, pavers, glass, mosaics, fiberglass, and all substitute materials, for tile made in tile-like units; all mixtures in tile like form of cement, metals, and other materials that are for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, and all other places where tile is to form a finished interior or exterior. The mixing of all setting mortars including but not limited to thin-set mortars, epoxies, wall mud, and any other sand and cement mixtures or adhesives when used in the preparation, installation, repair, or maintenance of tile and/or similar materials. The handling and unloading of all sand, cement, lime, tile, fixtures, equipment, adhesives, or any other materials to be used in the preparation, installation, repair, or maintenance of tile and/or similar materials. Ceramic Tile Finishers shall fill all joints and voids regardless of method on all tile work, particularly and especially after installation of said tile work. Application of any and all protective coverings to all types of tile installations including, but not be limited to, all soap compounds, paper products, tapes, and all polyethylene coverings, plywood, masonry, cardboard, and any new type of products that may be used to protect tile installations, Blastrac equipment, and all floor scarifying equipment used in preparing floors to receive tile. The clean up and removal of all waste and materials. All demolition of existing tile floors and walls to be re-tiled.

COMMUNICATIONS ELECTRICIAN

Installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice sound vision production and reproduction, telephone and telephone interconnect, facsimile, data apparatus, coaxial, fibre optic and wireless equipment, appliances and systems used for the transmission and reception of signals of any nature, business, domestic, commercial,

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education, entertainment, and residential purposes, including but not limited to, communication and telephone, electronic and sound equipment, fibre optic and data communication systems, and the performance of any task directly related to such installation or service whether at new or existing sites, such tasks to include the placing of wire and cable and electrical power conduit or other raceway work within the equipment room and pulling wire and/or cable through conduit and the installation of any incidental conduit, such that the employees covered hereby can complete any job in full.

MARBLE FINISHER

Loading and unloading trucks, distribution of all materials (all stone, sand, etc.), stocking of floors with material, performing all rigging for heavy work, the handling of all material that may be needed for the installation of such materials, building of scaffolding, polishing if needed, patching, waxing of material if damaged, pointing up, caulking, grouting and cleaning of marble, holding water on diamond or Carborundum blade or saw for setters cutting, use of tub saw or any other saw needed for preparation of material, drilling of holes for wires that anchor material set by setters, mixing up of molding plaster for installation of material, mixing up thin set for the installation of material, mixing up of sand to cement for the installation of material and such other work as may be required in helping a Marble Setter in the handling of all material in the erection or installation of interior marble, slate, travertine, art marble, serpentine, alberene stone, blue stone, granite and other stones (meaning as to stone any foreign or domestic materials as are specified and used in building interiors and exteriors and customarily known as stone in the trade), carrara, sanionyx, vitrolite and similar opaque glass and the laying of all marble tile, terrazzo tile, slate tile and precast tile, steps, risers treads, base, or any other materials that may be used as substitutes for any of the aforementioned materials and which are used on interior and exterior which are installed in a similar manner.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

OPERATING ENGINEER - BUILDING

Class 1. Asphalt Plant; Asphalt Spreader; Autograde; Backhoes with Caisson Attachment; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Conveyor (Truck Mounted); Concrete Paver Over 27E cu. ft; Concrete Paver 27E cu. ft. and Under; Concrete Placer; Concrete Placing Boom; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Cranes, (GCI and similar Type); Creter Crane; Spider Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Heavy Duty Self-Propelled Transporter or Prime Mover; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, One, Two and Three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment); Locomotives, All; Motor Patrol; Lubrication Technician; Manipulators; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes Dual Ram; Pump Cretes; Squeeze Cretes-Screw Type Pumps; Gypsum Bulker and Pump; Raised and Blind Hole Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-Form Paver; Straddle Buggies; Operation of Tie Back Machine; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Cook County Prevailing Wage Rates posted on 5/20/2024

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, Inside Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill (Self-Propelled); Rock Drill (Truck Mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Combination Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators (remodeling or renovation work); Hydraulic Power Units (Pile Driving, Extracting, and Drilling); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Low Boys; Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 4. Bobcats and/or other Skid Steer Loaders; Oilers; and Brick Forklift.

Class 5. Assistant Craft Foreman.

Class 6. Gradall.

Class 7. Mechanics; Welders.

OPERATING ENGINEERS - HIGHWAY CONSTRUCTION

Class 1. Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder/GOMACO or other similar type machines; ABG Paver; Backhoes with Caisson Attachment; Ballast Regulator; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Tower Cranes of all types; Creter Crane; Spider Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dredges; Elevators, Outside type Rack & Pinion and Similar Machines; Formless Curb and Gutter Machine; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Truck Mounted; Hoists, One, Two and Three Drum; Heavy Duty Self-Propelled Transporter or Prime Mover; Hydraulic Backhoes; Backhoes with shear attachments up to 40' of boom reach; Lubrication Technician; Manipulators; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Snow Melters; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping Form (Tunnel); Operation of Tieback Machine; Tractor Drawn Belt Loader; Tractor Drawn Belt Loader (with attached pusher - two engineers); Tractor with Boom; Tractaire with Attachments; Traffic Barrier Transfer Machine; Trenching; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole Drills (Tunnel Shaft); Underground Boring and/or Mining Machines 5 ft. in diameter and over tunnel, etc; Underground Boring and/or Mining Machines under 5 ft. in diameter; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine; Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; Hydro

Cook County Prevailing Wage Rates posted on 5/20/2024

Excavating (excluding hose work); Laser Screed; All Locomotives, Dinky, Off-Road Hauling Units (including articulating) Non Self-Loading Ejection Dump; Pump Cretes: Squeeze Cretes - Screw Type Pumps; Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper - Single/Twin Engine/Push and Pull; Scraper - Prime Mover in Tandem (Regardless of Size); Tractors pulling attachments; Sheeps Foot, Disc, Compactor, etc.; Tug Boats.

Class 3. Boilers; Brooms; All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Low Boys; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than Asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper-Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters; Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Vacuum Trucks (excluding hose work); Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. SkidSteer Loader (all); Brick Forklifts; Oilers.

Class 6. Field Mechanics and Field Welders

Class 7. Dowell Machine with Air Compressor; Gradall and machines of like nature.

OPERATING ENGINEER - FLOATING

Class 1. Craft Foreman; Master Mechanic; Diver/Wet Tender; Engineer; Engineer (Hydraulic Dredge).

Class 2. Crane/Backhoe Operator; Boat Operator with towing endorsement; Mechanic/Welder; Assistant Engineer (Hydraulic Dredge); Leverman (Hydraulic Dredge); Diver Tender.

Class 3. Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs. or more); Tug/Launch Operator; Loader/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock, or Scow, Deck Machinery, etc.

Class 4. Deck Equipment Operator, Machineryman/Fireman (4 Equipment Units or More); Off Road Trucks; Deck Hand, Tug Engineer, Crane Maintenance (50 Ton Capacity and Under) or Backhoe Weighing (115,000 pounds or less); Assistant Tug Operator.

Class 5. Friction or Lattice Boom Cranes.

Class 6. ROV Pilot, ROV Tender

SURVEY WORKER

Cook County Prevailing Wage Rates posted on 5/20/2024

Operates survey equipment (such as levels, transits, data collectors, GPS and robotic total stations) for the purpose of performing construction layout and/or grade checking.

SURVEY FOREMAN

Operates survey equipment (such as levels, transits, data collectors, GPS and robotic total stations) for the purpose of performing construction layout and/or grade checking; oversees survey crew operations; and/or coordinates work of survey crews.

TERRAZZO FINISHER

The handling of sand, cement, marble chips, and all other materials that may be used by the Mosaic Terrazzo Mechanic, and the mixing, grinding, grouting, cleaning and sealing of all Marble, Mosaic, and Terrazzo work, floors, base, stairs, and wainscoting by hand or machine, and in addition, assisting and aiding Marble, Masonic, and Terrazzo Mechanics.

TRAFFIC SAFETY Worker I

Traffic Safety Worker I - work associated with the delivery, installation, pick-up and servicing of safety devices during periods of roadway construction, including such work as set-up and maintenance of barricades, barrier wall reflectors, drums, cones, delineators, signs, crash attenuators, glare screen and other such items, and the layout and application or removal of conflicting and/or temporary roadway markings utilized to control traffic in construction zones, as well as flagging for these operations.

TRAFFIC SAFETY WORKER II

Work associated with the installation and removal of permanent pavement markings and/or pavement markers including both installations performed by hand and installations performed by truck.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - EAST & WEST

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines; including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks; 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled Dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks: Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turntrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks; 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turntrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch

Cook County Prevailing Wage Rates posted on 5/20/2024

trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks: Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available.

If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

MATERIAL TESTER & MATERIAL TESTER/INSPECTOR I AND II

Notwithstanding the difference in the classification title, the classification entitled "Material Tester I" involves the same job duties as the classification entitled "Material Tester/Inspector I". Likewise, the classification entitled "Material Tester II" involves the same job duties as the classification entitled "Material Tester/Inspector II".



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY25-VI.E

Board Meeting Date: July 11, 2024

BOARD COMMITTEE

FUNDING

- ___ Policy
- ___ Finance
- ___ Architectural
- ___ Other

- ___ Operating
- ___ College Capital
- ___ Protection, Health and Safety

- ___ Grant Funded
- ___ Student Life
- ___ Special Levies

PROPOSAL SUMMARY

Move to grant approval to release closed session minutes and destroy closed session audio tapes in accordance with the Illinois Open Meetings Act. The written minutes of May 12, 2022; February 9, 2023; June 8, 2023; January 11, 2024; February 8, 2024, February 29, 2024; March 14, 2024; May 9, 2024 and June 13, 2024 shall be released. The audio recordings of May 12, 2022; July 14, 2022 and September 8, 2022 are authorized to be destroyed.

ESTIMATED COST OR BENEFIT

N/A

JUSTIFICATION OF ACTION

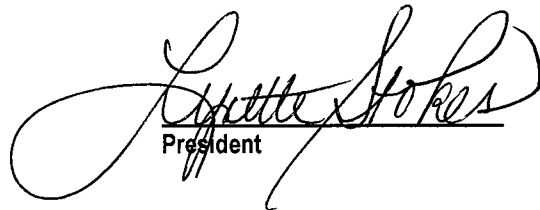
The Illinois Open Meetings Act requires closed session minutes be reviewed every six months and released to public review, if advised by legal counsel. The Act also authorizes the destruction of audio tapes of Closed Session Minutes 18 months prior. Transcripts of the Closed Session minutes reviewed will be provided confidentially to the Board of Trustees. This action aligns with Strategic Direction 5.4; Improve operational efficiencies of all internal structures and processes.

MOTION

Move to grant approval to release closed session minutes and destroy closed session audio tapes in accordance with the Illinois Open Meetings Act. The written minutes of May 12, 2022; February 9, 2023; June 8, 2023; January 11, 2024; February 8, 2024, February 29, 2024; March 14, 2024; May 9, 2024 and June 13, 2024 shall be released. The audio recordings of May 12, 2022; July 14, 2022 and September 8, 2022 are authorized to be destroyed.

Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No


President

7/2/23
Date



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY25-VII.A.1

Board Meeting Date: July 11, 2024

BOARD COMMITTEE

FUNDING

<input type="checkbox"/> Policy	<input checked="" type="checkbox"/> Operating	<input type="checkbox"/> Grant Funded
<input type="checkbox"/> Finance	<input type="checkbox"/> College Capital	<input type="checkbox"/> Student Life
<input type="checkbox"/> Architectural	<input type="checkbox"/> Protection, Health and	<input type="checkbox"/> Special Levies
<input type="checkbox"/> Other	<input type="checkbox"/> Safety	

PROPOSAL SUMMARY

Move that the Board of Trustees approve the appointment of Tiffany Washington as a full-time Career Training Instructor in Cosmetology College, effective August 5, 2024..

ESTIMATED COST OR BENEFIT

As placed on the Faculty Salary Schedule.

JUSTIFICATION OF ACTION

This action aligns with Strategic Direction 2.5; Provide improved student experiences across all areas of the college.

MOTION

Move that the Board of Trustees approve the appointment of Tiffany Washington as a full-time Career Training Instructor in Cosmetology College, effective August 5, 2024.

Approvals:

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

Anna M. Helwig

Originator

7/2/24

Date

Jasha A. Williams

Appropriate Vice President

7/2/24

Date

Charlotte Dwyer

Director of Human Resources

7/2/24

Date

[Signature]

President

7/2/24

Date



SOUTH SUBURBAN COLLEGE

PERSONNEL RECOMMENDATION

Position: Full-Time Career Training Instructor-Cosmetology Date: 6/27/24

Applications Received: 7 applications were received, 4 candidates were qualified for the position.

Applicants Offered Interviews: 4

Please list alphabetically the applicants who were interviewed for the position:

- Tiffany Allen-Daniels*
- Kendyll Browning
- Tremenia Hamilton
- Tiffany Washington*

*Denotes Internal Applicants

Recommend for employment: Tiffany Washington*

Beginning Date: August 5, 2024 Salary/Placement: B1-16;

Originator Anna Helwig Date 7/1/24

Dean/Vice President Tasha S. Williams Date 7-1-24

Human Resources Charlotte Guyton Date 7-1-24

President [Signature] Date 7/3/24



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY25-VII.A.2

Board Meeting Date: July 11, 2024

BOARD COMMITTEE

FUNDING

<input type="checkbox"/> Policy	<input checked="" type="checkbox"/> Operating	<input type="checkbox"/> Grant Funded
<input type="checkbox"/> Finance	<input type="checkbox"/> College Capital	<input type="checkbox"/> Student Life
<input type="checkbox"/> Architectural	<input type="checkbox"/> Protection, Health and	<input type="checkbox"/> Special Levies
<input type="checkbox"/> Other	<input type="checkbox"/> Safety	

PROPOSAL SUMMARY

Move that the Board of Trustees approve the appointment of Jasmine (Jai) Rodriguez as a full-time Career Training Instructor in Barber College, effective August 5, 2024.

ESTIMATED COST OR BENEFIT

As placed on the Faculty Salary Schedule.

JUSTIFICATION OF ACTION

This action aligns with Statagic Direction 2.5; Provide improved student experiences across all areas of the college.

MOTION

Move that the Board of Trustees approve the appointment of Jasmine (Jai) Rodriguez as a full-time Career Training Instructor in Barber College, effective August 5, 2024.

Approvals:

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

Anna M. Helwig

 Originator 7/2/24
 Date

Jake Williams

 Appropriate Vice President 7/2/24
 Date

Charlotte Exum

 Director of Human Resources 7/2/24
 Date

Stokes

 President 7/2/24
 Date



SOUTH SUBURBAN COLLEGE

PERSONNEL RECOMMENDATION

Position: Full-Time Career Training Instructor-Barbering Date: 6/27/24

Applications Received: 2 applications received, 1 candidate was qualified for the position.

Applicants Offered Interviews: 1

Please list alphabetically the applicants who were interviewed for the position:

Jasmine Rodriguez*

*Denotes Internal Applicants

Recommend for employment: Jasmine Rodriguez (Jai)

Beginning Date: August 5, 2024 Salary/Placement: A-11;

Originator Anna Helwig Date 7/1/24

Dean/Vice President Tasha S. Williams Date 7-1-24

Human Resources Charlotte Guyton Date 7-1-24

President L Stokes Date 7/3/24



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY25-VII.A.3

Board Meeting Date: July 11, 2024

BOARD COMMITTEE

FUNDING

<input type="checkbox"/> Policy	<input checked="" type="checkbox"/> Operating	<input type="checkbox"/> Grant Funded
<input type="checkbox"/> Finance	<input type="checkbox"/> College Capital	<input type="checkbox"/> Student Life
<input type="checkbox"/> Architectural	<input type="checkbox"/> Protection, Health and	<input type="checkbox"/> Special Levies
<input type="checkbox"/> Other	<input type="checkbox"/> Safety	

PROPOSAL SUMMARY

Move that the Board of Trustees approve the appointment of Deronzo McNeal as a full-time Trades II Maintenance Worker in the Plant Operations Department, effective July 15, 2024.

ESTIMATED COST OR BENEFIT

This is a regular full-time support staff position; 35 hours per week, 52 weeks per year, classified Grade X on the support staff salary schedule with a beginning annual salary of \$46,537 plus benefits.

JUSTIFICATION OF ACTION

This action aligns with Strategic Direction 3.0; South Suburban College will ensure the financial, physical and technological resources necessary to support educational programs and promote continuous innovation and sustainability.

MOTION

Move that the Board of Trustees approve the appointment of Deronzo McNeal as a full-time Trades II Maintenance Worker in the Plant Operations Department, effective July 15, 2024.

Approvals:

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

Originator

7/2/24
Date

Appropriate Vice President

7/2/24
Date

Director of Human Resources

7/2/24
Date

President

7/2/24
Date



SOUTH SUBURBAN COLLEGE

PERSONNEL RECOMMENDATION

Position: Trades II Maintenance Date: 7-2-24

Applications Received: 3 applications received, 3 candidates were qualified for the position.

Applicants Offered Interviews: 3

Please list alphabetically the applicants who were interviewed for the position:

- Dacamion Cooper
- *Deronzo McNeal
- Juan Verdin

*Denotes Internal Applicants

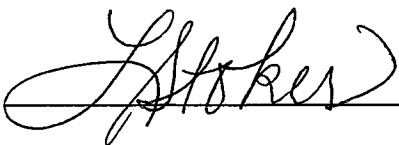
Recommend for employment: Deronzo McNeal

Beginning Date: July 15, 2024 Salary/Placement: Grade X, \$46,537

Originator Justin Papp Digitally signed by Justin Papp
Date: 2024.07.02 16:11:36 -05'00' Date 7/2/24

Dean/Vice President Patrick Rush Digitally signed by Patrick Rush
Date: 2024.07.02 16:33:06 -05'00' Date 7/2/24

Human Resources Charlotte Guyton Digitally signed by Charlotte Guyton
Date: 2024.07.03 11:24:52 -05'00' Date 7/2/24

President  Date 7/2/24



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY25-VII.A.4

Board Meeting Date: July 11, 2024

BOARD COMMITTEE

FUNDING

<input type="checkbox"/> Policy	<input checked="" type="checkbox"/> Operating	<input type="checkbox"/> Grant Funded
<input type="checkbox"/> Finance	<input type="checkbox"/> College Capital	<input type="checkbox"/> Student Life
<input type="checkbox"/> Architectural	<input type="checkbox"/> Protection, Health and	<input type="checkbox"/> Special Levies
<input type="checkbox"/> Other	<input type="checkbox"/> Safety	

PROPOSAL SUMMARY

Move that the Board of Trustees approve the appointment of Dr. Muriel Lee as a full-time Faculty in the Nursing Department, effective August 5, 2024, pending successful completion of a criminal background investigation.

ESTIMATED COST OR BENEFIT

As placed on the Faculty Salary Schedule.

JUSTIFICATION OF ACTION

This action aligns with Strategic Direction 2.5; Provide improved student experiences across all areas of the college.

MOTION

Move that the Board of Trustees approve the appointment of Dr. Muriel Lee as a full-time Faculty in the Nursing Department, effective August 5, 2024, pending successful completion of a criminal background investigation.

Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? Yes
- * Is this part of a large project requiring additional funds? (Explain) No

Linda Brown-Aldridge

Originator

7/3/24

Date

Jasha L. Williams

Appropriate Vice President

7/3/24

Date

Charalatt Jupton
Director of Human Resources

7/3/24

Date

Stokes
President

7/3/24

Date



SOUTH SUBURBAN COLLEGE

PERSONNEL RECOMMENDATION

Position: Nursing Full-Time Faculty Date: 7/2/2024

Applications Received: 17 applications were received. 4 candidates withdrew, 8 remaining candidates were qualified for the position.

Applicants Offered Interviews: 8 interviews

Please list alphabetically the applicants who were interviewed for the position:

- *Betts, Jocelyn
- Krebs, Harrison
- Lee, Muriel
- Lonzo-Jackson, JoAnn
- Provac, Adrienne
- *Shelton, Arrion
- Williams, Charlette
- Wynn, LaNita

*Denotes Internal Applicants

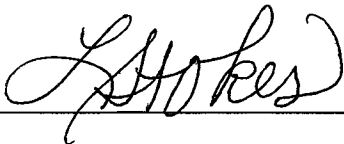
Recommend for employment: Dr. Muriel Lee

Beginning Date: August 5, 2024 Salary/Placement: Lane I Step 16

Originator Linda Brown-Aldridge Digitally signed by Linda Brown-Aldridge
Date: 2024.07.02 11:14:26 -05'00' Date 7/2/24

Dean/Vice President Dr. Tasha S. Williams Digitally signed by Dr. Tasha S. Williams
Date: 2024.07.03 12:49:21 -05'00' Date 7/3/24

Human Resources Charlotte Guyton Digitally signed by Charlotte Guyton
Date: 2024.07.03 15:50:03 -05'00' Date 7/3/24

President  Date 7/3/24



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY25-VII.B.1

Board Meeting Date: July 11, 2024

BOARD COMMITTEE

- ___ Policy
- ___ Finance
- ___ Architectural
- ___ Other

FUNDING

- ___ Operating
- ___ College Capital
- ___ Protection, Health and Safety
- ___ Grant Funded
- ___ Student Life
- ___ Special Levies

PROPOSAL SUMMARY

Move that the Board of Trustees accept the recommendation of the President related to the findings for the discrimination and harassment complaint filed by the former Nursing Lab Supervisor.

ESTIMATED COST OR BENEFIT

N/A.

JUSTIFICATION OF ACTION

This action aligns with Strategic Direction 5.0; South Suburban College will cultivate institutional excellence through continuous improvement and advance a performance-based culture based on data-informed decisions.

MOTION

Move that the Board of Trustees accept the recommendation of the President related to the findings for the discrimination and harassment complaint filed by the former Nursing Lab Supervisor.

Approvals:

- * Are funds available in the budget? N/A
- * Is this related to any previous Board action? Yes
- * Is this part of a large project requiring additional funds? (Explain) No



 President

7/3/24
Date



SOUTH SUBURBAN COLLEGE BOARD AGENDA REQUEST

ITEM: FY25-VILC.1

Board Meeting Date: July 11, 2024

BOARD COMMITTEE

FUNDING

<input type="checkbox"/> Policy	<input checked="" type="checkbox"/>	Operating	<input type="checkbox"/> Grant Funded
<input type="checkbox"/> Finance	<input type="checkbox"/>	College Capital	<input type="checkbox"/> Student Life
<input type="checkbox"/> Architectural	<input type="checkbox"/>	Protection, Health and	<input type="checkbox"/> Special Levies
<input type="checkbox"/> Other	<input type="checkbox"/>	Safety	

PROPOSAL SUMMARY

Move that the Board of Trustees approve the resignation of David Stephens as a full-time, grant-funded Aduly Literacy Grants Manager in the Adult Education Department, effective July 15, 2024, and grant permission to advertise to fill the vacated grant-funded position.

ESTIMATED COST OR BENEFIT

JUSTIFICATION OF ACTION

This action aligns with Stategic Direction 2.5; Provide improved student experiences across all areas of the college.

MOTION

Move that the Board of Trustees approve the resignation of David Stephens as a full-time, grant-funded Aduly Literacy Grants Manager in the Adult Education Department, effective July 15, 2024, and grant permission to advertise to fill the vacated grant-funded position.

Approvals:

- * Are funds available in the budget? Yes
- * Is this related to any previous Board action? No
- * Is this part of a large project requiring additional funds? (Explain) No

Jasha S. Williams

Originator

7/3/24
Date

Jasha S. Williams

Appropriate Vice President

7/3/24
Date

Charlotta Supton
Director of Human Resources

7/3/24
Date

L. Stokes
President

7/3/24
Date

July 2, 2024
Board of Trustees
South Suburban College
15800 S. State St.
South Holland, IL 60473

Dear Raylynn Stokes,

I am writing to formally resign from my position as the Adult literacy Grants Manager at South Suburban College (SSC) effective July 15th. After careful consideration, I have decided to pursue other opportunities that align more closely with my career goals. I apologize for any inconvenience my sudden departure may cause and appreciate your understanding in this matter. I am committed to ensuring a smooth transition and am willing to assist in any way possible during this period.

I am extremely grateful for the enriching experiences and professional development opportunities that SSC has provided me during my tenure. I am proud of the contributions we have made collectively. It has been an absolute pleasure serving the SSC community and Community College District 510, and to work alongside such dedicated colleagues in the Adult Education department. I am confident that the outstanding team and systems in place will continue to ensure the success of SSC's adult literacy initiatives. I look forward to maintaining the connections developed during my time at SSC and wish the institution continued success in all future endeavors.

Sincerely,

David Stephens

David Stephens